96TH CML ANNUAL CONFERENCE

June 19-22, 2018 • Vail, CO



Program

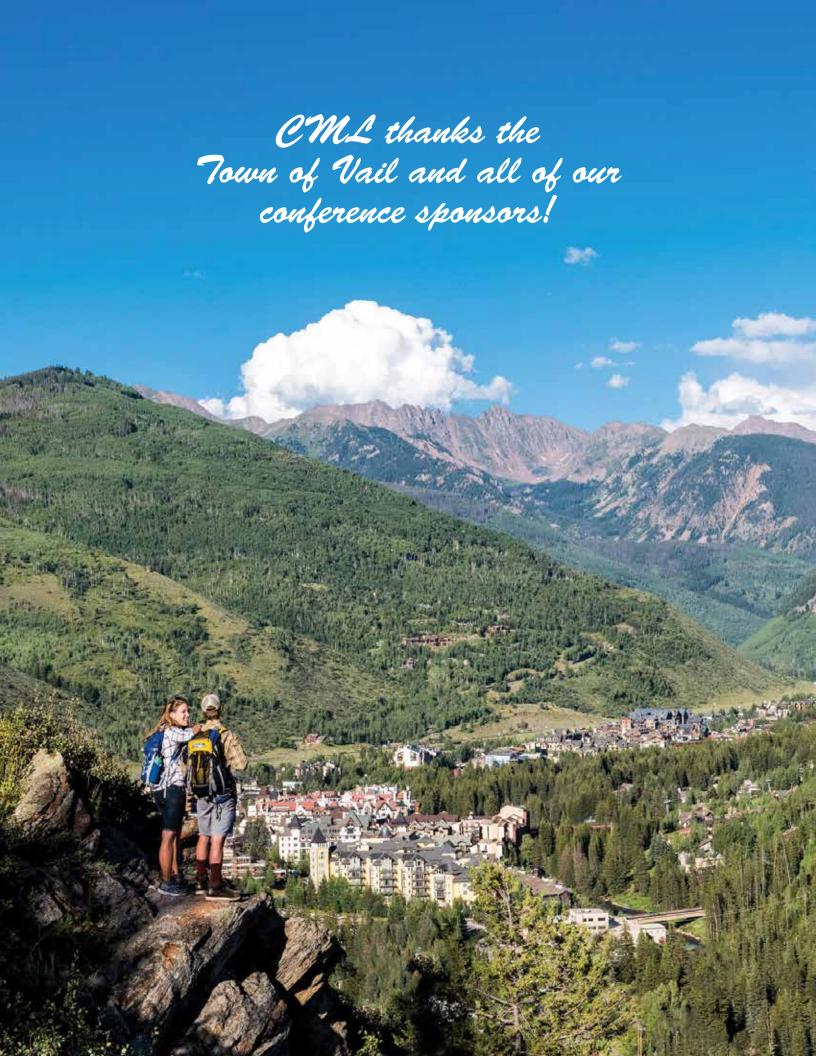


Schedule at a Glance

TUESDAY, JUNE 19	
1:00–5:00	Registration (MAR Grand Ballroom Foyer)
1:00-5:00	CML business center (MAR Sun Up)
1:00-5:00	Municipal Resource Center (MAR Grand Ballroom Foyer)
2:30-4:30	Preconference session — Effective governance* (MAR Grand Ballroom Salons G-I)
2:30-4:30	Preconference session — The powerful middle ground* (MAR Sun Down)
3:00-4:00	Afternoon stroll (MAR Main Lobby)
5:00-6:30	Tuesday reception (MAR Grand Ballroom Salons A–E)
WEDNESDAY, JUNE 20	
7:00–7:45	Sunrise yoga* (MAR Grand Ballroom Foyer Salons A–D)
7:30–5:30	Registration (MAR Grand Ballroom Foyer)
7:30–5:30	CML business center (MAR Sun Up)
8:00–9:30	Exhibits & eats (MAR First Chair Cafe, Main Lobby, and Library)
8:00–5:00	Exhibits (MAR First Chair Cafe, Lobby, and Library)
8:30–9:45	Mayors mingle (MAR Mountain View 1–2)
9:00–9:45	CML conference overview (ARR Cortina Ballroom)
9:00–9:45	What's new at the Colorado Department of Local Affairs (MAR Colorado Ballroom Salons 1–3)
10:00–11:15	Opening session — How one attitude, one action, and one person can change (MAR Grand Ballroom Salons A–J)
11:30–12:50	Meeting of the minds luncheon — Dana Crawford* (MAR Colorado Ballroom Salons 1–3)
1:00–2:15	2018 legislative update (A) (C) (MAR Grand Ballroom Salon E)
1:00–2:15	Disaster recovery: Lessons learned from natural disasters (ARR Cortina Ballroom)
1:00–2:15	HEAL Cities & Towns Campaign: Celebrating five years of success (ARR Olympic Ballroom)
1:00–2:15	The changing landscape of television news (MAR Sun Down)
1:00-2:15	Understanding metropolitan districts in my community (ANT Elk)
2:15–3:15	Exhibitor showcase hour (MAR First Chair Cafe, Main Lobby, and Library)
3:15-4:15	Autonomous vehicles: The disruption of driverless mobility (MAR Colorado Ballroom Salons 1–3)
3:15-4:15	Criminal justice reform: What municipalities can expect (ARR Olympic Ballroom)
3:15-4:15	Health care: What's next for the Affordable Care Act? (MAR Sun Down)
3:15-4:15	Railroad law: Municipal perspective (A) (C) (ARR Cortina Ballroom)
3:15-4:15	Wildfire mitigation: Everyone's problem (MAR Mountain View 1–2)
4:15–5:15	Meet the candidates (MAR Colorado Ballroom Salons 1–3)
5:30-7:00	Opening reception: Meet and greet (MAR Grand Ballroom Salons A–J)
THURSDAY, JUNE 21	
7:00	5K fun run/walk* (MAR Courtyard [south side of hotel])
8:00-9:00	Exhibits & eats (MAR First Chair Cafe, Main Lobby, and Library)
8:00-12:00	Exhibits (MAR First Chair Cafe, Main Lobby, and Library)
8:00-5:00	Registration (MAR Grand Ballroom Foyer)
8:00-5:00	CML business center (MAR Sun Up)
8:30-9:45	Change is constantly brewing: Major legislative changes to liquor laws since 2016 (ANT Elk)
8:30-9:45	Comprehensive plans and policy: Decision-making guidance beyond the realm of (MAR Sun Down)
8:30-9:45	Economic development tools (ARR Cortina Ballroom)
8:30-9:45	Making affordable housing a reality in small communities (MAR Colorado Ballroom Salons 1–3)
8:30-9:45	Update on federal and state telecommunications and broadband laws (A) (C) (ARR Olympic Ballroom)

