

COLORADO MUNICIPAL LEAGUE

100TH ANNUAL CONFERENCE

BRECKENRIDGE | JUNE 21-24, 2022



#CML100

CML thanks the Town of
BRECKENRIDGE
and all of our conference sponsors

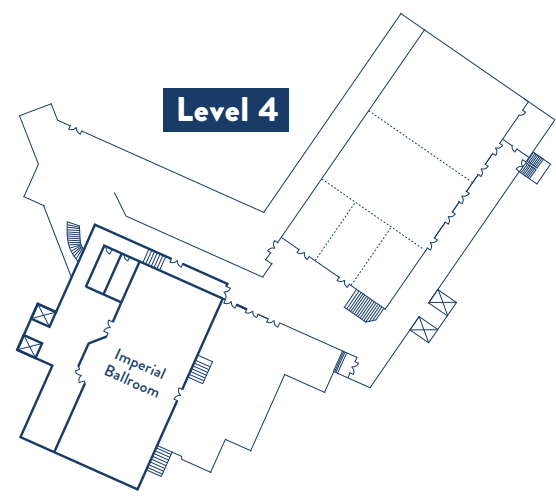
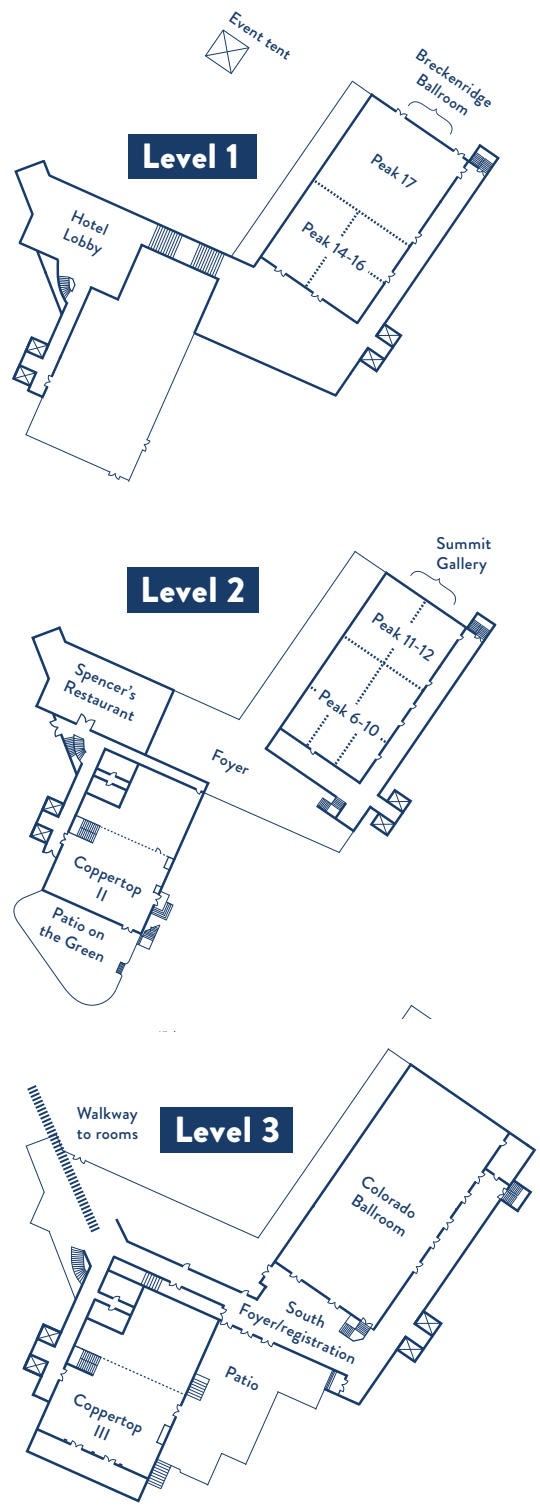


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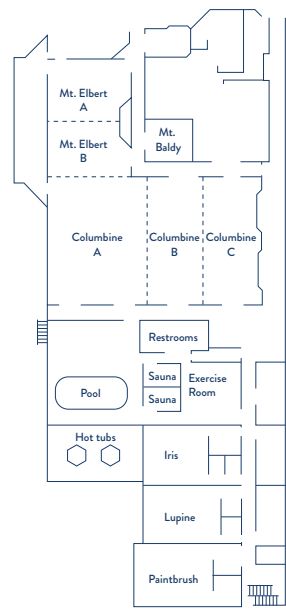
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Facility
MAPS

Beaver Run Resort & Conference Center



DoubleTree by Hilton



Essential information about the CML 100TH ANNUAL CONFERENCE

1 Registration hours

Tuesday, June 21: 1 - 5 p.m.

Wednesday, June 22: 7:30 a.m. - 4:30 p.m.

Thursday, June 23: 8 a.m. - 5 p.m.

Friday, June 24: 8 - 10 a.m.

2 MUNiversity credits

10 credits are awarded to elected officials for attending the conference.

3 Connect & share

Have a face-to-face conversation and share with colleagues and exhibitors what is going on in your community. You may have more in common with them than you know!

4 Visit the exhibitors

Stretch your legs and visit the Exhibit Hall. Connect with subject matter experts in municipal products and services. The Exhibit Hall will be open Tuesday, 1 - 5 p.m.; Wednesday 8 a.m. - 5 p.m.; and the Exhibitor Showcase will take place Wednesday, 3:15 - 4 p.m.

5 Orient yourself

Familiarize yourself with the conference space so you don't get lost. Look for CML directional signs or ask CML or hotel staff.

6 Keep track of your conference badge

Your badge gives you access to all nonticketed sessions, refreshments during breaks, Exhibit Hall, CML receptions, and Work Zone.

7 Conference app

View the program schedule with your colleagues and decide who is going to watch which sessions. Download the conference app (see page 14), and view the schedule from your mobile device and rate the sessions you attend.

8 Meet someone new

Set a goal to talk with two people you have not met before. If you are attending a luncheon, sit with people you don't know and get involved in the conversation.

9 Tweet about the conference (#CML100)

If you are enjoying a particular session, let others know about it. Even if you don't have a Twitter account, you can still read Twitter and pick up some great conference tips in real time.

10 Ticketed events

Advance registration is required for ticketed functions. Because of catering requirements, tickets cannot be returned for a refund, and CML cannot accept on-site accommodations for special meal requests. No refunds will be made for nonattendance at these functions. There are no on-site sales for ticketed events.

10

**TIPS FOR GETTING THE
MOST OUT OF CML'S 100TH
ANNUAL CONFERENCE**



COMMODORE FURNITURE LEAGUE

1998

Bibacina

From the PRESIDENT



Welcome to the Colorado Municipal League's 100TH Annual Conference. As CML's Executive Board President, I am exceptionally honored to serve at what is a historic milestone in CML's history. This conference marks CML's 100TH—a remarkable achievement but not one that is unexpected. For a century, CML has served as our state's informational resource on municipal issues and represented our municipalities across the state in the state legislature and in our appellate courts. There is no doubt that CML will have a 200TH annual conference and I believe many, many more.

Our milestone 2022 Annual Conference will provide you with the exceptional opportunity to enjoy all that CML has to offer. Along with our ongoing celebration throughout the conference, including a 100TH Celebration event at Breckenridge's Riverwalk Center on Wednesday evening, we have more than 40 relevant and informational sessions and two excellent keynote presentations for you to enjoy.

Not to be missed this year is a keynote address from Colorado Springs resident, Gulf War Army veteran, and Paralympic silver medalist John Register. Mr. Register was a world-class athlete and Army combat veteran. Register's life changed with one wrong step that resulted in his left leg being amputated. His inspirational keynote focuses on identifying individual fears that constrict our growth mindset, and he provides a pathway leading from fear to freedom to win life's medals, because there is no going back to normal. We have shifted our physical space to accommodate a global pandemic, witnessed the turmoil around racial wounds in the United States, and struggled to make sense of uncertain times. Now, we must respond to the crisis surrounding us and find ways to thrive. I assure you that Mr. Register's keynote will inspire all of us.

Also, on the "must attend" conference event list is Tour de Breck. Arranged by the Town of Breckenridge, you can tour the recently completed workforce housing projects as a primer on Breckenridge's community preservation efforts to keep vitality and diversity in the mountain resort. Learn about the mix of development arrangements that enabled a variety of housing from studios to townhomes, including rentals and for-sale options that have kept the "locals" living in the community.

Two new CML conference volunteer opportunities are offered for attendees to network with each other while also making a difference in the Breckenridge community. These "Done in a Day" volunteer opportunities include helping the Breckenridge Outdoor Education Center (BOEC) with trail maintenance and clean-up. BOEC provides adaptive sports programs to individuals with disabilities and special needs. The other "Done in a Day" option is to help Smart Bellies in its efforts to address childhood hunger by packing backpacks full of nutritious foods to provide to children to ensure they have the right foods to help them thrive over the weekends. These opportunities are assured to put that special smile on your face achieved by helping others while you expand your knowledge and experience at CML's 100TH Conference.

Thank you for joining us for this historic conference. Here's to 100 more!

A stylized, handwritten signature in black ink, appearing to read 'Bob Widner'.

Robert "Bob" Widner
Centennial city attorney
CML Executive Board president

Schedule at a GLANCE

TUESDAY, JUNE 21

*Note: Throughout the program, Beaver Run Resort will be abbreviated **BRR**, and the DoubleTree will be abbreviated **DT**.*

1 - 5 p.m.

Registration and Exhibit Hall — BRR / 3rd Floor Foyer

2:30 - 4:30 p.m.

- **Pre-Conference Session: Resilience, A Critical Trait for Tough Times** — BRR / Coppertop II
- **Pre-Conference Session: Municipal Finance & Budgeting 101 for Elected Officials** — BRR / Imperial Ballroom
- **Tour de Breck** — Meet in BRR hotel lobby
- **Done-in-a-Day Volunteer Opportunity: Breckenridge Outdoor Education Center** — BRR / Outdoor Colorado

2:30 - 4:30 p.m.

- **Done-in-a-Day Volunteer Opportunity: Smart Bellies** — Smart Bellies, 156 CR-450, Unit A9, Breckenridge

4:30 - 5 p.m.

Welcome to the CML Annual Conference — BRR / Colorado Ballroom

5 - 6:30 p.m.

Opening Welcome Reception — BRR / 3rd Floor Foyer / Mountain View Deck

WEDNESDAY, JUNE 22

7 - 8 a.m.

Sunrise Yoga — BRR / Patio on the Green

7:30 - 9:15 a.m.

Continental Breakfast — BRR / Breckenridge Ballroom

7:30 a.m. - 4:30 p.m.

Registration — BRR / 3rd Floor Foyer

7:30 a.m. - 5:30 p.m.

Work Zone — BRR / Summit Gallery Foyer

8 a.m. - 5 p.m.

Exhibit Hall — BRR / Breckenridge Ballroom

8:15 - 8:45 a.m.

Meet the Candidates and Conference Welcome — BRR / Colorado Ballroom

9 - 10:30 a.m.

- **General Session: Keynote Speaker John Register will present Hurdle Adversity: Embrace Your New Normal Mindset** — BRR / Colorado Ballroom

10:45 a.m. - noon

- **Too Few Heads, Too Many Hats** — BRR / Colorado Ballroom
- **Healing Macro Systems Through Micro Relationships** — BRR / Coppertop II
- **Lifelong Colorado: Preparedness for an Aging Population** — BRR / Coppertop III
- **When Circumstances Change: Issues & Strategies** — BRR / Imperial Ballroom
- **What are the Advantages & Disadvantages of a Municipal Fire Department or a Fire Protection District?** — BRR / Summit Gallery, Peak 6-10

12:15 - 1:45 p.m.

- **Meeting of the Minds Luncheon** — DT / Columbine Ballroom
- **Small Group Lunches** — BRR / Summer Event Tent

2 - 3:15 p.m.

- **Coming Together in Crisis** — BRR / Imperial Ballroom
- **Building Social Infrastructure in Public Library Spaces** — BRR / Summit Gallery, Peak 11-12
- **Transforming Olde Town Arvada into a Pedestrian Mall** — BRR / Summit Gallery, Peak 6-10
- **Trends in Building and Energy Code Adoptions** — BRR / Coppertop II
- **Parks for People: The Panorama Park Story** — BRR / Coppertop III
- **CLE: 2022 Legislative Update** — BRR / Colorado Ballroom

3:15 - 4 p.m.

