### Why Leaders Fail by Mary Kelly

<table>
<thead>
<tr>
<th>Question</th>
<th>Action</th>
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<tbody>
<tr>
<td><strong>What is my leadership vision?</strong></td>
<td>How can my organization be more consistent?</td>
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<td>With communications?</td>
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<td>With policies?</td>
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<td>With practices?</td>
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<tr>
<td><strong>What are my top strategic goals?</strong></td>
<td>How can we learn new skills?</td>
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<td>Are we taking action on employee feedback?</td>
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<tr>
<td><strong>What would help my team/teams work better together?</strong></td>
<td>What are we doing to hold ourselves and our people accountable?</td>
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<td>What can I provide to help my team work together?</td>
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<td></td>
<td>What should we stop doing?</td>
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<td></td>
<td>How am I coalescing teamwork?</td>
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<td><strong>What actions can I take to increase trust?</strong></td>
<td>Where can we improve workplace respect?</td>
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<td><strong>What can I do to show people that I genuinely care?</strong></td>
<td>How can we learn new skills?</td>
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We want to develop confidence without arrogance.

1. _______________________
2. _______________________
3. _______________________

How can we learn new skills?

1. _______________________
2. _______________________
3. _______________________

Are we taking action on employee feedback?

1. _______________________
2. _______________________
3. _______________________

What are we doing to hold ourselves and our people accountable?

1. _______________________
2. _______________________
3. _______________________

What can I provide to help my team work together?

1. _______________________
2. _______________________
3. _______________________

What should we stop doing?

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2. _______________________
3. _______________________

How am I coalescing teamwork?

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Where can we improve workplace respect?

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What can I provide to help my team work together?

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Where can we improve workplace respect?

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