Schedule at a Glance

THURSDAY, JUNE 21	
10:15–11:30	Changing currents in water supply and water quality permitting (ANT Elk)
10:15–11:30	Colorado and the new energy economy (ARR Cortina Ballroom)
10:15–11:30	Overview of Titles I and II of the Americans with Disabilities Act (A) (C) (ARR Olympic Ballroom)
10:15–11:30	Tax increment financing and Colorado downtowns (A) (MAR Colorado Ballroom Salons 1–3)
10:15–11:30	The governing body's role in dealing with harassment in the workplace (MAR Sun Down)
12:00–1:30	General luncheon* (MAR Grand Ballroom Salons A–J)
1:45–3:00	Annual CML business meeting (MAR Colorado Ballroom Salons 1–2)
1:45–3:00	Back to basics in changing times: 2018 employment law update (A) (C) (ARR Cortina Ballroom)
1:45–3:00	Can you dig it? The changing landscape of 8-1-1 in Colorado (MAR Sun Down)
1:45–3:00	Fostering workforce and youth programs for a more resilient community (ARR Olympic Ballroom)
1:45–3:00	People in your community are dying of overdose: What are you doing about it? (ANT Elk)
2:00-3:30	Vail tour: Art in public places* (MAR Main Lobby)
3:15-4:30	Clerks business meeting (MAR Colorado Ballroom Salon 3)
3:15-4:30	The fabulous five: Managing multiple generations in the workplace (ANT Elk)
3:15-4:30	The remote seller issue in Colorado: The legal framework of collecting sales (A) (C) (ARR Cortina Ballroom)
3:15-4:30	Understanding the implications of demographic changes (MAR Colorado Ballroom Salons 1–2)
3:15-4:30	Unlocking capital for facility upgrades: Energy performance contracting (MAR Sun Down)
4:30-6:00	CAST meeting and reception (Off-site)
FRIDAY, JUNE 22	
7:00–8:20	CWIG breakfast* (MAR Colorado Ballroom Salons 1–3)
7:30–8:15	Conversation with the governor (MAR Grand Ballroom A–E)
7:30–9:00	Continental breakfast (MAR Grand Ballroom Foyer)
8:00–10:30	Registration (MAR Grand Ballroom Foyer)
8:00–10:30	CML business center (MAR Sun Up)
8:30–9:30	Amendment 64 turns five: What will the next five years bring? (MAR Grand Ballroom Salon F)
8:30-9:30	Emerging issues: School safety and what you need to know (MAR Sun Down)
8:30-9:30	Emerging role of municipalities in broadband deployment (MAR Grand Ballroom A-E)
8:30-9:30	Tax increment financing: Urban renewal and downtown development (A) (C) (ARR Cortina Ballroom)
8:30-9:30	The A to Z of smart cities (ANT Elk)
9:45–10:45	Campaign finance and elections (A) (C) (ARR Cortina Ballroom)
9:45–10:45	Customizing a recycling program for small- and medium-sized municipalities (MAR Grand Ballroom Salons G–J)
9:45–10:45	Local government's big impact on global climate change (MAR Sun Down)
9:45–10:45	Think like a hacker (MAR Mountain View 1–2)
9:45–10:45	What municipalities can learn from Burning Man (MAR Grand Ballroom Salon F)
10:45–12:00	Managing conflict and ethics issues for municipal attorneys living and (A) (C) (ARR Cortina Ballroom)
11:00–11:50	Closing session — Life in the espresso lane: How to be smooth, bold, and (MAR Grand Ballroom Salons A–E)
12:00-1:30	Attorneys luncheon* — Wisdom from experienced municipal attorneys (A) (C) (ARR Olympic Ballroom)
12:00-1:30	Elected officials luncheon — Legacy leadership* (MAR Colorado Ballroom Salons 1–3)
12:15–1:30	Managers luncheon* — Working together (ANT Elk)





Schedule at a glance

10 things to know about the CML annual conference

03 From the president

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BC List of sponsors

THINGS

TO KNOW ABOUT THE CML ANNUAL CONFERENCE

Registered Guests

Guest registration allows guests (only a spouse or significant other and child(ren) qualify) to attend nonticketed conference educational sessions and access to the exhibit areas and its refreshments. Guest registrants receive a name badge, lanyard, tote bag, and two drink tickets to the Wednesday night reception, and they are welcome to attend the Tuesday Reception.

Exhibit Hours

Wednesday, June 20, 8:00 a.m.-5:00 p.m. Exhibitor showcase hour, 2:15-3:15 p.m. Thursday, June 21, 8:00 a.m.-12:00 p.m.

Ticketed Events and Luncheons

Advance registration is required for ticketed functions. Due to catering requirements on meal guarantees, tickets cannot be returned for refund. No on-site accommodations for special meal requests. No refunds will be made for nonattendance at these functions. There are no on-site sales for ticketed events.

Annual CML Business Meeting

The meeting, Thursday, June 21 (see page 21), is open to all registered conference attendees. Information on proposed CML Policy Statement and other items of business will be available at the meeting, which opens at 1:45 p.m. and begins promptly at 2:15 p.m.

Registration Hours

Tuesday, June 19, 1:00-5:00 p.m. Wednesday, June 20, 7:30 a.m.-5:30 p.m. Thursday, June 21, 8:00 a.m.-5:00 p.m. Friday, June 22, 8:00-10:30 a.m.

Conference App

View the program schedule with your colleagues and decide who is going to which sessions. Download the conference app (see page 14), and view the schedule from your mobile device and rate the sessions you attend.

Conference Host Hotel

Vail Marriott Mountain Resort 715 West Lionshead Circle Vail. CO 81657

Twitter

If you are enjoying a particular session, let others know about it (#cmlconf). Even if you do not have a Twitter account, you can still read Twitter and pick up some great conference tips in real time.

Name Badges

Everyone attending the 96th CML Annual Conference must be registered and must wear their name badges at all times no exceptions. This includes municipal officials, guests, speakers, and sponsors.

10 Sharing

After the conference, share what you learned with your staff and others. This helps staff, citizens, and media understand how your participation at this year's event benefits your municipality.

From the **President**



Welcome to beautiful Vail and the 96th CML Annual Conference! During the next several days, you will experience sessions focusing on critical issues that are common to all of us in municipal government.

Visit with our conference exhibitors on Wednesday (8 a.m.-5 p.m.) and Thursday (8 a.m.-noon) at Vail

Marriott Mountain Resort in the First Chair Cafe, Main Lobby, and Library. These subject matter experts in municipal products and services are eager to meet you and discuss how they can help your municipality.

The conference officially kicks off on Wednesday morning with the opening general session featuring John O'Leary, who will help you overcome your challenges and celebrate the joy of today and the possibility of tomorrow.

On Wednesday afternoon, you will have the opportunity to meet the candidates for the 2018-2019 CML Executive Board, as well as current board members. We encourage your attendance. Remember, these individuals will represent you throughout the year. In the evening, plan to attend the Opening Reception: Meet and Greet, a wonderful event underwritten by our generous sponsors that is open to all registered attendees and registered guests. Who knows? Maybe you will finally meet face-to-face with someone you had previously known only through emails or phone calls!

On Thursday afternoon, cities and towns will elect CML Executive Board members and vote on items of business during the League's annual business meeting. At least one representative from your city or town must be present to vote, give viewpoints, or bring new issues before our members. Please plan to attend — your participation is vital to the success of our organization.

At the closing session on Friday, join Laurie Guest and learn practical "mental lattes" — ideas you can serve yourself any time you need to get your perk on! You will leave with new pep and excitement for the day. After you savor her "cup of sanity" once, Guest's humor and wisdom will make you want to drink in her ideas daily.

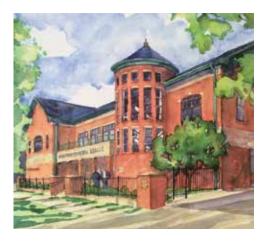
We will wrap up the conference with our popular luncheons for attorneys, elected officials, and managers.

On behalf of the CML Executive Board and staff, we hope you enjoy this conference and your stay in Vail.

Carol Dodge

Carl Adodge

CML Executive Board president and Northglenn mayor



Mission statement

Founded in 1923, the Colorado Municipal League is a nonprofit, nonpartisan organization providing services and resources to assist municipal officials in managing their governments and serving the cities and towns of Colorado.