Exhibitor Showcase — BRR / Breckenridge Ballroom

3:30 - 5:30 p.m.

- **Mayors Mingle** — BRR / Imperial Ballroom
- **Tour de Breck** — Meet in BRR hotel lobby

4 - 5:15 p.m.

- **Handling Cybersecurity Attacks for Decision Makers** — BRR / Summit Gallery, Peak 6-10
- **Homelessness: How Every Community Can Leverage Resources** — BRR / Colorado Ballroom
- **Municipal Magic Wand: Keeping Your Municipality Compliant and Safe from Lawsuits** — BRR / Coppertop III
- **Building an Effective Economic Development Leadership Team in Your Community** — BRR / Coppertop II
- **CLE: Municipal Court Operations: Administration and Ethics** — DT / Columbine Ballroom

6 - 9 p.m.

100TH Conference Celebration — Riverwalk Center

THURSDAY, JUNE 23

7 - 8 a.m.

5k Fun Run/Walk — BRR / Meet in hotel lobby

7:30 - 9 a.m.

Continental Breakfast — BRR / Coppertop III / 3rd Floor Foyer

7:30 a.m. - 5:30 p.m.

Work Zone — BRR / Summit Gallery Foyer

8 a.m.-5 p.m.

Registration — BRR / 3rd Floor Foyer

9 - 10:30 a.m.

- **General Session: Keynote Speaker Matt Lehrman will present From Conflict to Conversation** — BRR / Colorado Ballroom
- **CLE: The Art of Municipal Real Estate Manuals** — DT / Columbine Ballroom

10:45 a.m. - noon

- **Let's Talk Breakout Session: Matt Lehrman will lead a panel discussion following up on the keynote session** — BRR / Coppertop III
- **Building Resilience in Your Drinking Water & Wastewater Utilities** — BRR / Peak 14-16
- **What's New at DOLA?** — BRR / Peak 17
- **How to Flex your Procurement Muscles Even if You Didn't Know You Had Any** — BRR / Imperial Ballroom
- **Climate Change & Public Works** — BRR / Coppertop II
- **CLE: Legally Navigate Political Crossfire in the Midterm Election** — DT / Columbine Ballroom

12:15 - 1:45 p.m.

Thursday Luncheon & Sam Mamet Award Presentation
— BRR / Colorado Ballroom

- **Small Group Breakout Lunches** — BRR / Summer Event Tent

1:45 - 2:15 p.m.

Annual Business Meeting Voting Delegate Check-In
— BRR / Imperial Ballroom

2 - 3:15 p.m.

- **First Responders' Role in Service to Persons Experiencing Dementia (PED)** — BRR / Coppertop II
- **Colorado Commercial Building Benchmarking Program** — BRR / Breckenridge Ballroom, Peak 14-16
- **Outsourcing Development Review** — BRR / Breckenridge Ballroom, Peak 17
- **American Cities & Immigrant Integration: The Aurora Model** — BRR / Coppertop III
- **CML Annual Meeting** — BRR / Imperial Ballroom
- **CLE: Tune It Up or Trade It In? (How to Evaluate the Condition of a Land Use Code)** — DT / Columbine Ballroom

3:30 - 4:45 p.m.

- **Colorado's Opioid Settlement Funds: Next Steps for Municipalities and Opioid Regions** — BRR / Breckenridge Ballroom, Peak 17
- **Land Use Liability and the Basics of Quasi-Judicial Decision Making** — BRR / Coppertop II
- **Financing Your Net-Zero Vision** — BRR / Coppertop III
- **Attracting and Engaging Top Talent** — BRR / Breckenridge Ballroom, Peak 14-16
- **CLE: Practical Tips for Municipal Employers Facing High Profile Sexual Harassment Allegations** — DT / Columbine Ballroom

4:45 - 6:15 p.m.

CAST Reception — DT / Mt. Elbert

FRIDAY, JUNE 24

7:30 - 8:45 a.m.

- **Continental Breakfast** — BRR / 3rd Floor Foyer, Mtn. View Deck
- **Breakfast for Elected Officials** — BRR / Breckenridge Ballroom

8 - 10 a.m.

Registration — BRR / 3rd Floor Foyer

9 - 10:15 a.m.

- **Denver Land Use Commissioners Leading on Zoning for ADUs** — BRR / Colorado Ballroom
- **Beyond Co-Responders: A Citywide Approach** — BRR / Summit Gallery, Peak 6-10
- **Procrastinators Are Us: Planning for the Future After 30 Years** — BRR / Coppertop III
- **Community Revitalization Through the Arts** — BRR / Coppertop II
- **CLE: 2022 Developments in Colorado Public Finance & TABOR** — DT / Columbine Ballroom

10:45 a.m. - noon

- **Transforming Colorado's Recycling Through Producer Responsibility** — BRR / Colorado Ballroom
- **Diversity in Government: The Why and the How** — BRR / Coppertop III
- **Colorado Communities Clean Up Their Energy Game** — BRR / Summit Gallery, Peak 6-10
- **Funding Water & Wastewater Improvements with State Revolving Fund** — BRR / Coppertop II
- **CLE: Behavioral Legal Ethics** — DT / Columbine Ballroom

12:15 - 1:45 p.m.

- **Attorneys Luncheon: Environmental Justice: The Civil Rights Act in the Environmental Context** — DT / Columbine Ballroom
- **Managers Luncheon: Resiliency of the Human Spirit and Leadership** — BRR / Breckenridge Ballroom

Meet the BOARD

The CML Executive Board consists of 21 municipal elected and appointed officials – 20 of whom are elected by their peers at the CML Annual Business Meeting and one immediate past president.



**President
Robert “Bob” Widner**
Centennial city attorney



**Vice President
Dale Hall**
Greeley mayor pro tem



**Secretary-Treasurer
Jessica Sandgren**
Thornton mayor pro tem



Larry Atencio
Pueblo council president



Barbara Bynum
Montrose mayor pro tem



Greg Caton
Grand Junction
city manager



A.J. Euckert
Dacono city manager



Carrie Hartwell
Julesburg clerk
and treasurer



Liz Hensley
Alamosa councilmember



Susan Jung
Rocky Ford mayor



Angela Lawson
Aurora councilmember



John Marriott
Arvada councilmember



Wynetta Massey
Colorado Springs
city attorney



Andrea Samson
Loveland councilmember



Nicole Samson
Lafayette councilmember



Katie Sickles
Bayfield town manager



Russell Stewart
Cherry Hills Village mayor



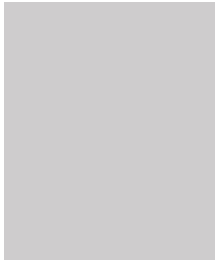
Laura Weinberg
Golden mayor



**Charles (Charlie)
Willman**
Glenwood Springs
mayor pro tem



Melissa Youssef
Durango councilmember



Vacancy
Small Municipality
category



Mission

Advocacy, information, and training supporting exceptional municipal governance.



Vision

Empowered cities and towns, united for a strong Colorado



Values

Commitment, service, collaboration

History

Founded in 1923, the Colorado Municipal League is a nonprofit, nonpartisan organization providing services and resources to assist municipal officials in managing their governments and serving the cities and towns of Colorado.

Major policies of CML are established by the membership at the annual business meeting and by the CML Executive Board and various committees. Daily operations of the League are carried out by a 16-member staff. CML also has a variety of professional sections and 14 regional districts that give CML depth and breadth in its understanding of municipal needs.

Meet the STAFF



Executive Director: Kevin Bommer

Kevin is responsible to CML's 21-member executive board for executing the policies and programs of the League, supervising staff members, managing and coordinating activities and operations, recommending and developing organization policies and programs, and serving as CML's federal lobbyist and spokesperson for the League. Kevin has been with the League since 1999 and executive director since 2019.



Executive Assistant: Lara Larkin

Lara is responsible for the administration of CML Executive Board meetings, communications, minutes at meetings, and other committee activities. She provides administrative assistance and project support for the Executive Director and other staff to support CML strategic goals and objectives, activities, and events. In addition, Lara provides a wide range of member services for CML municipal and associate members. Lara joined the League in November 2021.



Associate Counsel: Rachel Bender

Rachel provides legal services for CML, which includes assisting the legislative advocacy team, educational support for municipalities around the state, and advocacy for municipal interest in the courts. She comes to CML from the Jefferson County Attorney's Office, with experience in civil litigation and advising on local government legal issues. Rachel joined the League in January 2022.



Legislative and Policy Advocate: Meghan MacKillop

Meghan is responsible for advocating municipal interests before the state legislature. Her issues include transportation; economic development; sustainability; immigration; telecom and broadband; public safety; and utilities. She also assists in training and answering inquiries for other municipal officials on various topics. Meghan joined the League in January 2021.



Legislative Advocacy Manager: Meghan Dollar

Meghan is responsible for advocating municipal interests before the state legislature. Her issues include affordable housing; criminal justice and courts; immigration; employment and labor; retirement/pensions; and taxation and fiscal policy. She also assists in training and answering inquiries for other municipal officials on various topics. Meghan joined the League in 2011.



Municipal Research Analyst: Melissa Mata

Melissa works on research, analysis, and reporting of municipal trends and best practices, and brings a background in municipal government to the role. Melissa joined the League in October 2017.



Law Clerk: Ashlyn DuThorn

Ashlyn will be a 3L at the University of Colorado Law School in Boulder this fall. She graduated with a bachelor's degree in cognitive science from the University of Michigan and has recently interned with the City Attorney's Office in Commerce City. Her extracurricular activities include the Willem C. Vis International Commercial Arbitration Moot competition and serving as class treasurer, the outreach and event coordinator for the Health Law Society, and as a peer mentor for the Women's Law Caucus.



Publication and Design Specialist: Alex Miller

Alex is responsible for all League publications and graphic design. He is a former journalist who worked as a designer and editor at newspapers including the Pittsburgh Post-Gazette, St. Paul Pioneer Press, Chattanooga Times Free Press, and the Hawaii Tribune-Herald. Alex joined the League in February 2022.

Meet the STAFF



Meetings and Events Planner: Karen Rosen

Karen is responsible for planning and logistics for CML meetings and events including the annual conference, workshops, trainings, receptions, and special events to support CML activities, initiatives and goals, for the benefit of our members. Karen

joined the League in March 2020.



General Counsel: Robert Sheesley

Robert manages legal services for CML, ranging from educational support for municipal attorneys throughout the state to advocacy for municipal interests in the courts. He assists the legislative advocacy team, fields inquiries from Colorado

municipal attorneys, staffs the CML Amicus Committee, and files friend of the court briefs in support of municipal interests. Sheesley is the former city attorney of Commerce City. Robert joined the League in 2021.



Legislative and Policy Advocate: Heather Stauffer

Heather is responsible for advocating municipal interests before the state legislature. Her issues include natural resources and environment; elections; governmental immunity; oil and gas; open meetings/open records; special districts;

severance tax/FML/energy impact; and water and wastewater/ water quality. She also assists in training and answering inquiries for other municipal officials on various topics. Heather joined CML in July 2019.



Engagement and Communications Manager: Jennifer Stone

Jen manages CML member engagement and communications strategy and related programs, which include publications and training. She is responsible for the planning and implementation of these

programs and oversees corporate partnerships. Jen partners with the legislative advocacy and legal teams to promote the value of local government, develop training curriculum, and message changes and developments to Colorado municipalities. She joined the league in 2021.



Training and Marketing Specialist: Makenna Sturgeon

Makenna is responsible for training, event marketing, the CML Associate Member program, advertising, sponsorships, and video production. Makenna is a proud Colorado native

who graduated from the University of Colorado, Boulder with a B.A. in Journalism. Makenna's interest in government and communications began at the Colorado State Capitol, where she served as a legislative aide to Rep. Bob Rankin during her first year of college.



Legislative and Policy Advocate: Jaclyn Terwey

Jaclyn is responsible for advocating municipal interests before the state legislature. Her issues include beer and liquor; marijuana; hemp; historic preservation; lottery and gaming; public health; purchasing; state budget and JBC; telecom and

broadband; and utilities. She joined the League in 2022.



