































## APPLICATION FOR APPOINTMENT TO THE DIVERSITY, INCLUSIVITY, AND SOCIAL EQUITY BOARD

### General Information

The City Council is seeking applicants for the Diversity, Inclusivity, and Social Equity Board. Selected applicants will be interviewed by City Council. The Board will be comprised of two residents representing each of the four Wards and three members at-large, to include a youth member at-large. Members will serve a three-year term. We understand the youth member at-large may not be able to complete the full three-year term but still strongly encourage those interested to apply.

Application Period: Tuesday, August 11 to Friday, September 4, 2020 at 5:00 p.m.

Interviews: September 14 - September 18, 2020

Meetings will begin in October 2020 and continue on a monthly basis.

### Eligibility

To qualify as a member of the Diversity, Inclusivity, and Social Equity Board you must:

- Be a resident of the City of Northglenn to serve as a representative of your Ward OR
- Live, work or attend school in the City to serve as an at-large member, AND
- Be at least 16 years old, AND
- Have a genuine interest in advancing diversity, inclusivity and social equity efforts in the City

### Purpose of the Diversity, Inclusivity, and Social Equity Board

The overall purpose of the Board is as follows:

- Support City Council's Strategic focus on Diversity and being a welcoming and inclusive city
- Help create robust opportunities to listen to the community and use community feedback to inform future decision-making
- Advise Council about community concerns as it relates to diversity, inclusivity, and social equity and help Council gain an understanding of different perspectives of community members
- Recommend changes to Council on policies that may unintentionally and negatively impact residents that are historically underrepresented
- Advise Council on other matters as it relates to diversity, inclusivity, and social equity.

### Board Membership Requirements

In order to maintain membership on the Board, members are required to:

- Participate in Diversity, Equity, and Inclusion training annually
- Attend regularly scheduled meetings either in-person or virtually
- Regularly obtain feedback from the community and report back to the Board during meetings
- Maintain a professional and respectful decorum
- Maintain all sensitive information that is shared during meetings as **confidential**

### Application Submission

Applications may be submitted in one of three ways.

1. By email: send an electronic copy of the application and any accompanying materials to the City Manager's Office, Rupa Venkatesh at [rvenkatesh@northglenn.org](mailto:rvenkatesh@northglenn.org).
2. In-person: City Manager's Office, located in City Hall at 11701 Community Center Drive, Northglenn, CO 80233.
3. By mail: City of Northglenn, Attn: City Manager's Office, 11701 Community Center Drive, Northglenn, CO 80233. Note: A postmark will not count as the receipt date; please allow adequate time for the mail service.
4. Online at: [www.northglenn.org](http://www.northglenn.org)

**Applications must be received by the City Manager's Office no later than  
5 p.m. on Friday, September 4, 2020**