Vision statement

Empowered cities and towns, united for a strong Colorado.

CML

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Opening Session



Colorado Statewide Internet Portal Authority (SIPA)

Beth Justice

Sales & Marketing Manager 1300 Broadway, Ste. 440 Denver, CO 80203 720-409-5636 beth@cosipa.gov colorado.gov/sipa

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Government

Platinum Sponsor Program Note Paper



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Robert Timmons

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Lauren Bender

Business Development Manager 770-368-1399 bender@fg-inc.net

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Platinum Sponsor Closing Session



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Wes Skiles

Director of Government Relations 1410 Grant St., Ste. D-315 Denver, CO 80203 303-832-2865 wes.x.skiles@kp.org kp.org

Jenifer Furda

Southern Colorado, Program Manager 719-867-2142 jenifer.b.furda@kp.org

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Tuesday Reception



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Platinum and Gold Sponsor Meeting of the Minds Luncheon



Walmart

Ryan Irsik

Director of Public Affairs & **Government Relations** 702 SW 8th St. Bentonville, AR 72716-0350 479-715-1213 ryan.irsik@walmart.com www.corporate.walmart.com

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Daniel Venegas

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Business

Utilities / Energy

Diamond Sponsor General Luncheon

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Jim Hermann

Vice President, Willis 2000 S. Colorado Blvd., Ste. 900 Denver, CO 80222 303-803-9105 jim.hermann@willistowerswatson.com cebt.com



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Business

Financial Services



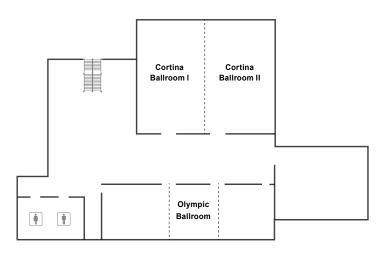
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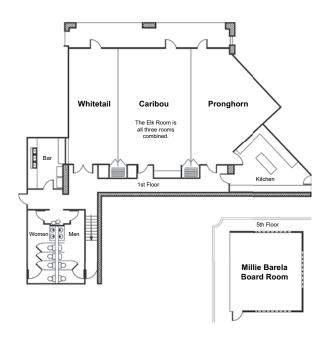
Facility Maps



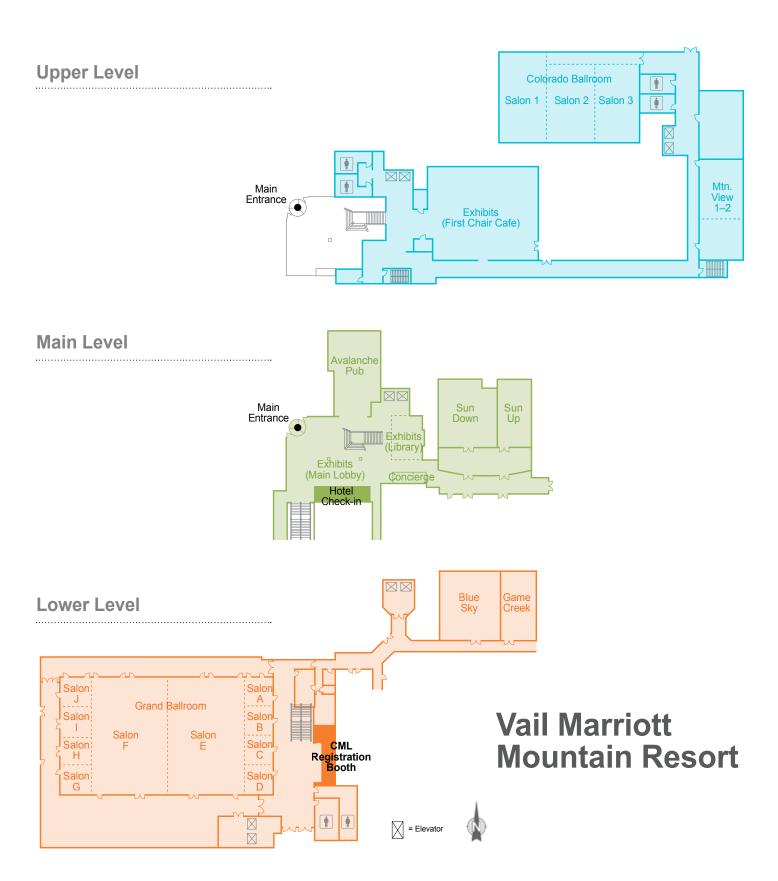
The Arrabelle at Vail Square



Antlers at Vail



Facility Maps



1:00-5:00 P.M.

REGISTRATION

MAR Grand Ballroom Foyer

Visit the CML registration booth and get your name badge, tote bag, and conference program. Have a question or looking for a meeting room? Ask a CML staff member!

Conference lanyards sponsored by





Conference program note paper sponsored by



CML BUSINESS CENTER

MAR Sun Up

Need to print work documents or conference materials? No problem! Head to the CML Business Center, where you will find computers and a printer.

MUNICIPAL RESOURCE CENTER

MAR Grand Ballroom Foyer

Attend the Municipal Resource Center to talk to representatives from various state and federal agencies, associations, and others about how they can support your municipality.

2:30-4:30 P.M.

PRECONFERENCE SESSION — EFFECTIVE GOVERNANCE

MAR Grand Ballroom Salons G-I

There is a lot to know about serving as a municipal elected official. As a new councilmember or trustee, it is important to understand the basics as you begin your term. This session provides an overview of important topics such as parliamentary procedures, public official liability, staff-council relations, open meetings, ethics, conflict of interest, tax and fiscal policy, and more. Seasoned elected officials also are welcome to attend.

Presenters: Dianne Criswell, CML legislative counsel; Karen Goldman, Colorado Municipal Clerk Advisor Program consultant; Sam Mamet, CML executive director; Tami Tanoue, CIRSA general counsel/deputy executive director

Advance registration and ticket required. No on-site sales.

PRECONFERENCE SESSION — THE POWERFUL MIDDLE GROUND

MAR Sun Down

Society often focuses on and sensationalizes those on the extremes. But hanging out on the ends of the spectrum can greatly limit options and/or create deep divisions. What if you embraced the power of the middle ground? This is not a cop-out (as those on the extremes sometimes describe it) — it represents a commitment to creating the best answers for organizations, for careers, and for life. Learn about thoughtprovoking concepts such as confident humility, noble selfishness, realistic optimism, gravitational extremism, and honorable first responses.

Presenter: Gregg Piburn, Leader's Edge Consulting owner and president Advance registration and ticket required. No on-site sales.

3:00-4:00 P.M.

AFTERNOON STROLL

MAR Main Lobby

Join LiveWell Colorado's HEAL (Healthy Eating and Active Living) Cities & Towns Campaign for an energizing and fun walk around the Town of Vail.

No charge, but advance registration required.

5:00-6:30 P.M.

TUESDAY RECEPTION

MAR Grand Ballroom Salons A-E

Registered conference participants, registered guests, and conference sponsors are invited to attend this reception. Enjoy complimentary appetizers and drinks, network and reconnect with your colleagues, and learn something new about health and wellness from Kaiser Permanente.

Sponsored by



7:00-7:45 A.M.

SUNRISE YOGA

MAR Grand Ballroom Salons A-D

Arranged by the Colorado Women in Government

Get your conference off to a healthy start! All registered attendees and registered guests are invited to refresh and renew with this morning wellness program offered by the Colorado Women in Government. Wear comfortable clothing. Attendees will be required to sign a waiver prior to participation. Registered guests under 18 years of age must be accompanied by a registered adult.