Database Specialist: Mark Vanderbrook

Mark is responsible for updating and administering the iMIS membership database, auditing, and creating reports and dashboards for CML staff. Mark also processes advertising, publication orders, sponsorships, and member

dues, as well as administers the MUNiversity training program and CML listservs. Mark joined the League in February 2019.



Finance and Administration Manager: Allison Wright

Allison is responsible for the management of financial and administrative activities of the League including accounting, budgeting, financial reporting, human resources, and benefits

administration. In addition she develops CML policies and procedures and manages the administrative staff. Allison has been with the League since January 2006.

CML CONFERENCE APP

A vibrant, stylized illustration of a city scene. In the foreground, a large smartphone is held up, displaying a calendar interface. A person in a blue suit and red tie is interacting with the phone. To the left, another person in a blue suit and red tie is pointing upwards. In the background, there are colorful buildings, a hot air balloon, and a large yellow sun. The overall style is modern and colorful, with a focus on technology and community.

Get the app!

- Download the **CML Events** app at Apple's App Store and the Google Play Store
- Personalize your agenda
- View sessions by speaker
 - See the full conference agenda
 - Visit sponsor websites

2022

CML FALL DISTRICT MEETINGS

Join the CML staff for the annual Fall District Meetings. These meetings are a great chance to learn more about CML's legislative agenda and connect with other municipalities within your district.

SEPTEMBER

Tuesday, 9/6 - **Burlington**
 Wednesday, 9/7 - **Brush**
 Thursday, 9/8 - **Golden**
 Wednesday, 9/14 - **Cañon City and Meeker**
 Thursday, 9/15 - **Rocky Ford and Aspen**

Tuesday, 9/20 - **Monte Vista**
 Wednesday, 9/21 - **La Veta and Pagosa Springs**
 Thursday, 9/22 - **Ouray**
 Wednesday, 9/28 - **Woodland Park**
 Thursday, 9/29 - **Evans**



NEWSLETTER

**EMPOWERED CITIES AND TOWNS,
UNITED FOR A STRONG COLORADO**

A subscription to the CML Newsletter is included with membership.

Get the newsletter by email. The CML Newsletter is available by email three days before it arrives in the mail!

Sign up at bit.ly/CMLNewsletter.



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Kasia Iwaniczko-MacLeod

Regional VP, Community & Government
Engagement

2000 S. Colorado Blvd., Tower 3

Denver, CO 80222

303-691-3188

kasia.iwaniczko-macleod@cigna.com

www.cigna.com

Business: Healthcare

Diamond & Platinum Sponsor

Thursday General Session
and Lanyards



CIRSA

Tami A. Tanoue

Executive Director

3665 Cherry Creek North Drive

Denver, CO 80209

720-605-6055

tami@cirsa.org

Business: Insurance / Risk Management

Diamond Sponsor

Wednesday General Session



Swire Coca-Cola

Jenifer Freeman

Director, Public Relations & Government
Affairs

385-224-5166

jfreeman@swirecc.com

Business: Beverage Distribution

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CEBT/Willis Towers Watson

Jim Hermann

Director, Willis Towers Watson

2000 S. Colorado Blvd., Ste. 900

Denver, CO 80222

303-803-9105

jim.hermann@willistowerswatson.com

www.cebt.com

**Business: Human Resources / Employee
Benefits / Insurance / Risk Management**

Platinum Sponsor

Thursday Continental Breakfast



Colorado Retirement Association

Tim Mullen

751 Southpark Dr.

Littleton, CO 80120

720-493-6500

contactus@cra-online.org

www.cra-online.org

Business: Financial Services

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Meeting of the Minds Luncheon



DHE Computer Systems

Dan Hammack

Chief Technology Officer

7076 S. Alton Way, Building C

Centennial, CO 80112

303-290-6050

dan.hammack@dhecs.com

www.dhecs.com

**Business: Information Technology Sales
& Services**

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Conference Center WiFi



Xcel Energy

Daniel Venegas

Specialist - Customer & Community
Relations

1800 Larimer St, Suite 1100

Denver, CO 80202

303-571-6553

daniel.venegas@xcelenergy.com

www.xcelenergy.com

Business: Utilities / Energy

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Business: Retirement

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Wednesday
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Walmart

Ryan Irsik

Walmart Public Affairs

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Bentonville, AR 72716

479-715-1213

ryan.irsik@walmart.com

www.walmartstores.com

Business: Retail

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Conference Bags

Webinars wherever you are!

CML provides municipal officials the skills and education necessary for good governance in Colorado's cities and towns through a variety of learning opportunities (traditional in-person workshops, short lunchtime seminars, and convenient online webinars) on numerous topics throughout the year.

For upcoming events, visit
cml.org/home/networking-events



COLORADO
MUNICIPAL
LEAGUE

SCHEDULE



1 - 5 p.m.

REGISTRATION (BRR / 3rd Floor Foyer)

Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter/attend sessions and events.

1 - 5 p.m.

EXHIBIT HALL (BRR / Breckenridge Ballroom)

We want to give you the maximum amount of time to visit with our sponsors, so the Exhibit Hall will open early. Stop by and visit with our sponsors and subject matter experts in municipal products and services. You can participate in the Sponsor Passport and take home great prizes. We will be doing a special Tuesday drawing for those who turn in their passports early. This gives you a greater opportunity to win one of the prizes donated by our sponsors.

2:30 - 4:30 p.m.

PRE-CONFERENCE SESSION: RESILIENCE, A CRITICAL TRAIT FOR TOUGH TIMES (BRR / Coppertop II)

Resilience is the ability to effectively recover from misfortune and quickly move forward in the face of significant change. The 2020s have posed numerous challenges for individuals, families, and organizations, and these challenges show no sign of stopping. This session will provide tips and tricks for building and maintaining resilience. Session creator and presenter Gregg Piburn has relied on resilience to fuel his longtime independent consulting career and write a book about the emotional and relational impact of chronic illness (his wife's) on families. Advance registration and ticket required. Cost \$45. No on-site sales.

2:30 - 4:30 p.m.

PRE-CONFERENCE SESSION: MUNICIPAL FINANCE & BUDGETING 101 FOR ELECTED OFFICIALS (BRR / Imperial Ballroom)

Elected officials have an obligation to manage taxpayers' resources wisely. Understanding financial reports, budgets, and the associated terminology can be overwhelming, especially for newly-elected officials. This deep-dive session will teach the basics of fund accounting, financial management, and municipal budgeting from the early stages through final adoption, with an emphasis on the elected official's role throughout the process. Advance registration and ticket required. Cost: \$45. No on-site sales. *Speaker: Jeff Hansen, finance director, City of Golden*

2:30 - 4:30 p.m.

TOUR DE BRECK (BRR / Hotel Lobby)

Tour the recently completed workforce housing projects as a primer on Breckenridge's community preservation efforts to keep vitality and diversity in the mountain resort. This housing is also critical to workforce retention and recruitment which has been especially challenging. Learn about the mix of development arrangements that enabled a variety of housing from studios to townhomes, including rentals and for-sale options that have kept the "locals" living in the community. Transportation provided by Free Ride/transit division. Wear walking shoes and bring water and sunscreen. Arranged by the Town of Breckenridge.

Tuesday, **JUNE 21**

2:30 - 4:30 p.m.

**DONE-IN-A-DAY VOLUNTEER OPPORTUNITY: BRECKENRIDGE
OUTDOOR EDUCATION CENTER (BRR / Outdoor Colorado)**

Help the Breckenridge Outdoor Education Center (BOEC) with trail maintenance and clean-up. BOEC provides adaptive sports programs to individuals. No cost to participate but you must pre-register. Space is limited.

2:30 - 4:30 p.m.

**DONE-IN-A-DAY VOLUNTEER OPPORTUNITY: SMART BELLIES
(Smart Bellies — 156 CR-450, Unit A9, Breckenridge)**

Help pack backpacks full of food for children on the weekends. Smart Bellies strives to eliminate childhood hunger on the weekends by providing backpacks full of nutritious food. No cost to participate but you must pre-register. Space is limited.

4:30 - 5 p.m.

WELCOME TO THE CML ANNUAL CONFERENCE (BRR / Colorado Ballroom)

This session, while ideal for those new to the conference to get tips on making the most of the experience, will be valuable for all municipal officials who want to kick off their week by meeting new members and hearing new ideas.

5 - 6:30 p.m.

**TUESDAY OPENING WELCOME RECEPTION (BRR / Colorado Ballroom,
3rd Floor Foyer, Mountain View Deck)**

All registered attendees, including registered guests and sponsors, are invited to attend this great event underwritten by our generous sponsors. Great networking opportunities abound!

Wednesday, **JUNE 22**

7 - 8 a.m.

SUNRISE YOGA (BRR / Patio on the Green)

Arranged by the Town of Breckenridge. All registered conference attendees and registered guests are invited to refresh and renew with this morning wellness program. Registered guests under 18 must be accompanied by a registered adult. Pre-registration is required.

7:30 - 9:15 a.m.
Sponsored by Mission Square

CONTINENTAL BREAKFAST (BRR / Breckenridge Ballroom)

Registered attendees can enjoy breakfast and coffee with sponsors and network with colleagues before the sessions kick off at 9 a.m.

7:30 a.m. - 4:30 p.m.

REGISTRATION (BRR / 3rd Floor Foyer)

Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter/attend sessions and events.

7:30 a.m. - 5:30 p.m.

WORK ZONE (BRR / Summit Gallery Foyer)

Print conference documents/materials. Equipment intended for the exclusive use of CML conference registrants with conference badges.

8 a.m. - 5 p.m.

EXHIBIT HALL (BRR / Breckenridge Ballroom)

Be sure to visit with our subject matter experts in municipal products and services!

8:15 - 8:45 a.m.

MEET THE CANDIDATES & CONFERENCE WELCOME (BRR / Colorado Ballroom)

Plan on attending this important session to get tips on making the most of the conference! Meet CML staff, hear from candidates running for the CML executive board, and get details on the board election held during Thursday's annual meeting. Plus, get a layout of the conference center where sessions will be held, ask questions, download the conference app, and so much more!

9 - 10:30 a.m.
Sponsored by CIRSA



GENERAL SESSION: HURDLE ADVERSITY — EMBRACE YOUR NEW NORMAL MINDSET (BRR / Colorado Ballroom)

Join us for the opening general session featuring Colorado Springs resident, Gulf War Army Veteran, and Paralympic silver medalist, John Register. Register's life changed with one wrong step that resulted in his left leg being amputated. Register proceeded to make two Paralympic teams and win the Long Jump silver medal in Sydney, Australia. This inspirational keynote focuses on identifying individual fears that constrict our growth mindset and then provides a pathway leading from fear to freedom.

10:45 a.m. - noon

TOO FEW HEADS, TOO MANY HATS (BRR / Colorado Ballroom)

The employees of small municipalities have always juggled many responsibilities. In this session, seasoned leaders will provide tips and strategies for managing those responsibilities and resources they've used throughout the years. This interactive session is designed for small municipalities. *Speakers: Dale Colerick, public works director, City of Brush; Miranda Fisher, deputy town administrator / town clerk, Town of Nederland; and Dencia Raish, town clerk / administrator, Town of Akron*

10:45 a.m. - noon

HEALING MACRO SYSTEMS THROUGH MICRO RELATIONSHIPS (BRR / Coppertop II)

This session explores relationships at work and how our own internal dynamics impact our ability to serve each other and our residents. This session delves into the power of story in healing relationships during divisive and challenging times. *Speaker: Melissa Wiley, deputy town administrator, Town of Erie*

10:45 a.m. - noon

LIFELONG COLORADO: PREPAREDNESS FOR AN AGING POPULATION (BRR / Coppertop III)

Colorado is one of the healthiest states in the country, with a life expectancy in the top 10 nationally. But our communities are growing older. Lifelong Colorado is a statewide initiative to support aging in the community. *Speakers: Jarett Hughes, senior policy advisor on aging, State of Colorado; Lorie Williams, manager, Summit County Community and Senior Center; and Sue Schneider, Colorado State University Extension Agent, Larimer County*

10:45 a.m. - noon

Presented by Downtown Colorado, Inc.