No charge, but advance registration required.

7:30 A.M.-5:30 P.M.

REGISTRATION

MAR Grand Ballroom Fover

Visit the CML registration booth and get your name badge, tote bag, and conference program. Have a question or having trouble finding a meeting room? Ask a CML staff member!

CML BUSINESS CENTER

MAR Sun Up

Need to print work documents or conference materials? No problem! Head to the CML Business Center where you will find computers and a printer.

8:00 A.M.-5:00 P.M.

EXHIBITS

MAR First Chair Cafe, Main Lobby, and Library

CML's exhibit areas are open to all registered attendees and registered guests wearing conference name badges. Visit with subject matter professionals in municipal products and services.

8:00-9:30 A.M.

EXHIBITS & EATS

MAR First Chair Cafe, Main Lobby, and Library

The perfect opportunity for registered attendees to enjoy coffee and refreshments, visit with sponsors, and network with colleagues.

8:30-9:45 A.M.

MAYORS MINGLE

MAR Mountain View 1–2

Get to know fellow mayors in this informal setting with a discussion facilitated by CML Executive Director Sam Mamet. Meet and greet over coffee and refreshments.

9:00-9:45 A.M.

CML CONFERENCE OVERVIEW

ARR Cortina Ballroom

Is it your first time at the CML annual conference? If so, plan on attending this session! This overview gives attendees a chance to learn about the conference and the League. Gain helpful tips to have a great conference experience and a better idea of CML services. Hear from returning participants who will share how to get the most value from the conference.

WHAT'S NEW AT THE DEPARTMENT OF LOCAL AFFAIRS?

MAR Colorado Ballroom Salons 1-3

Colorado Department of Local Affairs (DOLA) leadership and regional managers will discuss recent developments in funding programs, strategic services provision, and policy initiatives. The basics of DOLA structure and function, how to access resources, and collaborative opportunities with local governments will be addressed.

Presenters: Irv Halter, DOLA executive director; Rachel Harlow-Schalk, DOLA local government deputy director; Max Math, DOLA community and economic development deputy director; Chantal Unfug, DOLA Division of Local Government director

9:45-10:00 A.M.

BREAK

Meet the Board



President: Carol Dodge, Northglenn mayor



Vice President: Wade Troxell. Fort Collins mayor



Secretary-Treasurer: Liz Hensley, Alamosa mayor pro tem



Immediate Past President: William Bell, Montrose city manager



Ronnald Akey, Wray planning commission member



Larry Atencio, Pueblo councilmember



Shannon Bird, Westminster councilmember



Kendra Black, Denver councilmember



Robb Casseday. Greeley mayor pro tem



Jim Collins, Las Animas mayor



Daniel Dick, Federal Heights mayor



Kathy Hodgson, Lakewood city manager



Matt LeCerf, Frederick town manager



Ashley McMurray, Hayden councilmember



Samantha Meiring, Firestone trustee



Robert Roth, Aurora councilmember



Kathleen Ann Sickles, Ouray city administrator



Dave Stone. Limon town manager



Kirby Wallin, Brighton councilmember



Robert "Bob" Widner, Centennial city attorney

The CML Executive Board consists of 21 municipal elected and appointed officials elected by their peers at the CML Annual Conference. Currently, the board has 20 members with one seat vacant as of April 2018.

10:00-11:15 A.M.

OPENING SESSION - HOW ONE ATTITUDE, ONE ACTION, AND ONE PERSON CAN CHANGE THE WORLD

MAR Grand Ballroom Salons A-J



You cannot always choose the path you walk in life, but you can always choose the manner in which you walk it. If you are ready to overcome your challenges and celebrate the joy of today and the possibility of tomorrow, you do not want to miss this year's opening keynote! John O'Leary is ready to guide you and your municipality boldly into your inspired life.





11:30 A.M.-12:50 P.M.

MEETING OF THE MINDS LUNCHEON — DANA CRAWFORD MAR Colorado Ballroom Salons 1-3



Join CML Executive Director Sam Mamet as he talks to a real Colorado crown jewel, Dana Crawford, the "Doyenne of Downtowns" in our great state. Crawford has worked with cities and towns far and wide to help develop vibrant downtowns. She is passionate about historic preservation, and will share her vision of Colorado during this very special Meeting of The Minds.

Advance registration and ticket required. No on-site sales.

Sponsored by



1:00-2:15 P.M.

2018 LEGISLATIVE UPDATE (Advanced session)

MAR Grand Ballroom Salon E

Co-arranged by the Attorneys Section

Each legislative session, the CML advocacy team evaluates hundreds of bills for municipal impacts, and the League supports or opposes approximately 75 separate bills. In 2018, all bills opposed were defeated or amended such that CML dropped opposition. This annual analysis of the legislative session reveals how cities and towns fared on issues affecting them with a thorough analysis of selected legislation that was enacted.

Presenters: CML advocacy team

CLE accredited.

DISASTER RECOVERY: LESSONS LEARNED FROM NATURAL DISASTERS ARR Cortina Ballroom

Arranged by the Colorado Government Finance Officers Association and the Finance Directors Section Fires, floods, and other disasters can and will happen, and we want our communities to be prepared. In this session, Boulder County will share lessons learned from its experience with the 2013 floods and more recent fires, and discuss the financial management of disaster recovery efforts. This session is targeted toward managers to guide conversations with staff and leadership on preparedness and recovery planning. Presenters: Catrina Asher, Boulder County assistant director of finance; Gary Sanfacon, Boulder County disaster recovery manager

HEAL CITIES & TOWNS CAMPAIGN: CELEBRATING FIVE YEARS OF SUCCESS AND LOOKING TO THE FUTURE

ARR Olympic Ballroom

Arranged by LiveWell Colorado

In only five years, LiveWell Colorado Healthy Eating and Active Living (HEAL) Cities & Towns Campaign, in partnership with CML and Kaiser Permanente, has grown to include nearly 60 municipalities with many success stories. Hear from Sterling, Montrose, and Golden on their endeavors to increase access to HEAL and how this has created a vibrant culture in their municipalities.

Presenters: Wade Gandee, Sterling parks, library, and recreation director; Julie George, HEAL Cities & Towns Campaign director; Virgil Turner, Montrose innovation and citizen engagement director; Amber Wesner, Golden planner

Meet the Staff



Meghan Andrews, database & administrative coordinator



Amanda Blasingame, law clerk



Kevin Bommer, deputy director



Dianne Criswell, legislative counsel



Morgan Cullen, legislative & policy advocate



Meghan Dollar, legislative & policy advocate



Monique Grant, administrative assistant



Kathleen Harrison, meeting & events coordinator



Sam Mamet, executive director



Melissa Mata, municipal research analyst



Traci Stoffel. communications & design specialist



Christine Taniguchi, communications coordinator



Lisa White, membership services manager



Laurel Witt, staff attorney



Allison Wright, finance & administration manager



Thank you for attending the 96th CML Annual Conference. CML continues its tradition of advocacy, information, and training to build stronger cities and towns with this conference, offering the latest information for you to make a positive impact in your city or town.

Through the hard work of the CML Executive Board, staff, and professional sections, as well as suggestions from our members, CML has developed a dynamic program of accessible information that draws upon the common themes of municipal government that will renew your passion for public service.

We hope that you find the conference to be an educational and meaningful experience. We are always trying to improve, and your comments are important to us as we move forward with the planning of our 97th CML Annual Conference in Breckenridge, June 18-21, 2019.

We hope you have a wonderful summer!

1:00-2:15 P.M.

THE CHANGING LANDSCAPE OF TELEVISION NEWS

MAR Sun Down

Arranged by the Public Information Officers Section

The landscape of television is changing in Colorado and worldwide. Has competition from social media, blogs, citizen journalists, and online news outlets made watching the six o'clock news a thing of the past? Hear how the network affiliates are adapting to the new world.

Presenter: Holly Gauntt, Denver Channel 7 News director

UNDERSTANDING METROPOLITAN DISTRICTS IN MY COMMUNITY ANT ELK

Hear how metropolitan districts work, understand the legalities of how they are formed, discuss the pros and cons, and learn about the regulatory options for municipalities.

Presenters: Peggy Dowswell, Pinnacle Consulting Group CPA; Robert Rogers, White Bear Ankele Tanaka & Waldron attorney; Chad Walker, Pinnacle Consulting Group principle/CEO; Gary White, White Bear Ankele Tanaka & Waldron attorney; Jason Woolard, Pinnacle Consulting Group capitol infrastructure and facilities management director

2:15-3:15 P.M.

EXHIBITOR SHOWCASE HOUR

MAR First Chair Cafe, Main Lobby, and Library

This exclusive one-hour event is an opportunity for conference attendees and registered guests to visit with exhibitors while enjoying some mid-afternoon refreshments.

3:15-4:15 P.M.

AUTONOMOUS VEHICLES: THE DISRUPTION OF DRIVERLESS MOBILITY MAR Colorado Ballroom Salons 1-3

Driverless vehicles are arriving faster than expected, and the economic, environmental, and societal impact of this technology will be profound. Corporations from Uber and Lyft to GM and Ford are moving at breakneck speed to become leaders in this mobility revolution. Within five to 10 years, door-to-door, on-demand mobility services will be available for a small fraction of the cost of car ownership. Municipalities must reconsider and reinvent many of their functions, from public transit to parking. Learn about the positive and negative effects of driverless mobility and its potential impact on individuals and communities. Presenter: Rutt Bridges, Understanding Disruption executive director

CRIMINAL JUSTICE REFORM: WHAT MUNICIPALITIES CAN EXPECT **ARR Olympic Ballroom**

Arranged by the Municipal Judges Section

Across the nation, there is a movement toward criminal justice reform, including bail, bond, and sentencing for offenses of all levels. Hear an overview of the elements of criminal justice reform and specific examples of what municipalities are doing preemptively in their communities.

Presenters: Shawn Day, Aurora presiding municipal judge; Robert J. Frick, Longmont presiding municipal judge

HEALTH CARE: WHAT'S NEXT FOR THE AFFORDABLE CARE ACT? MAR Sun Down

The attempted repeal of the Affordable Care Act (ACA) has created a patchwork of changes. Tax reform, presidential executive orders, and enforcement activity by federal agencies could dramatically impact the employee benefits landscape, as well as how individuals save for medical expenses and how benefits are taxed. Review legislative and regulatory developments and learn about best practices for managing benefits plans and steps to be taken, including preparing for the "Cadillac Tax," keeping up with annual IRS reporting, and handling ACA penalty notifications.

Presenters: Jessica R. Frier, J.D., American Fidelity Administrative Services LLC senior health and welfare plan consultant; Jim Hermann, Willis Towers Watson vice president

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Search your app store for "Attendify" and download the app. Search "96th CML."

With the app, you can mark sessions you want to attend, view sessions by speaker, rate sessions, link to presentations, and more!

3:15-4:15 P.M.

RAILROAD LAW: A MUNICIPAL PERSPECTIVE (Advanced session) **ARR Cortina Ballroom**

Arranged by the Attorneys Section

Receive an introduction to the unusual and often perplexing world of railroad law. Topics include railroad preemption of local health safety regulation, condemnation of railroad property, quiet crossings, and the construction of railroad crossings. Particular emphasis will be on the legal process and practical challenges of constructing or modifying an at-grade railroad crossing. Hear about the experiences and lessons learned from Aurora, which worked extensively on railroad issues associated with the deployment of the Regional Transportation District's A and R commuter and light rail lines, and Fort Collins, which worked with a freight railway to modify an existing at-grade rail crossing and constructed a new at-grade crossing in a rapidly

Presenters: Anna Bunce, Aurora traffic manager; Brandon Dittman, Kissinger & Fellman associate attorney; Caleb Feaver, Fort Collins engineering project manager

WILDFIRE MITIGATION: EVERYONE'S PROBLEM

MAR Mountain View 1–2

CLF accredited.

Arranged by the Fire Chiefs Section

Hear about the current state of the wildfire problem and how it impacts local government and all Coloradans. Receive an overview of current efforts at the state and local levels to reduce the impacts of wildfires on their communities and identify strategies for municipalities to decrease the risk of catastrophic wildfire within their communities.

Presenters: Mike Lester, Colorado State Forest Service state forester and director; Mike Morgan, Colorado Department of Public Safety Division of Fire Prevention and Control director; Mark Novak, Vail Fire and Emergency Services fire chief

4:15-5:15 P.M.

MEET THE CANDIDATES

MAR Colorado Ballroom Salons 1-3

Hear from the candidates running for the CML Executive Board.

5:30-7:00 P.M.

OPENING RECEPTION: MEET AND GREET

MAR Grand Ballroom Salons A-J

This wonderful event is underwritten by our generous sponsors and is open to all registered attendees and registered guests. Plan to visit and network with sponsors and colleagues. Musical entertainment provided by the Town of Vail.

Keep growing your knowledge.



June 18–21, 2019 97th CML Annual Conference, Breckenridge

2018 CML Training Calendar

July 10 Webinar: Brain Injury in our Communities: Prevalence, Pressures, and Problem Solving

Aug. 1 Webinar: Technology Accessibility for Persons with Disabilities

Aug. 9 Small Community Affordable Housing Workshop, Montrose (register with the Colorado Department of Local Affairs)

Aug. 16 Mobile Tour: Downtown Development Authorities in Action (register with Downtown Colorado Inc.)

Sept. 13–14 Mayors' Summit, Denver

Oct. 5–6 CML Annual Seminar on Municipal Law, Steamboat Springs

Visit www.cml.org/cml-training for upcoming educational opportunities.

2018 CML Fall District Meetings

District 1

Wray

District 2

Firestone

District 3

Bennett

District 4

Manitou Springs

District 5

Vona

District 6

Lamar

Districts 7/14

Pueblo

District 8

Alamosa

District 9

Durango

District 10

Mountain Village

District 11

Collbran/De Beque

District 12

Aspen

District 13

Salida



7:00 A.M.

5K FUN RUN/WALK

MAR Courtyard (south side of hotel)

Run (or walk) for local government! Wake up early, stretch, and join in on the 27th CML Annual 5K Fun Run/Walk.

Advanced registration required.

Sponsored by

8:00-9:00 A.M.

EXHIBITS & EATS

MAR First Chair Cafe, Main Lobby, and Library

Registered attendees are invited to enjoy coffee and refreshments and network with colleagues and exhibitors.

8:00 A.M.-12:00 P.M.

EXHIBITS

MAR First Chair Cafe, Main Lobby, and Library

CML's exhibit areas are open to all registered attendees and registered guests wearing conference name badges. This is your last chance to meet with these subject matter professionals in municipal products and services!

8:00 A.M.-5:00 P.M.

REGISTRATION

MAR Grand Ballroom Foyer

Visit the CML registration booth and get your name badge, tote bag, and conference program.