WHEN CIRCUMSTANCES CHANGE: ISSUES + STRATEGIES (BRR / Imperial Ballroom)

Downtown Colorado, Inc. is your source for forming urban renewal authorities and developing meaningful plans. But if there is one thing that stays the same, it is that things will always change. Whether it be due to a pandemic or a recession, many projects have experienced changes with increasing costs. Whatever the circumstance, it may be time to consider revisiting the details of business, and it may cause changes. Join this dynamic and interactive discussion to consider the process of renegotiation from the urban renewal minds of Downtown Colorado, Inc. *Speakers: Andy Arnold, economic development planner, Short Elliott Hendrickson, Inc.; Paul Benedetti, attorney; Kat Correll, executive director, DCI; and Carolynne White, shareholder, Brownstein Hyatt Farber Schreck*

10:45 a.m. - noon

Presented by the Fire Chiefs Section

WHAT ARE THE ADVANTAGES & DISADVANTAGES OF A MUNICIPAL FIRE DEPARTMENT OR A FIRE PROTECTION DISTRICT (BRR / Summit Gallery, Peak 6-10)

There are two primary alternatives to providing fire and emergency services to municipalities in Colorado: 1) direct report component of municipal government, or 2) a contractual agreement/contract with a fire protection district. Each option has benefits and constraints, such as costs, service levels, consolidation/unification, governance options, and leadership complexities. *Speakers: Mike Dell'Orfano, assistant chief governmental affairs, South Metro Fire District; Andy Kovacs, fire chief, Tri-Lakes Monument Fire Protection District; Gordie Olson, fire chief, City of Thornton; and Doug Hall, fire chief and program moderator, City of Westminster*

12:15 - 1:45 p.m.

Sponsored by Colorado Retirement Association



MEETING OF THE MINDS LUNCHEON (DT / Columbine Ballroom)

As the Colorado River Compact turns 100, Colorado is facing an uncertain statewide water future. Join CML Executive Director Kevin Bommer for an interactive and engaging conversation with Anne Castle, former assistant secretary for water and science, US Department of the Interior, and current senior fellow at the Getches-Wilkinson Center for Natural Resources, Energy and the Environment at the University of Colorado. Advance registration and ticket required. No onsite ticket sales.

12:15 - 1:45 p.m.

SMALL GROUP LUNCHES (Summer Event Tent)

If you are not attending the Meeting of the Minds Luncheon, bring your own lunch and join other attendees for informal discussions about issues that are important to you and your municipality.

2 - 3:15 p.m.

Presented by the PIO Section

COMING TOGETHER IN CRISIS (BRR / Imperial Ballroom)

When really bad things happen, the media descent on a city or county can be more than one agency can handle. The Emergency Services Public Information Officers of Colorado (ESPIOC) provides crisis communication training and camaraderie to its members. They came together following the Boulder King Soopers shootings and wildfires in Superior and Louisville. Hear from two PIOs who were boots on the ground managing communications during and after these tragedies. *Speakers: Carrie Haverfield, public information officer, Boulder County; Kelli Narde, director of cultural and media services, City of Littleton; and Dionne Waugh, public safety PIO, City of Boulder*

2 - 3:15 p.m.

Presented by the Library Section

**BUILDING SOCIAL INFRASTRUCTURE IN PUBLIC LIBRARY SPACES
(BRR / Summit Gallery, Peak 11 & 12)**

Public libraries are a key element of social infrastructure, a shared space that allows people to make connections, form networks, and find ways to support each other. As society becomes more divided, municipalities can turn to public libraries to provide a physical space for communities to come together. Join this discussion, influenced by Eric Klinenborg's "Palaces for the People," to explore how libraries provide a gathering place for those who feel isolated and in turn help build a more equal and united community. *Speakers: Diane Lapierre, executive director, Poudre River Library District; Michelle Jeske, city librarian, Denver Public Library; Stephanie Ralph, director, Summit County Libraries; and Paul Wember, architect and founder, Wember project management company*

2 - 3:15 p.m.

**TRANSFORMING OLDE TOWN ARVADA INTO A PEDESTRIAN MALL
(BRR / Summit Gallery, Peak 6-10)**

Early in the COVID-19 pandemic, the City of Arvada worked with the Olde Town Business Improvement District (BID) to temporarily close streets within Olde Town as part of its support to the local business community. The response was so favorable that in the spring of 2021, the City moved forward to make the pedestrian street closure semi-permanent with plans to beautify the area. The work included transforming Olde Town Arvada from a temporarily closed streets into a pedestrian mall. The pedestrian mall has been created in such a way that the City will study its impacts, both good and bad, on the community for the next several years and then determine if the improvement should be modified, made permanent, or removed altogether. *Speakers: John Firouzi, manager of mobility and planning innovation division City of Arvada; and Ryan Stachelski, director of community & economic development, City of Arvada*

2 - 3:15 p.m.

TRENDS IN BUILDING & ENERGY CODE ADOPTIONS (BRR / Coppertop II)

Being a home-rule state, Colorado experiences a high degree of variance in what codes and policies get adopted across the state. Some jurisdictions are still on older codes and thinking of moving forward to the most minimum code they can get away with, while others are looking to lead the way and to set the bar as high as possible for their communities. What is trending right now in Building and Energy Code adoptions? Which editions are being adopted? What amendments are being made? Can we get to Net Zero using the codes? If so, how do we make it work? These are all things we will discuss in this look at what's happening today and down the road in code adoptions across Colorado. *Speaker: Shaunna Mozingo, president, The Mozingo Code Group*

2 - 3:15 p.m.

*Presented by the Attorneys Section
CLE accredited*

CLE: LEGISLATIVE UPDATE (BRR / Colorado Ballroom)

The CML advocacy team will offer highlights from the 2022 session of the Colorado General Assembly, with a special focus on new legislation that may require immediate action by municipalities. *Speakers: Meghan Dollar, CML legislative advocacy manager; and CML Legislative and Policy Advocates Meghan MacKillop, Heather Stauffer, and Jaclyn Terwey.*

2 - 3:15 p.m.

PARKS FOR PEOPLE: THE PANORAMA PARK STORY (BRR / Coppertop III)

Envision a future where every person in Colorado has access to a quality park within a 10-minute walk from home. Learn about the incredible success one community had in investing in a neighborhood park through community engagement, resident leadership, youth involvement and philanthropic partnerships. Panorama Park is a transformational project that has brought diverse voices together to create community driven environmental and cultural change. *Speakers: Emily Patterson, director Colorado Parks for People, The Trust for Public Land; Karen Palus, CPRP, director, Parks, Recreation & Cultural Services department, City of Colorado Springs; Joyce Salazar, El Paso County; and Constance Schmeisser, landscape architect, project manager, City of Colorado Springs*

3:15 - 4 p.m.

EXHIBITOR SHOWCASE (BRR / Breckenridge Ballroom)

This exclusive event is an opportunity for conference attendees and registered guests to visit with exhibitors while enjoying some mid-afternoon refreshments. Our conference exhibitors are subject matter experts in municipal projects and services and would like to share their knowledge and how they can be of service to your municipality. CML truly appreciates all our sponsors and thanks them for their support — their participation in the conference this year makes it extra special for our attendees. Visit the exhibit area to learn more about our sponsors and to thank them for being a part of the conference!

3:30 - 5:30 p.m.

MAYOR'S MINGLE (BRR / Imperial Ballroom)

Meet and engage with fellow mayors in this informal session with a discussion facilitated by CML Executive Director Kevin Bommer.

3:30 - 5:15 p.m.

Presented by the Parks and Rec Section

TOUR DE BRECK (BRR / Hotel Lobby)

Tour the recently completed workforce housing projects as a primer on Breckenridge's community preservation efforts to keep vitality and diversity in the mountain resort. This housing is also critical to workforce retention and recruitment which has been especially challenging. Learn about the mix of development arrangements that enabled a variety of housing from studios to townhomes, including rentals and for-sale options that have kept the "locals" living in the community. Transportation provided by Free Ride/transit division. Wear walking shoes and bring water and sunscreen. Arranged by the Town of Breckenridge.

4 - 5:15 p.m.

HOMELESSNESS: HOW EVERY COMMUNITY CAN LEVERAGE RESOURCES (BRR / Colorado Ballroom)

Too often, communities are faced with combating a national problem with limited local resources that are very reliant on federal funding. Boulder's approach to the development of a robust array of services and housing opportunities relies on significant community input, inclusion of service providers, and coordination among its county and municipal neighbors. This collaboration has led to an average of one person a day exiting homelessness in the community. This session will outline what was done, what has worked, and what challenges remain. *Speakers: Michael Block, chief housing officer, Boulder Shelter for the Homeless; Hon. Linda Cooke, municipal judge, City of Boulder; Vicki Ebner, policy advisor, Boulder Shelter for the Homeless; and Karen Krutzberg, Boulder Housing Partners*

4 - 5:15 p.m.

Presented by Clerks Section

MUNICIPAL MAGIC WAND: KEEPING YOUR MUNICIPALITY COMPLIANT AND SAFE FROM LAWSUITS (BRR / Coppertop III)

Panel discussion talking about compliance for open meetings, open records, elections, and the type of lawsuits municipalities may face. *Speakers: Charity Campfield, deputy city clerk, City of Greeley; Stephanie Carlile, city clerk, City of Englewood; and Tobi Duffey, city clerk, City of Castle Pines, and president, CMCA*

4 - 5:15 p.m.

Presented by EDCC

BUILDING AN EFFECTIVE ECONOMIC DEVELOPMENT LEADERSHIP TEAM IN YOUR COMMUNITY (BRR / Coppertop II)

In our profession, successful communities are viewed special and unique. They are often supported by cohesive leadership who are steadfast in aligning their efforts and marching in the same direction. Sounds like an easy proposition, right? Where do you start? Who are the leaders in your community who need to be aligned? And once those leaders are identified, how can you align efforts effectively? Join the Economic Development Council of Colorado (EDCC), a proud statewide partner of CML, as we discuss the necessity of accomplishing this step first in your strategic planning as it impacts how effectively programs get implemented in the future. *Speakers: John Bristol, CECD, executive director, Route County Economic Development Partnership; Drew Kramer, economic development program manager, Tri-State Generation & Transmission Assoc.; Trish Thibodo, community development director, Region 10; and Kim Woodworth, executive director, Economic Development Council of Denver*

4 - 5:15 p.m.

HANDLING CYBERSECURITY ATTACKS FOR DECISION MAKERS (BRR / Summit Gallery, Peak 6-10)

Responding to and recovering from cyber-attacks is not solely a responsibility of the IT team. Especially after a ransomware attack, elected officials, town managers, public relations, legal teams, and local government staff will all have a role to play in resilient organization. In this session, Jonah will speak on cyber hygiene and follow with a step by step walk through of a ransomware event. Throughout the presentation the audience will have the chance to contribute and participate in this “choose your own adventure” style tabletop exercise. *Speaker: Jonah Wisch, program lead, National Cyber Security Center*

4 - 5:15 p.m.

*Presented by Attorneys Section
CLE accredited*

CLE: MUNICIPAL COURT OPERATIONS: ADMINISTRATION AND ETHICS (DT / Columbine Ballroom)

This session examines the court’s relationship to elected officials, directors, police department, managers, and city staff. Learn how best to work with municipal courts, and get an overview of what the municipal courts can and cannot do. *Speakers: Robert Frick, presiding judge, City of Longmont; Christopher Randall, presiding judge and department director, City of Wheat Ridge; David Thrower, presiding municipal judge, Superior, Estes Park, Mead, Nederland, Louisville, and Morrison.*

6 - 9 p.m.

100TH CONFERENCE CELEBRATION (Riverwalk Center)

All registered attendees, including registered guests and sponsors, are invited to attend this great event to celebrate CML’s 100TH conference. You must wear your badge for entry.

7 - 8 a.m.

5K FUN RUN/WALK (BRR / Hotel Lobby)

Run (or walk) for local government! Wake up early, stretch, and join the 20th annual 5K Fun Run/Walk. Advanced registration required.

7:30 - 9 a.m.

Sponsored by CEBT



CONTINENTAL BREAKFAST (BRR / Coppertop III)

Grab breakfast and a cup of coffee and enjoy robust discussions with other attendees over issues that are important to you.

7:30 a.m. - 5:30 p.m.

WORK ZONE (BRR / Summit Gallery Foyer)

Print conference documents/materials. Equipment intended for the exclusive use of CML conference registrants with conference badges.

8 a.m. - 5 p.m.

REGISTRATION (BRR / 3rd Floor Foyer)

Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter/attend sessions and events.

9 - 10:15 a.m.

Presented by the Attorneys Section
CLE accredited

CLE: THE ART OF MUNICIPAL REAL ESTATE MANUALS

(DT / Columbine Ballroom)

Every municipality owns property of some kind. This presentation makes the case for adopting a uniform manual to guide municipal officials and staff in processing and approving various land transactions, and discusses: types of property and interests; applicable law; acquisitions, dispositions, leases, licenses and permits; funding sources; relocation issues; approval authority; public process options; and drafting considerations.

Speaker: Wynetta Massey, city attorney, City of Colorado Springs

9 - 10:30 a.m.

Sponsored by CIGNA



GENERAL SESSION: FROM CONFLICT TO CONVERSATION

(BRR / Colorado Ballroom)

Keynote speaker Matt Lehrman. How can leaders tackle complex and sensitive community issues in ways that make people feel heard, respected, and empowered? This session explores pragmatic approaches for city and town leaders to conduct collaborative and courageous conversations.

10:45 a.m. - noon

LET'S TALK BREAKOUT SESSION (BRR / Coppertop III)

How are you moving your community From Conflict to Conversation? What challenges are you facing and what do you specifically hope to achieve? Keynote presenter Matt Lehrman facilitates a candid and helpful follow-up discussion that invites attendees to seek practical insight and advice from a panel of Colorado community leaders. Come prepared to "wear your heart on your sleeve" about how to engage more people and gather agreement around whatever you hope to accomplish in your community.

10:45 a.m. - noon

BUILDING RESILIENCE IN DRINKING WATER & WASTEWATER UTILITIES: CREATING A CULTURE OF HEALTH TO BUILD YOUR TMF CAPACITY (BRR / Breckenridge Ballroom, Peak 14-16)

Colorado's drinking water and wastewater infrastructure face many challenges: aging physical infrastructure, retiring workforce, increased awareness of contaminants, natural and human caused disasters, and rapidly increasing populations. A proactive approach to technical, managerial, and financial (TMF) planning can help you build resilience in your utilities and protect the public health of your communities. This presentation will focus on tools and resources at your disposal to plan for your future. *Speaker: Kyra Gregory, drinking water training specialist, Colorado Water Quality Control Division*

10:45 a.m. - noon

WHAT'S NEW AT DOLA? (BRR / Breckenridge Ballroom, Peak 17)

Colorado Department of Local Affairs (DOLA) leadership will discuss recent developments in funding programs, strategic services provision, and policy initiatives. The basics of DOLA structure and function, how to access resources, and collaborative opportunities with local governments will be addressed. *Speakers: Rick Garcia, executive director, DOLA; Dave Bowman, deputy director Division of Local Government, DOLA; and Chantal Unfug, director, Division of Local Government, DOLA*

10:45 a.m. - noon

*Presented by the Purchasing Section***HOW TO FLEX YOUR PROCUREMENT MUSCLES EVEN IF YOU DIDN'T KNOW YOU HAD ANY (BRR / Imperial Ballroom)**

Small to medium sized municipalities don't always realize that there are thousands of contracts solicited by larger agencies that purposefully include cooperative language. This session will introduce you to the largest that are valid for use by all Colorado municipalities. We will simplify this complex topic and set you on the path to savings with contracts already negotiated with terms and conditions that your attorney will be grateful for. *Speakers: John Chapman, state purchasing manager, State of Colorado; and Ryan Elliott, regional manager, Omnia*

10:45 a.m. - noon

*Presented by the Public Works Section***CLIMATE CHANGE & PUBLIC WORKS SUPPORTING A FUTURE VISION (BRR / Coppertop II)**

The service areas that public works manages have a big impact on tackling climate change – transportation, water resources, resiliency, and buildings. Leaders in climate change mitigation in Colorado public works will share leading edge efforts, how community engagement has played a role, and the importance of measuring those efforts.

10:45 a.m. - noon

CLERKS BUSINESS MEETING (BRR / Summit Gallery, Peak 6-10)

10:45 a.m. - noon

*Presented by the Attorneys Section
CLE accredited***CLE: LEGALLY NAVIGATE POLITICAL CROSSFIRE IN THE MIDTERM ELECTIONS (DT / Columbine Ballroom)**

In the current contentious political environment, political speech and activity in the workplace is a recurring source of concern for public employers. When these discussions or activities occur during working hours, they can impact performance, productivity, or even cross the line into unlawful harassment. Public employers must be willing to distinguish an employee's speech as a citizen on a matter of public concern from speech undertaken for some other reason. This presentation will navigate the legal challenges presented to public employers before the next election. *Speakers: Deanna Waldron, employment law attorney, Employers Council; and Melanie Daly, attorney, Employers Council Building*

Thursday, **JUNE 23**

12:15 - 1:45 p.m.

Sponsored by Xcel Energy



**THURSDAY LUNCHEON & SAM MAMET AWARD PRESENTATION
(BRR / Colorado Ballroom)**

Visit with colleagues at this popular lunch and enjoy the presentation this year's Sam Mamet Good Governance Awards. Advance registration and ticket required. No onsite ticket sales.

12:15 - 1:45 p.m.

SMALL GROUP BREAKOUT LUNCHES (BRR / Summer Event Tent)

If you are not attending the Thursday Luncheon, bring your own lunch and join other attendees for informal discussions about issues important to you and your municipality.

2 - 3:15 p.m.

Sponsored by the Police Chief's Section

**FIRST RESPONDERS' ROLE IN SERVICE TO PERSONS EXPERIENCING
DEMENTIA (PED) (BRR / Coppertop II)**

An overview of the training provided to first responders in dealing with individuals suffering from dementia. The session will explain what dementia is, how first responders respond to PED and their families, the common characteristics and behaviors of first responders, and how first responders handle specific service needs relating to PED. *Speaker: Jim Lorentz, division chief, City of Wheat Ridge*

2 - 3:15 p.m.

Sponsored by the Utilities Section

**COLORADO COMMERCIAL BUILDING BENCHMARKING PROGRAM
(BRR / Breckenridge Ballroom, Peak 14-16)**

In a discussion with speakers from Fort Collins Utilities and the Colorado Energy Office, participants will hear about the Colorado Commercial Building Benchmarking Program and how utilities will be working with commercial building owners on reporting energy usage data. Participants will receive background on the Colorado Benchmarking Program, an update on the Benchmarking Task Force, ways municipal utilities have been connecting building owners with data, and what the program will see in the future.

2 - 3:15 p.m.

Sponsored by the Planning Section

OUTSOURCING DEVELOPMENT REVIEW (BRR / Breckenridge Ballroom, Peak 17)

Today many municipalities struggle to find staffing, be it planners, engineers, or building staff, let alone keep up with the ongoing development wave Colorado is experiencing. Covid did not slow things down as anticipated. With housing costs becoming a legislative priority, how can municipalities deliver development review services with a focus on timeliness to permit for homes that are a scarce commodity?

2 - 3:15 p.m.

**AMERICAN CITIES & IMMIGRANT INTEGRATION: THE AURORA MODEL
(BRR / Coppertop III)**

In the absence of a national immigrant integration policy, cities are responding to immigration challenges by working with civil society to address critical issues. The City of Aurora is the only city in Colorado and one of few in the country with a comprehensive plan for immigrant integration. Presenters will discuss the development, planning and implementation of this initiative so other cities and towns can replicate Aurora's model. *Speakers: Mike Coffman, mayor, City of Aurora; Richard Gambetta, manager of international and immigrant affairs, City of Aurora; and Minsoo Song, community outreach coordinator, City of Aurora*

2 - 3:15 p.m.

CML ANNUAL BUSINESS MEETING (BRR / Imperial Ballroom)

Each municipality's voting delegate will elect CML Executive Board members, adopt the League's 2022-2023 Policy Statement, and consider other League business. Delegates must be present to vote. Per the voting rules, late voting and proxy voting are not permitted.

2 - 3:15 p.m.

*Presented by the Attorneys Section
CLE accredited***CLE: TUNE IT UP OR TRADE IT IN? (HOW TO EVALUATE THE CONDITION OF A LAND USE CODE) (DT / Columbine Ballroom)**

Land use codes are kind of like cars. They should be inspected, maintained, and every so often, replaced in order to keep communities running smoothly. Land use codes are complicated, involve a lot of moving parts, and tend to break down over time. This interactive session will provide an overview of how to run basic diagnostic tests on a code to help inform the decision of whether to its time to tune it up or replace it. *Speaker: Todd Messenger, attorney, Fairfield and Woods P.C.*

3:30 - 4:45 p.m.

EMERGING ISSUES I: COLORADO'S OPIOID SETTLEMENT FUNDS – NEXT STEPS FOR MUNICIPALITIES AND OPIOID REGIONS (BRR / Breckenridge Ballroom, Peak 17)

Join this session to learn more about how your municipality can engage with the opioid region and best practices for opioid settlement fund expenditures. *Speakers: Heidi Williams, director of opioid response, Office of the Attorney General; and Nancy Rodgers, city and county attorney, Broomfield*

3:30 - 4:45 p.m.

*Presented by CIRSA***LAND USE LIABILITY AND THE BASICS OF QUASI-JUDICIAL DECISION MAKING (BRR /Coppertop II)**

In this presentation designed for newly elected and appointed officials, CIRSA General Counsel Sam Light will provide basic training on the due process “rule of engagement” for land use hearings. This presentation will explain the difference between legislative and quasi-judicial decision-making, review “best practices” for land use hearings, and discuss the standards of conduct municipal officials must adhere to—individually and collectively—to have successful (and defensible) land use hearings. While intended primarily for officials new to the role “quasi-judge,” this presentation will also serve as a refresher for experienced officials and a resource for staff members who support your entity's land use processes. *Speaker: Sam Light, general counsel, CIRSA*

3:30 - 4:45 p.m.

FINANCING YOUR NET-ZERO VISION (BRR / Coppertop II)

Panelists will share a specific drawdown (drawdown.org) solution with budgets, return on investment and CO₂ impact. They will discuss their adventures in funding clean infrastructure priorities without getting too wonky about carbon. Panelists will explore the “beneficial electrification” transition and how their residents are developing more resilient outcomes. The implications of wildfires and gas prices will be discussed. *Speakers: Julie Baxter, City of Steamboat Springs; Jessie Burley, Town of Breckenridge; and Geoffrey Glimmer, Town of Eagle*

3:30 - 4:45 p.m.

*Presented by the HR Section***ATTRACTING & ENGAGING TOP TALENT (BRR / Breckenridge Ballroom, Peak 14-16)**

“The Great Resignation” has forced employers to examine their employee hiring and retention practices. Attracting, retaining, and engaging talented employees is more important than ever. In this session, learn effective strategies for recruiting top candidates in a challenging job market and keeping them engaged and productive once they're in the door. *Speakers: Lauren Mueller, human resources director, Town of Frederick; and Kerry Swanson, human resources, City of Glenwood Springs*

Thursday, **JUNE 23**

3:30 - 4:45 p.m.

*Presented by the Attorneys Section
CLE accredited*

CLE: PRACTICAL TIPS FOR MUNICIPAL EMPLOYERS FACING HIGH PROFILE HARASSMENT ALLEGATIONS (DT / Columbine Ballroom)

This presentation will cover: (1) Immediate First Steps when faced with a high profile investigation; (2) Unique challenges to municipal employers in high profile investigations; (3) Other significant and timely considerations such as media scrutiny, fiscal and electoral pressures, backlash, cancel culture, disciplinary actions, retaliation, transparency, and open records requests. This CLE will analyze the constantly changing law in this field, but also provide practical advice based on the speakers' expansive experiences valuable to managers, human resource directors, and elected officials alike. *Speakers: Liz Rita, Esq., Investigations Law Group; and Nina Williams, Wilson & Williams LLP*

Friday, **JUNE 24**

7:30 - 8:45 a.m.

ELECTED OFFICIALS BREAKFAST: CEMENTING EQUITY INTO MUNICIPAL GOVERNMENTS (BRR / Breckenridge Ballroom)

Too often, social movements are a flash in the pan. How can we ensure that our work to advance equity becomes a permanent aspect of local governance? Learn what Colorado cities and towns are doing to infuse equity and civic engagement into their charters and ensure local autonomy and integrity. Advance registration and tickets required. No on-site ticket sales. This session will include the presentation of 2022 MUNiversity Awards and a special welcome from Governor Jared Polis. *Speakers: Jeni Arndt, mayor, City of Fort Collins; Doug Linkhart, CEO, National Civic League; Michael Penny, city manager, City of Castle Pines; and Jamie Torres, councilwoman, City of Denver*

7:45 - 8:45 a.m.