CML BUSINESS CENTER

MAR Sun Up

Need to print work documents or conference materials? No problem! Head to the CML Business Center, where you will find computers and a printer.

8:30-9:45 A.M.

CHANGE IS CONSTANTLY BREWING: MAJOR LEGISLATIVE CHANGES TO LIQUOR LAWS SINCE 2016

Arranged by the Colorado Municipal Clerks Association and the Municipal Clerks Section The 2016 legislative session brought the most drastic change in liquor law since prohibition. Learn about the contents of the bills that passed during both the 2016 and 2017 legislative sessions impacting the state's liquor law and receive the most up-to-date information about the implementation of these changes. Presenters: Robin Eaton, Wheat Ridge deputy city clerk; Dawn Quintana, Longmont deputy city clerk

COMPREHENSIVE PLANS AND POLICY: DECISION-MAKING GUIDANCE BEYOND THE REALM OF LAND USE (Advanced session)

MAR Sun Down

Arranged by the American Planning Association Colorado Chapter

How can policy makers look to their comprehensive plans for strategic policy guidance? Housing, transportation, utility master planning, hazard mitigation, resilience, sustainability, and priority-based budgeting all have an important relationship with a comprehensive plan. Today's modern comprehensive plan has evolved beyond the traditional land use tool, incorporating goals and strategies that tie implementation back to community input, which is the basis of any comprehensive plan process. Harnessing that engagement across the spectrum of policy making is key in communicating to constituents that their input is valued and being used well beyond the public meeting or initial adoption of a plan. Presenters: Erin Fosdick, Longmont principal planner; Katie Guthrie, Loveland principal planner; Mark Williams, Durango planner

ECONOMIC DEVELOPMENT TOOLS

ARR Cortina Ballroom

All of our economies — municipal, county, and state — are in a constant state of change. To develop prosperity within every changing community, there is a need to adapt to the growing needs of that community. Examine various tools available to help attract redevelopment and investment, including urban renewal authorities, business improvement districts, downtown development authorities, Title 32-metro districts, special improvement districts, and public improvement fees, and how these tools can help community leaders steer a course for long-term growth and economic vitality.

Presenters: Steve Glueck, Golden community and economic development director; George Rowley, Spencer Fane of counsel; Sam Sharp, D.A. Davidson & Co. special district group managing director

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Professional Services Firm

8:30-9:45 A.M. **SESSIONS**

MAKING AFFORDABLE HOUSING A REALITY IN SMALL COMMUNITIES MAR Colorado Ballroom Salons 1-3

Identify tools that small communities can use to expand their affordable housing options. Hear about Colorado's affordable housing crisis and how municipalities can address this crisis in their communities. Presenters: Tim Gough, Colorado Department of Local Affairs housing development specialist; Karen Harkin, Western Slope Colorado Housing and Finance Authority community relationship manager; Scott Wilson, U.S. Department of Agriculture Single Family Housing Programs rural development director

UPDATE ON FEDERAL AND STATE TELECOMMUNICATIONS AND BROADBAND LAWS AND REGULATIONS AFFECTING MUNICIPALITIES (Advanced session) **ARR Olympic Ballroom**

Arranged by the Attorneys Section

Municipal involvement in broadband includes zoning authority, rights-of-way management, public safety communications, and municipal projects to promote broadband availability. Learn how recent changes at the General Assembly, in Congress, and at the Federal Communications Commission are impacting municipal authority.

Presenter: Ken Fellman, Kissinger & Fellman PC partner CLE accredited.

9:45-10:15 A.M.

BRFAK

10:15-11:30 A.M.

CHANGING CURRENTS IN WATER SUPPLY AND WATER QUALITY PERMITTING

Explore the recent changes in the state and federal governments' legal and regulatory treatment of Colorado's most precious resource, water, and how they will impact municipal water planning and water supplies going forward. Hear from three state leaders in water law, water quality, and resource management, who will discuss a number of timely issues regarding Colorado's water supply, quality, and conservation. Presenters: Sarah Klahn, White & Jankowski LLP partner; Rebecca Mitchell, Colorado Water Conservation Board director; Patrick Pfaltzgraff, Colorado Department of Public Health and Environment Water Quality Control Division director

COLORADO AND THE NEW ENERGY ECONOMY

ARR Cortina Ballroom

Join former Colorado Governor and Colorado State University Center for the New Energy Economy Director Bill Ritter in a discussion on cutting-edge, clean energy initiatives in Colorado — helping to solve the state's biggest energy, transportation, and environmental challenges while creating jobs and boosting the economy in the process. Hear examples of some of the best communities and best practices for transforming the state's energy infrastructure and what all municipalities in Colorado can do to become leaders in the new energy economy.

Presenter: Bill Ritter, former Colorado governor and Colorado State University Center for the New Energy Economy director

OVERVIEW OF TITLES I AND II OF THE AMERICANS WITH DISABILITIES ACT (Advanced session) **ARR Olympic Ballroom**

Arranged by the Attorneys Section

Examine the Americans with Disabilities Act (ADA) Titles I and II, including best practices and case examples related to employment, reasonable accommodations, program access, reasonable modifications, and design and construction requirements.

Presenters: Alyse Bass, U.S. Attorney Program for ADA Enforcement, U.S. Department of Justice, senior trial attorney; Zeyen Wu, United States Attorneys Office District of Colorado assistant U.S. attorney CLE accredited.

TAX INCREMENT FINANCING AND COLORADO DOWNTOWNS (Advanced session) MAR Colorado Ballroom Salons 1-3

Brownstein Hyatt Farber Schreck PC attorney; Dee Wisor, Butler Snow LLP partner

Arranged by Downtown Colorado Inc.

While Denver and much of the metro area are booming, many of the more rural parts of Colorado are hoping that investment and developers will come. Colorado communities must prioritize their downtowns, yet balance a myriad of factors that often push for development of greenfields, rather than rehabilitating, remediating, or reactivating the original downtown core. Tools such as urban renewal authorities and downtown development authorities are opportunities to rethink the future. Learn about some dynamic projects and innovative partnerships that are setting the stage in Colorado's downtowns. Presenters: Kat Correll, Downtown Colorado Inc. executive director; Rick Klein, La Junta city manager; Matt Robenalt, Fort Collins Downtown Development Authority executive director; Carolynne White,

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Financial Services Government

10:15-11:30 A.M. **SESSIONS**

THE GOVERNING BODY'S ROLE IN DEALING WITH HARASSMENT IN THE WORKPLACE MAR Sun Down

Workplace harassment issues have dominated the news in recent months. Understand the important leadership role that elected officials play in creating and maintaining a productive, inclusive, and civil workplace that is free of harassment.

Presenter: Tami Tanoue, CIRSA general counsel/deputy executive director

NOON-1:30 P.M.

GENERAL LUNCHEON

MAR Grand Ballroom Salons A-J



Visit with colleagues at this popular luncheon, and celebrate the winners of the CML Municipal Hero Award contest. Colorado Department of Local Affairs Executive Director Irv Halter shares his encounters with every day heroes from his travels to all four corners of Colorado and his military career. Note: Due to a scheduling conflict. Gov. John Hickenlooper is unable to attend this luncheon; he will, however, speak on Friday morning (see p. 25).

Advance registration and ticket required. No on-site sales.



1:45-3:00 P.M.