CONTINENTAL BREAKFAST (BRR / 3rd Floor Foyer, Mountain View Deck, Colorado Ballroom)

Grab breakfast and a cup of coffee and enjoy robust discussions with other attendees.

8 - 10 a.m.

REGISTRATION (BRR / 3rd Floor Foyer)

Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter/attend sessions and events.

8 - 11 a.m.

GRANT RESOURCES (3rd Floor Foyer)

9 - 10:15 a.m.

DENVER LAND USE COMMISSIONERS LEADING ON ZONING FOR ACCESSORY DWELLING UNITS (BRR / Colorado Ballroom)

Join Denver City Councilmembers Amanda P. Sandoval and Jamie Torres to hear how elected officials can lead the way on zoning for accessory dwelling units to promote homeowner financial stability and provide new housing via gentle density. Councilmembers have refined a model, first used in Sandoval's district, to perform community outreach and education before legislatively rezoning neighborhoods to allow accessory dwelling units. The councilmembers will share their experiences along with lessons learned and best practices. *Speakers: Amanda Sandoval, councilmember, Denver City Council; and Jamie Torres, councilmember, Denver City Council*

9 - 10:15 a.m.

BEYOND CO-RESPONDERS: A CITYWIDE APPROACH

(BRR / Summit Gallery, Peak 6-10)

Many municipalities and counties across Colorado utilize co-responders in their police departments to provide assistance during mental health calls for service. Most are using an external model where they contract with a health care entity that provides a clinician to ride alongside an officer during a certain number of contracted hours during the week. What if that external model became internal and these clinicians are part of your everyday team with your municipality's shared values and mission? What if they were utilized as a tool by other departments to solve complex issues that in many cases have a mental health and/or economic component? The City of Northglenn has started a Crisis Response Unit (CRU), utilizing ARPA funds. *Speakers: Hon. Amanda Bailhache, municipal court judge, City of Northglenn; Jessica Hulse, crisis response unit program manager, City of Northglenn; Jim May, chief of police, City of Northglenn; and Brook Svoboda, planning and neighborhood services director, City of Northglenn*

9 - 10:15 a.m.

PROCRASTINATORS ARE US: PLANNING FOR THE FUTURE

(BRR / Coppertop III)

The City of Littleton has delayed long term planning and investments for about 30 years. In 2018 Littleton focused on building consensus among our 46,000 residents, businesses, appointed officials, elected officials, and the city staff to create a unifying 2040 vision for the City. The city has undertaken a multi-year effort to renovate its organizational culture. Littleton has been a giant procrastinator and within three years has become the model overachiever. *Speakers: Samma Fox, assistant to the city manager, City of Littleton; and Kathleen Osher, community services director, City of Littleton*

9 - 10:15 a.m.

GET BACK TO WHERE YOU ONCE BELONGED: COMMUNITY

(BRR / Coppertop II)

Creative industries play a pivotal role in Colorado's economy. Unique music and arts organizations, projects, and legislation have re-emphasized that truism. Adaptive reuse of vacant and blighted buildings, new construction, and other utilization of spaces and places for the arts can enhance your economy and community well-being. We'll discuss how to activate a renewed focus on the arts and share examples of grant-funded projects that have been catalytic and transformational for local resilience. *Speakers: Storm Gloor, University of Denver associate professor and councilman, City of Glendale; and Margaret Hunt, director, Colorado Creative Industries*

9 - 10:15 a.m.

*Presented by the Attorneys Section
CLE accredited*

CLE: 2022 DEVELOPMENTS IN COLORADO PUBLIC FINANCE & TABOR

(DT / Columbine Ballroom)

This session gives an update on what has gone on during the pandemic with respect to TABOR/Gallagher Amendments and any 2022 Colorado legislative developments. *Speakers: Ken Guckenberger, attorney, Kutak Rock LLP; and Ashley Dennis, attorney, Kutak Rock LLP*

10:45 a.m. - noon

EMERGING ISSUES 2: TRANSFORMING COLORADO'S RECYCLING THROUGH PRODUCER RESPONSIBILITY (BRR / Colorado Ballroom)

This past legislative session, the General Assembly passed House Bill 22-1355, which creates a producer responsibility organization that will provide recycling throughout the state. This session will provide members an overview of this transformative piece of legislation and will inform members of next steps. You will also hear from national policy experts about how the policy was developed and hear from state officials to provide more information on state resources for municipalities to improve recycling rates and infrastructure. *Speakers: Kate Bailey, policy and research director, Eco-Cycle; Liz Chapman, executive director, Recycle Colorado; Jenifer Freeman, director public relations & government affairs, Swire Coca-Cola, USA; and Dave Snapp, recycling programming lead, CDPHE*

10:45 a.m. - noon

DIVERSITY IN GOVERNMENT: THE WHY AND THE HOW (BRR / Coppertop III)

The character of a community is shaped by the people who work in its government. Teachers, librarians, tax assessors, clerks, and police officers are the "face" of a city or town. This session will explore the many reasons why a diverse workforce helps cities and towns better serve their communities. It will also lay out the practical and legal issues unique to municipal employers. *Speakers: Jade Johnson-Masuen, consultant, Employers Council Southern Region; Diana Sadighi, consultant, Integrated Human Capital Services Group, Employers Council; and Chad Trulli, attorney, Employers Council*

10:45 a.m. - noon

COLORADO COMMUNITIES CLEAN UP THEIR ENERGY GAME (BRR / Summit Gallery, Peak 6-10)

The Colorado Energy Office, with support from McKinstry and Siemens, will host a panel discussion with San Miguel County and a representative from the NW Colorado Regional Solar Partnership to showcase how cities and towns have qualified for state and federal funding to modernize public spaces while meeting their sustainability goals. *Speakers: Peter Brixius, town manager, Town of Craig; Ashley Brasovan, account executive, McKinstry; Dylan Klomhaus, program engineer, Colorado Energy Office; and Lynne Padgett, director of strategic initiatives, San Miguel County*

10:45 a.m. - noon

FUNDING WATER & WASTEWATER IMPROVEMENTS WITH STATE REVOLVING FUND: BIPARTISAN INFRASTRUCTURE LAW EDITION (BRR / Coppertop II)

The Bipartisan Infrastructure Law allocates \$121,347,000 to Colorado for wastewater/drinking water infrastructure. Learn from officials from the Department of Local Affairs, Colorado Water Resources and Power Development Authority, and the Colorado Department of Public Health and Environment about the law and opportunities for local governments to use these funds to finance water and wastewater projects. *Speakers: Austin Reichel, financial analyst II, Colorado Water Resources and Power Development Authority (CWRPDA); Desi Santerre, water & wastewater program manager, DOLA; and James Wheatley, project manager, Colorado Department of Public Health and Environment (CDPHE)*

10:45 a.m. - noon

*Presented by the Attorneys Section
CLE accredited*

CLE: BEHAVIORAL LEGAL ETHICS (DT / Columbine Ballroom)

This session will delve into the age-old question, “Why do good people (sometimes) do bad things?” Applying concepts of behavioral psychology to the practice of law, the lecture will explore the causes of “ethical blindspots” that can make the ethical aspects of everyday decision-making fade into the background. Attendees will also gain some practical skills for keeping ethics at the forefront of their mindset when approaching their work. *Speaker: Melanie Kay, director, Daniels Fund Ethics Initiative at Colorado Law, and faculty instructor, University of Colorado Law School*

12:15 - 1:45 p.m.

Presented by the Attorneys Section

ATTORNEYS LUNCHEON: ENVIRONMENTAL JUSTICE — THE CIVIL RIGHTS ACT IN THE ENVIRONMENTAL CONTEXT (DT / Columbine Ballroom)

Recent federal legislation, state legislation, executive orders and regulations are all emphasizing environmental justice. So what does this mean? And how does it intersect with civil rights laws? This presentation will discuss this Administration's efforts to focus on the most overburdened and underserved communities in all aspects of the implementation of environmental laws. Advance registration and ticket required. Limited seating. No on-site sales. *Speaker: KC Becker, regional administrator, EPA Region 8*

12:15 - 1:45 p.m.

Presented by the Managers Section

MANAGERS LUNCHEON: RESILIENCY OF THE HUMAN SPIRIT AND LEADERSHIP (BRR / Breckenridge Ballroom)

Brigadier General (Ret) Charles “Ray” Bailey reflects on over 34 years of experience leading, training and advising diverse leaders throughout the U.S. and various foreign militaries, and suggests universal and enduring lessons learned for leaders in local government management. Advance registration and ticket required. Limited seating. No on-site sales.



Featured SPEAKERS



COLORADO GOVERNOR JARED POLIS **Elected Officials Breakfast**

Governor Jared Polis is an entrepreneur, education leader, and public servant. After launching several successful companies, Polis committed himself to making sure other Coloradans had the opportunity to pursue their dreams through founding schools for at-risk students and new immigrants, and starting nonprofits to help veterans. Prior to serving as Governor, Polis served on the State Board of Education and represented Colorado's 2nd Congressional district.



JOHN REGISTER **Hurdle Adversity: Embrace Your New Normal Mindset**

John Register failed to clear a hurdle as he trained for the Olympic Games—a move that led to a tragic accident that amputated his leg and altered his life forever. He shifted his mindset and embraced a “new normal.” The Persian Gulf War U.S. Army veteran became a two-time Paralympic Games silver medalist, professional speaker, and global influencer. Register “amputated his fear of disability stigma” and founded the U.S. Olympic Committee Paralympic Military Sports Program. He authored “10 Stories to Impact Any Leader: Journal Your Way to Leadership Success” in spring 2020 and now gives business leaders the tools to navigate the Coronavirus pandemic and racial and social justice.



CAROLYN STRAUSS

100TH Annual Conference emcee

Carolyn Strauss is a professional emcee and has spent 30 years on stage and on camera. She is the former CEO of her own apparel company, The Carolyn Strauss Collection, sold exclusively on HSN for 18 years. She is a Certified Speaking Professional, the author of five books, and the co-host of the podcast “Another Day Above Ground.” She is a member of the Screen Actors Guild and has been a proud Coloradan for 20 years. Carolyn is mom to a 5-year-old golden retriever and believes a good day contains chocolate. You can reach her at carolynstrauss.com.



MATT LEHRMAN

From Conflict to Conversation

Matt Lehrman is co-founder of Social Prosperity Partners, an Arizona-based firm that works nationally to help leaders and people in their communities achieve consensus around important decisions. Matt’s passion and expertise is facilitating the strategic deliberations of boards of directors, governance councils, and management teams while gathering input and consensus from their various constituencies. Matt delivers inspiring keynotes and teaches substantive workshops nationally on topics of consensus building, public dialogue, fundraising, loyalty, and customer engagement.



ANNE CASTLE

Meeting of the Minds Luncheon

Anne Castle is a senior fellow at the Getches-Wilkinson Center for Natural Resources, Energy, and the Environment at the University of Colorado, focusing on western water policy issues. From 2009 to 2014, she was assistant secretary for water and science at the U.S. Department of the Interior where she oversaw water and science policy for the department and had responsibility for the U.S. Bureau of Reclamation and the U.S. Geological Survey. While at Interior, Castle spearheaded the department’s WaterSMART program, which provides federal leadership on the path toward sustainable water supplies, and she was the driving force behind the 2010 federal MOU addressing sustainable hydropower. Castle also provided hands-on leadership on Colorado River issues and was the Chair of the Glen Canyon Dam Adaptive Management Work Group and a champion of Minute 319 between the U.S. and Mexico. Castle is a recovering lawyer, having practiced water law for 28 years with the Rocky Mountain law firm of Holland & Hart.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

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This image shows a full page of blank, lined paper. It features approximately 20 evenly spaced horizontal grey lines across its entire width, providing a guide for writing. The background is a clean, solid white color. There are no margins, text, or other markings present on the page.

This image shows a full page of blank white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page, typical of notebook or legal stationery. There are no margins, text, or other markings present.

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2022

ANNUAL SEMINAR ON MUNICIPAL LAW

CML's Annual Seminar on Municipal Law will take place Sept. 23-24 at the Grand Junction Convention Center. This Conference provides expert Colorado-specific information that is directly relevant to the daily practice of municipal attorneys in the state, as well as opportunities to network with peers.

2022 MUNIversity AWARD WINNERS

Graduate level (100 credits)

Lone Tree: Mayor Pro Tem Wynne Shaw
Pueblo: Councilmember Larry Atencio
Rocky Ford: Mayor Susan Jung

Leadership level (60 credits)

Castle Pines: Councilmember Deborah Mulvey
Centennial: Councilmember Marlo Alston
Centennial: Councilmember Candace Moon
Cherry Hills Village: Mayor Russell Stewart
Dacono: Mayor Pro Tem Kathryn Wittman
Golden: Mayor Laura Weinberg
Grand Lake: Mayor Steve Kudron
Greenwood Village: Mayor George Lantz
La Jara: Mayor Pro Tem Austin Valdez
Montrose: City Councilor Doug Glaspell
Steamboat Springs: Council President Robin Crossan

Fundamental level (30 credits)

Akron: Trustee Derek Glosson
Alamosa: Councilmember Michael Carson
Aspen: Councilmember Rachel Richards
Broomfield: Mayor Guyleen Castriotta
Cañon City: Mayor Pro Tem John S. Hamrick
Castle Pines: Mayor Tracy Engerman
Castle Rock: Mayor Jason Gray
Centennial: Councilmember Richard Holt
Commerce City: Councilmember Sean Ford
Estes Park: Mayor Wendy Koenig
Fountain: Councilmember Tamara Estes
Fountain: Councilmember Detra Duncan
Granby: Mayor Josh Hardy
Grand Junction: Council President/Mayor Anna Stout
Greenwood Village: Mayor Pro Tem David Kerber
Kersey: Mayor Gary J. Lagrimanta

Littleton: Councilmember Jerry Valdes
Loveland: Councilmember John Fogle
Montrose: City Councilor Ed Ulibarri
Mountain View: Councilmember Mladenka Boehrer
Mt. Crested Butte: Councilmember Dwayne D. Lehnertz
Northglenn: Mayor Pro Tem Jenny Willford
Palisade: Trustee Bill Carlson
Pueblo: Councilmember Dennis Flores
Salida: Councilmember Justin M. Critelli
Telluride: Mayor DeLanie Young
Woodland Park: Mayor Hilary LaBarre

Exhibitor PASSPORT

Conference attendees can collect an exhibitor passport near the front entrance to the exhibit hall and have exhibitors stamp the passport. Once you collect 12 different stamps, put your passport in the box at the registration table to be entered in a drawing for one of several great prizes. *Special thanks to all of our sponsors, who donated these fabulous prizes!*

Tuesday — Drawing at reception

- **Charles Abbott Associates, Inc.**
\$50 Visa Gift Card
- **Colorado Statewide Internet Portal Authority**
Yeti Tumbler
- **McKinstry**
RTIC Cooler Backpack
- **Bird Rides**
Birdie Scooter

● **Magellan Advisors, LLC**

Yeti Cooler

● **Granicus**

Wine Basket

● **The PlayWell Group**

\$100 Amazon Gift Card

● **RealTerm Energy**

Google Nest Smart Speaker

● **CPS HR Consulting**

\$100 Southwest Airlines Gift Card

● **CEBT**

REI Backpack & Nalgene water bottle

Wednesday — Drawing at exhibit showcase

- **Charles Abbott Associates, Inc.**
\$50 Visa Gift Card
- **McKinstry**
RTIC Cooler Backpack
- **McKinstry**
National Parks Pass

● **Bird Rides**

Birdie Scooter

● **ProCode Inc.**

Pair of 20 oz Yeti Ramblers

● **Phoenix Technology Group**

JBL Flip5 Speaker

● **RealTerm Energy**

Google Nest Smart Speaker

● **HR Green**

\$100 REI Gift Card

● **Rocky Mountain ADA Center**

Free Customized Virtual Training

● **Cobb, Fendley & Associates, Inc.**

\$250 Gift Card to the PGA Superstore

● **AVR, Inc.**

Bluetooth Portable Speaker

● **Ramey Environmental Compliance**

2 Tickets to the Adams Mystery Playhouse



BRECKENRIDGE BALLROOM | BEAVER RUN RESORT

Note: The exhibit tables for CML's Diamond sponsors can be found on the 3rd Floor Foyer next to the Registration Desk.

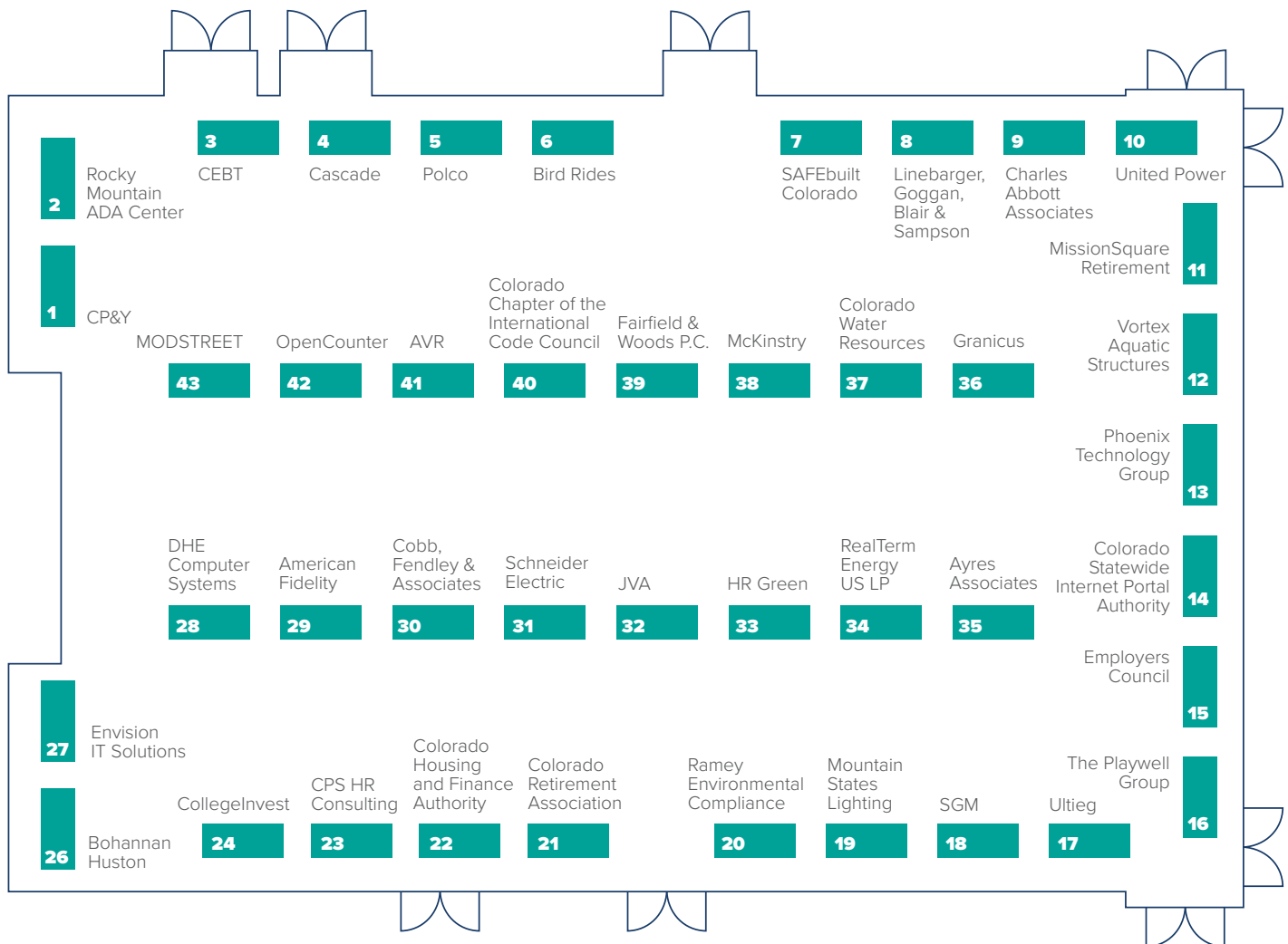


EXHIBIT HALL HOURS

- Tuesday, 1 - 5 p.m.
- Wednesday, 8 a.m. - 5 p.m.
- The Exhibitor Showcase will take place Wednesday, 3:15 - 4 p.m.

Colorado Municipal League

ANNUAL REPORT

2021-2022

ADVOCACY

CML's legislative advocacy team works directly with members of the Colorado General Assembly and other organizations to advocate on behalf of Colorado municipalities. This year, CML was successful in protecting municipal home rule and local control in employment matters related to collective bargaining.

SUPPORT

51

Number of bills
CML supported

46

Number of
CML-supported
bills that passed

90%

Percentage
passed

OPPOSE

28

Number of bills
CML opposed

21

Opposed bills
killed or amended
to remove CML's
opposition

75%

Percentage of
opposed bills killed or
amended to remove
CML's opposition

PUBLICATIONS

CML publications provide municipalities with information and guidance around common issues. CML produces a bi-weekly newsletter, quarterly magazine, books, Knowledge Now white papers, weekly Statehouse Report during the legislative session, and other publications as needed to ensure municipalities have critical information at their fingertips.

4

Editions of
Colorado
Municipalities
magazine

26

Editions of the
CML Newsletter

1

Knowledge Now

PRIORITIES

Colorado Municipal League priorities that passed the legislature:

- Protections for mobile home residents via **HB22-1287**
- Opportunities for municipalities to access funding for court text reminder programs via **SB22-196**
- Portion of American Rescue Plan Act funding goes directly to municipalities for affordable housing via **HB22-1304**
- Funding and resources to help municipalities mitigate and fight wildfires via **HB22-1011** and **SB22-002**

TRAINING & ENGAGEMENT

CML strives to keep members informed of the latest developments at the Capitol and best practices for good governance.

22

Webinars hosted
by CML

19

Statehouse
reports

1

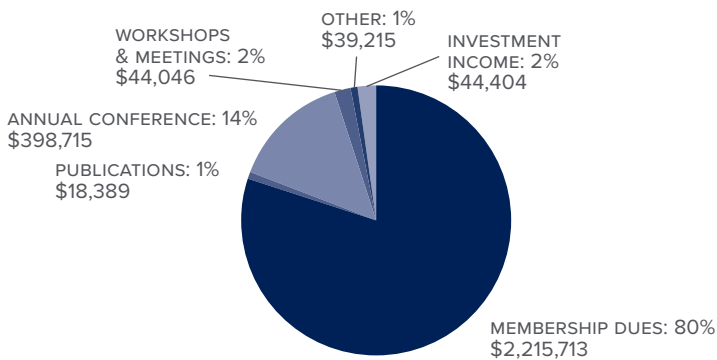
In-person
training
session

Colorado Municipal League ANNUAL REPORT 2021-2022

FINANCES

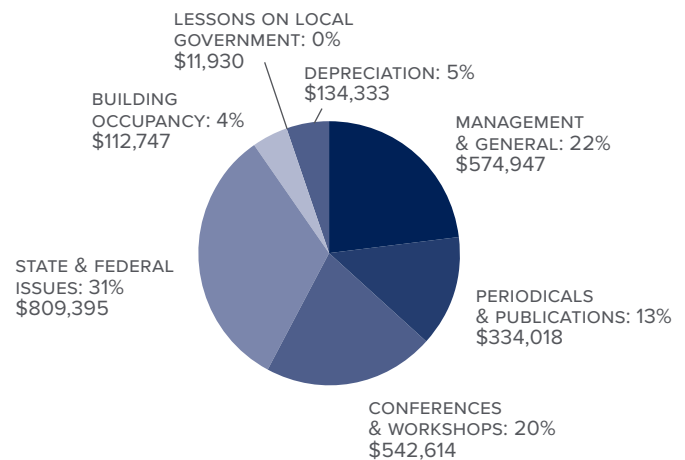
REVENUES

CML received 80% of revenue in dues from municipal and associate memberships in 2021. Municipal dues were frozen at the 2020 level and the dues rebate was discontinued, resulting in a total dues increase of 3.1%. Annual conference and meetings revenue increased with the in-person special conference in September 2021. The remaining annual revenue was generated from workshops, publications, interest income, and other income including program sponsorship and partnerships.