ANNUAL CML BUSINESS MEETING

MAR Colorado Ballroom Salons 1-2

Ballots and voting cards may be picked up starting at 1:45 p.m. at the site of the business meeting. The collection of ballots and voting cards will end at 2:15 p.m. sharp! The annual business meeting is scheduled to begin promptly at 2:15 p.m. Conference delegates will elect CML Executive Board members, adopt the League's 2018–2019 Policy Statement, and consider other League business. Delegates must be present to vote. Late voting is not permitted; no proxy voting will be allowed.

BACK TO BASICS IN CHANGING TIMES: 2018 EMPLOYMENT LAW UPDATE (Advanced session) **ARR Cortina Ballroom**

Arranged by the Attorneys Section

Explore basic employment statutes, such as the Family and Medical Leave Act, Fair Labor Standards Act, Age Discrimination in Employment Act, and Title VII, and learn what is different under the new U.S. Department of Labor and U.S. Equal Employment Opportunity Commission leadership. Examine the employment process from recruiting and onboarding to grievances and discipline to parting ways, as well as anything new from the Colorado General Assembly and the Civil Rights Division.

Presenter: Kevin C. Paul, Heizer Paul LLP partner

CLE accredited.

CAN YOU DIG IT? THE CHANGING LANDSCAPE OF 8-1-1 IN COLORADO **MAR Sun Down**

Arranged by the Colorado Association of Municipal Utilities

Examine the changes proposed to Colorado's "Call-Before-You-Dig" law during the 2018 legislative session. What was proposed, what was changed, and what is left.

Presenters: Shelly Dornick, Colorado Springs Utilities damage prevention program manager; Dan Hodges, Colorado Association of Municipal Utilities executive director; Craig Johnson, Platte River Power Authority deputy general counsel

FOSTERING WORKFORCE AND YOUTH PROGRAMS FOR A MORE RESILIENT COMMUNITY **ARR Olympic Ballroom**

Arranged by the Librarians Section

Colorado has one of the lowest unemployment rates in the country, and 74 percent of all jobs statewide will require some level of post-secondary education or training by 2020. Learn how your municipality, in partnership with your library, can invigorate youth programs and workforce training for a more resilient and economically viable city or town.

Presenters: Ashley Carter, CareerWise Colorado (Governor's Apprenticeship program) chief strategy officer; Diane Lapierre, Loveland Public Library director; Nikki Van Thiel, Denver Public Library neighborhood services manager

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Consulting Services

1:45-3:00 P.M.

PEOPLE IN YOUR COMMUNITY ARE DYING OF OVERDOSE: WHAT ARE YOU DOING ABOUT IT? **ANT FIK**

Arranged by the Police Chiefs Section

Discuss new and evolving trends in how communities are dealing with the opioid crisis, and examine the critical need to break down silos to build and sustain meaningful partnerships between public safety, public health, and harm reduction. Look at some controversial yet effective harm reduction measures, such as syringe access and supervised injection sites, and how such programs may benefit your community. Presenters: Rick Brandt, Evans police chief; Lisa Raville, Harm Reduction Action Center executive director

2:00-3:30 P.M.

VAIL TOUR: ART IN PUBLIC PLACES

MAR Main Lobby

Arranged by the Town of Vail

View a photography exhibition showcasing renowned environmental artist Patrick Dougherty's vast body of work at the Betty Ford Alpine Gardens Education Center and then take a short walk to his on-site installation. No charge, but advance registration required.

3:00-3:15 P.M.

BREAK

3:15-4:30 P.M.

CLERKS BUSINESS MEETING

MAR Colorado Ballroom Salon 3

THE FABULOUS FIVE: MANAGING MULTIPLE GENERATIONS IN THE WORKPLACE **ANT EIk**

Arranged by the Human Resources Directors Section

For the first time in recent history, five very distinct generations are active in the workforce. This interactive session will focus on who these generations are, what values they bring to your organization, and how to maximize their strengths to your advantage.

Presenter: Lauren Mueller, Frederick human resources director

THE REMOTE SELLER ISSUE IN COLORADO: THE LEGAL FRAMEWORK OF COLLECTING **SALES TAX ON INTERNET SALES** (Advanced session)

ARR Cortina Ballroom

Arranged by the Attorneys Section

Examine the U.S. Constitution, laws, and case law governing the collection of sales and use tax from remote sellers, including a discussion of the Bellas Hess, Quill, and Wayfair cases. Discuss the multistate effort of the Streamlined Sales Tax Project, as well as individual states' efforts, to change federal law to allow state and local governments to collect sales or use tax from remote sellers.

Presenters: Dianne Criswell, CML legislative counsel; Grant T. Sullivan, Office of the Colorado Attorney General assistant solicitor general

CLE accredited.

UNDERSTANDING THE IMPLICATIONS OF DEMOGRAPHIC CHANGES MAR Colorado Ballroom Salons 1-2

Discuss the demographic changes that municipalities across the state are facing in the near- and long-term and the implications of these changes. Hear case studies of what the City of Idaho Springs is doing to address these changing demographics, capitalize on its assets, and reinvent itself as a destination location Presenters: Chris Akers, Colorado Department of Local Affairs economist; Alan Tiefenbach, Idaho Springs community development planner

UNLOCKING CAPITAL FOR FACILITY UPGRADES: ENERGY PERFORMANCE CONTRACTING MAR Sun Down

Learn how municipalities can partner with a pre-qualified energy service company (ESCO) to analyze utility bills and conduct a detailed, investment-grade audit of selected facilities. Discuss the energy performance contracting program process, benefits, and challenges.

Presenters: Mirka DellaCava, Colorado Energy Office senior program manager; Wally Piccone, Lakewood project and maintenance manager; Oscar Rangel, Siemens senior account executive; Scott Trainor, Fountain city manager

4:30-6:00 PM

CAST MEETING AND RECEPTION

Off-site

The Colorado Association of Ski Towns once again will host its member meeting, followed by a reception at Vail Chophouse, 675 Lionshead Place. Appetizers and cash bar will be available.

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School of Public Affairs

UNIVERSITY OF COLORADO DENVER

Consulting Services

7:00-8:20 A.M.

CWIG BREAKFAST — STRONG SISTERS: ELECTED WOMEN IN COLORADO

MAR Colorado Ballroom Salons 1-3

Arranged by the Colorado Women in Government (CWIG)

View a documentary film that tells the extraordinary story of elected women in Colorado. Strong Sisters examines why Colorado stands out when electing women to public office, the difference that women have made in this state, and why Colorado has not elected a female governor, U.S. senator, or mayor of Denver.

Advance registration and ticket required. No on-site sales.

7:30-8:15 A.M.

CONVERSATION WITH THE GOVERNOR

MAR Grand Ballroom A-E



Gov. John Hickenlooper will join us for a morning chat about the issues affecting Colorado and his reflections on his career as Denver mayor and Colorado's two-term governor.

7:30-9:00 A.M.

CONTINENTAL BREAKFAST MAR Grand Ballroom Fover

8:00-10:30 A.M.

REGISTRATION

MAR Grand Ballroom Foyer

Visit the CML registration booth and get your name badge and conference program.

CML BUSINESS CENTER

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Need to print work documents or conference materials? No problem! Head to the CML Business Center, where you will find computers and a printer.

8:30-9:30 A.M.

AMENDMENT 64 TURNS FIVE: WHAT WILL THE NEXT FIVE YEARS BRING? MAR Grand Ballroom Salon F

In 2012, voters passed Amendment 64, which set in motion a flurry of activity to prepare for the retail sale of marijuana starting on Jan. 1, 2014. In five years, the landscape has changed dramatically from what many may have envisioned, and the future promises many more changes and challenges. Look at some of the key issues in Colorado, as well as what Colorado municipalities might expect in the next five years.