EXPENSES

CML is the primary source for municipal advocacy, information, and training. CML services provide members with innovative training opportunities, informative research and publications, and effective attorneys and lobbyists who advocate successfully for the collective interests of all Colorado municipalities. As displayed in the accompanying graph, 2021 expenses reflect our commitment to excellent customer service, our strategic plan goals and services, and programs for our members.



By the Numbers

LESSONS ON LOCAL GOVERNMENT

CML partners with the Special District Association of Colorado (SDA) to present Lessons on Local Government. This resource provides teachers with free local government resources and curriculum materials that meet state social studies standards, as well as prepares students to be informed residents. More information is available at lessonsonlocalgovernment.org.

116

Participants in a Teacher Librarian Week event

10

Teachers for a Copilot Online Class

17

Participants in the Colorado Council for Social Studies conference

10

Participants in the St. Vrain Summer Workshop

42

Participants in five University Teacher Preparation Program Workshops

4

Meetings of Social Studies and Friends

106

Participants in a Poster Contest, with 17 winning students from 6 schools

35

Average reach of Facebook posts

1,404

Subscribers to the Newsletter

CML Past PRESIDENTS

1923–24	John M. Jackson, Pueblo	1957–58	W.N. Lybarger, Loveland	1990–91	Margaret Carpenter, Thornton
1924–25	M.B. Gill, Fort Morgan	1958–59	Allen C. Bradley, Aurora	1991–92	Reford C. Theobold, Grand Junction
1925–26	A.M. Wilson, Colorado Springs	1959–60	Fred Voss, Pueblo	1992–93	Mary Brown, Steamboat Springs
1926–27	F.R. Montgomery, Fort Collins	1960–61	Joseph Rigenbach, Monte Vista	1993–94	Gary Sears, Glendale
1927–28	B.F. Stapleton, Denver	1961–62	C. Henry Cox, Delta	1994–95	Jim Gelwicks, Gunnison
1928–29	P.L. Conklin, Sterling	1962–63	Gail H. Gilbert, Arvada	1995–96	Barbara Cleland, Aurora
1929–30	George G. Cox, Fort Morgan	1963–64	David V. Dunklee, Bow Mar	1996–97	Susan Thornton, Littleton
1930–31	T.E. Thompson, Grand Junction	1964–65	Don DesCombes, Broomfield	1997–98	Jan Gelhausen, Lamar
1931–32	H.H. Hartman, Fort Collins	1965–66	Harry W. Hoth, Colorado Springs	1998–99	Bill Ray, Cortez, and Cathy Reynolds, Denver
1932–33	H.M. Krull, Sterling	1966–67	Robert B. Keating, Denver	1999–00	Lorraine Anderson, Arvada
1933–34	E.L. Mosley, Colorado Springs	1967–68	John G. Hamlin, Fort Morgan	2000–01	Ron Phillips, Fort Collins
1934–35	H.C. McClintock, Boulder	1968–69	James M. French, Durango	2001–02	Greg Clifton, Montrose
1935–36	J.P. Soderstrum, Grand Junction	1969–70	Karl E. Carson, Fort Collins	2002–03	Michael Bertaux, Breckenridge
1936–37	Ray Lanyon, Longmont	1970–71	Elmer A. Johnson, Denver	2003–04	Patricia Vice, Genoa
1937–38	Ray Mathews, Fort Collins	1971–72	A.R. "Reg" Bessette, Littleton	2004–05	Loyal Leavenworth, Rifle
1938–39	William H. McNichols Sr., Denver	1972–73	Ed Touber, Salida	2005–06	Steve Burkholder, Lakewood
1939–40	Robert A. Finlayson, Montrose	1973–74	Ben Bezoff, Denver	2006–07	Jim Spehar, Grand Junction
1940–41	E.M. Colpitts, Greeley	1974–75	John P. "Jack" Elliott Jr., Broomfield	2007–08	Steve Rabe, Cañon City
1941–43	Ray Talbot, Pueblo	1975–76	John Paul Thomas, Johnstown	2008–09	Doug Linkhart, Denver
1943–44	L.L. Wilkinson, Greeley	1976–77	Ruth M. Fountain, Aurora	2009–10	Michael Penny, Frisco
1944–45	E.L. Mosley, Colorado Springs	1977–78	George W. Hall, Greeley	2010–11	Jim White, Minturn
1945–46	Frank E. Wilson, Denver	1978–79	Mike Bird, Colorado Springs	2011–12	Diana (Allen) Wilson, Lakewood
1946–47	L.K. Christolear, Lamar	1979–80	Fred Weisbrod, Pueblo	2012–13	Aden Hogan, Jr., Evans
1947–48	J.T. Johnson, Monte Vista	1980–81	Cathy Reynolds, Denver	2013–14	Marc Williams, Arvada
1948–49	Harold Chirnside, Sterling	1981–82	Jane Quimby, Grand Junction	2014–15	Charles Bayley, Bennett
1949–50	James L. Galloways, Glenwood Springs	1982–83	Leon Wurl, Louisville	2015–16	Christina Rinderle, Durango
1950–51	C.T. Frederick, Golden	1983	Annette Brand, Delta	2016–17	William Bell, Montrose
1951–52	Conrad L. Ball, Loveland	1983–84	Jim Taylor, Littleton	2017–18	Carol Dodge, Northglenn
1952–53	C.O. Bowman, Lamar	1984–85	Mike Salardino, Pueblo	2018–19	Wade Troxell, Fort Collins
1953–54	Quigg Newton, Denver	1985–86	Annette Anderson, Boulder	2019–20	Liz Hensley, Alamosa
1954–55	Harry M. Howard, Monte Vista	1986–87	John R. Kappa, Montrose	2020–21	Bob Widner, Centennial
1955–56	Russell Rink, Pueblo	1987–88	David Werking, Greeley	2021–22	Kathi Meyer, Steamboat Springs, and Bob Widner, Centennial
1956–57	John C. Banks, Denver	1988–89	Edith Evans, Sterling		
		1989–90	Herm Fauson, Louisville		

Past Conference LOCATIONS

1923	Boulder	1948	Denver	1973	Broadmoor	1998	Breckenridge
1924	Pueblo	1949	Glenwood Springs	1974	Broadmoor	1999	Vail
1925	Colorado Springs	1950	Loveland	1975	Colorado Springs	2000	Grand Junction
1926	Fort Collins	1951	Colorado Springs	1976	Colorado Springs	2001	Snowmass Village
1927	Denver	1952	Grand Junction	1977	Colorado Springs	2002	Breckenridge
1928	Sterling	1953	Pueblo	1978	Colorado Springs	2003	Pueblo
1929	Grand Junction	1954	Estes Park	1979	Snowmass Village	2004	Steamboat Springs
1930	Alamosa, Monte Vista	1955	Glenwood Springs	1980	Snowmass Village	2005	Vail
1931	Durango	1956	Troutdale-in-the-Pines	1981	Northglenn	2006	Breckenridge
1932	Boulder	1957	Glenwood Springs	1982	Steamboat Springs	2007	Snowmass Village
1933	Canon City	1958	Colorado Springs	1983	Colorado Springs	2008	Steamboat Springs
1934	Fort Morgan	1959	Glenwood Springs	1984	Vail	2009	Vail
1935	Loveland	1960	Glenwood Springs	1985	Vail	2010	Breckenridge
1936	Alamosa	1961	Colorado Springs	1986	Colorado Springs	2011	Vail
1937	La Junta	1962	Glenwood Springs	1987	Snowmass Village	2012	Breckenridge
1938	Longmont	1963	Estes Park	1988	Greeley	2013	Vail
1939	Sterling	1964	Colorado Springs	1989	Breckenridge	2014	Breckenridge
1940	Montrose	1965	Estes Park	1990	Colorado Springs	2015	Breckenridge
1941	Lamar	1966	Broadmoor	1991	Vail	2016	Vail
1942	Fort Collins	1967	Estes Park	1992	Fort Collins	2017	Breckenridge
1943	Boulder	1968	Colorado Springs	1993	Breckenridge	2018	Vail
1944	Greeley	1969	Vail	1994	Vail	2019	Breckenridge
1945	Monte Vista	1970	Denver	1995	Grand Junction	2020	Virtual
1946	Durango	1971	Colorado Springs	1996	Vail	2021	Westminster (Special Conference)
1947	Estes Park	1972	Broadmoor	1997	Snowmass Village		

Gold SPONSORS

Bird Rides
www.bird.co



Business: Transportation

Colorado Housing and Finance Authority (CHFA)
Jerilynn Francis
Director, Marketing and Community Relations
1981 Blake St.
Denver, CO 80202
303-297-7427
jfrancis@chfainfo.com
www.chfainfo.com



Business: Financial Services

CP&Y, an STV Company
Dana Barton
Director, Meeting the Challenge, a CP&Y Company
3630 Sinton Road, Suite 104
Colorado Springs, CO 80907
719-358-7920
dbarton@cpyi.com
www.cpyi.com



Business: Engineering / Water / Wastewater / Accessibility

DoorDash
www.DoorDash.com



Business: Online Food Ordering

MODSTREET
Maggie Kavan
736 Main Ave STE A,
Durango, CO 81301
303-507-3422
maggie@modstreet.co
www.MODSTREET.co



Business: Parklet and Barricade Manufacturer

OpenCounter
Leslie Obletz
131 Dartmouth Street 3rd Floor
Boston, MA 02116
800-216-7360
hello@opencounter.com
www.OpenCounter.com



Business: Permitting and Licensing Software

Phoenix Technology Group
Mike Fisher
200 Union Blvd. Suite 200
Lakewood CO, 80228
720-508-8181
mfisher@ptg.tech
www.ptg.tech



Business: Computer Consultants

ProCode / Cascade
Jonathan Gesick
Certified Building Official
970-305-3161
www.procodeinc.net



Business: Building Inspection

SAFEbuilt
3755 Precision Dr Ste 140
Loveland, CO 80538-6307
866-977-4111
www.safebuilt.com



**Business: Building Department
Services / Plan Review**

Silver SPONSORS

American Fidelity

Nick Dial

9000 Cameron Parkway
Oklahoma City, OK 73114
405-212-2559
nick.dial@americanfidelity.com
www.americanfidelity.com



Business: Human Resources / Employee Benefits

AVR, Inc

J. D. McNaul

26418 S Greencastle Dr
Chandler, AZ 85248
303-810-6997 cell
480-621-6588 office
jdmcnaul@avrub.com
www.avrub.com



**Business: Utility Billing Software & Solutions / Online Bill
Presentment / IVR / Payments for Utilities**

Ayres Associates, Inc.

Tawny Quast, CPSM

Marketing Supervisor
3665 John F Kennedy Pky Bldg. 2, Suite 100
Fort Collins, CO 80525
Cell: 715-559-7044
Office: 970-223-5556
quastt@AyresAssociates.com
www.AyresAssociates.com



Business: Engineering Consultants

Bohannon Huston, Inc.

Denise Aten

9785 Maroon Circle, Suite 140
Englewood, CO
303-799-5103
www.bhinc.com



**Business: Engineering / Planning / Economic Development /
Survey / Water / Wastewater**

Charles Abbott Associates, Inc. (CAA)

Sarah Ellington

Director of Business Development
4704 Harlan St., Suite 512
Lakeside, CO 80212
866-530-4980
sarahellington@caa.inc
www.caa.inc



**Business: Construction / Code Services / Consulting
Services / Engineering / Architecture / Government /
Water / Wastewater & Waste**

Cobb, Fendley & Associates, Inc.

Darren Leveille

6800 S Dawson Circle, Suite 101
Centennial, Colorado 80112
505-508-0786
dleveille@cobbfendley.com
www.cobbfendley.com



Business: Engineering, Surveying and Mapping

CollegeInvest

Tami Foster

Employer Program Director
1600 Broadway Suite 2300
Denver, CO 80202
303-376-8853
Tfoster@collegeinvest.org
www.CollegeInvest.org



Business: Higher Education

Colorado Chapter of the International Code Council

www.coloradochaptericc.org



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**Business: Financial Services / Government / Utilities /
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Employers Council

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Envision IT Solutions

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Business: Law Firm

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Business: Software

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Mountain States Lighting

Paul Plasha

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Business: Lighting

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Business: Community Engagement / Survey Research

Playwell Group, Inc

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RealTerm Energy

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Business: Energy

Rocky Mountain ADA Center

Maggie Sims

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Business: Energy

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Business: Engineering / Consulting / Surveying

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Business: Utilities / Energy

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