Presenters: Lewis Koski, Freedman & Koski Inc. co-founder and senior director; Brian Vicente, Vicente Sederberg LLC partner

EMERGING ISSUES: SCHOOL SAFETY AND WHAT YOU NEED TO KNOW MAR Sun Down

Hear about school safety and what city and town leaders across the state need to know. Presenter: Christine Harms, Colorado School Safety Resource Center director

EMERGING ROLE OF MUNICIPALITIES IN BROADBAND DEPLOYMENT MAR Grand Ballroom A-E

Arranged by the Communications Policy Section

Broadband has become an essential part of our communities. The private sector clearly plays a dominant role in supplying broadband around the state, but there is an increasing role and need for local governments either to supply broadband directly or create the infrastructure needed to support robust broadband deployment. Hear from a range of local governments on their experiences in broadband deployment.

Presenters: Darin Atteberry, Fort Collins city manager; Jane Blackstone, Mammoth Networks project coordinator; James DePue, Wray city manager; Tom Roiniotis, Longmont Power and Communications general manager; Randy Simpson, Aurora television and cable services supervisor

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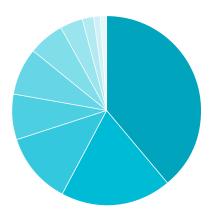


Water / Wastewater & Waste

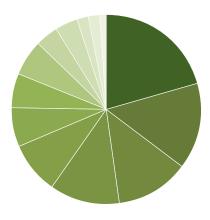
Sponsor the 97th CML Annual Conference

June 18-21, 2019 • Breckenridge

2017 Municipal Attendee by Role



2017 Sponsor by Industry



- Councilmember, Mayor Pro Tem, Town Board Member, and Trustee
- Manager
- 12% Mayor
- 8% Attorney
- Other (e.g., Human Resources, Police and Fire, Parks and Recreation, Information Technology)
- 6% Clerk
- 4% Planning
- Public Works
- Finance
- **Public Information and Communications**
- Architecture, Planning, Engineering, and Construction
- Technology, Communications, and Media
- Finance and Accounting
- Human Resources, Employee Benefits, and Insurance
- Retail
- Utilities and Energy
- Water, Wastewater, and Waste 6%
- 4% Research and Education
- Hospitality, Entertainment, and Recreation
- Health Care and Public Health
- Transportation

1,200+ Attendees

40+ Exhibitors

75+ **Sponsors**

Details will be available in December 2018 at www.cml.org/annual-conference.

8:30-9:30 A.M.

TAX INCREMENT FINANCING: URBAN RENEWAL AND DOWNTOWN DEVELOPMENT

AUTHORITIES (Advanced session)

ARR Cortina Ballroom

Arranged by the Attorneys Section

Hear an overview on the implementation of recent laws that have changed tax increment financing processes in Colorado, with particular focus on urban renewal and downtown development authorities.

Presenters: Carolynne White, Brownstein Hyatt Farber attorney; Dee Wisor, Butler Snow LLP partner CLE accredited.

THE A TO Z OF SMART CITIES

ANT EIK

Arranged by the Information Technology Section

What is a smart city? Why would a municipality want to become one? How does it become one? If these are questions your municipality is asking, then attend this session to hear panelists share their knowledge, experience, and insights about the A to Z of smart cities.

Presenters: Aleta Jeffress, Aurora chief information officer; Ken Price, Littleton information services director; Julia Richman, Boulder chief innovation and analytics officer/acting chief information officer; Dave Zelenok, HR Green Inc. local governmental services manager

9:30-9:45 A.M.

BREAK

9:45-10:45 A.M.

CAMPAIGN FINANCE AND ELECTIONS (Advanced session)

ARR Cortina Ballroom

Arranged by the Attorneys Section

The muddled intersection of state and local campaign finance law — why your local laws may not do what you think they do, and how to fix them.

Presenter: Sarah Mercer, Brownstein Hyatt Farber Schreck LLP senior policy advisor and counsel CLE accredited.

CUSTOMIZING A RECYCLING PROGRAM FOR SMALL- AND MEDIUM-SIZED MUNICIPALITIES MAR Grand Ballroom Salons G-J

Recycling is challenging, and the challenges are different depending on location, financial resources, basic infrastructure, and more. With the challenges of installing or growing a recycling collection program also comes great opportunity. Learn about some of the obstacles and opportunities that small- and medium-sized municipalities in Colorado face when starting a recycling program and improving programs already in place. Hear how to approach recycling using a circular economy model and the economic benefits of this model. Presenter: Laurie Johnson, Colorado Association for Recycling executive director

LOCAL GOVERNMENT'S BIG IMPACT ON GLOBAL CLIMATE CHANGE MAR Sun Down

Arranged by the Colorado City and County Management Association and the CML Managers Section Colorado is already two degrees warmer than it was 30 years ago. Residents and businesses throughout the state are feeling the heat — climate impacts such as reduced snowpack, earlier snowmelt runoff, and more frequent droughts threaten communities and livelihoods. Learn the basics of climate change science and its local impacts, obtain planning tools and action steps, and hear about the Colorado Compact and how communities can participate.

Presenter: Daniel Kreeger, Association of Climate Change Officers executive director

THINK LIKE A HACKER

MAR Mountain View 1-2

Understand and manage your cybersecurity risks. Gain tools to mitigate those risks, no matter the size of your municipality.

Presenters: Brian Cather, Cornerstone Partners LLC lead consultant; Bill Evert, CPA, Cornerstone Partners LLC managing partner; Donald McLaughlin, Cornerstone Partners LLC lead consultant

WHAT MUNICIPALITIES CAN LEARN FROM BURNING MAN

MAR Grand Ballroom Salon F

Arranged by the Mayors/Councilmembers Section

Burning Man is a temporary community of 70,000 people built in the Nevada desert for 10 days every year and then dismantled and completely removed. Even in a place so seemingly different from a regular city, much of what makes a city a city can still be found. Examine Burning Man and some of the fundamental characteristics of municipalities, whether they be temporary or permanent. What can such a temporary place teach us about ourselves and the places we call home?

Presenter: Samantha Meiring, Firestone trustee



COLORADO CITIES & TOWNS WEEK

SEPTEMBER 10-16, 2018



10:45 A.M.-NOON

MANAGING CONFLICT AND ETHICS ISSUES FOR MUNICIPAL ATTORNEYS LIVING AND ADVISING IN THE SAME COMMUNITY (Advanced session)

ARR Cortina Ballroom

Arranged by the Attorneys Section

Explore ethical challenges that arise when municipal attorneys live and work in the same community. This session will help you spot potential personal interest and situational conflicts, as well as provide strategies for addressing them before they become problematic.

Presenter: Jacob Vos, Colorado Office of Attorney Regulation Counsel assistant regulation counsel **CLE accredited**.

10:45-11:00 A.M.

BREAK

11:00-11:50 A.M.

CLOSING SESSION — LIFE IN THE ESPRESSO LANE: HOW TO BE SMOOTH, BOLD, AND BALANCED IN A FAST-PACED WORLD

MAR Grand Ballroom Salons A-E



What if you could give yourself an instant pick-me-up by a simple change of thinking — even in stressful times? If you find yourself zapped after encounters with residents or coworkers, this session offers simple yet powerful ways to instantly become engaged, motivated, and energized. You will learn practical "mental lattes" — ideas you can serve yourself any time you need to get your perk on! This fast-paced and fun program will give you the tools to blend your own energizer. You will leave with new pep and excitement for the day. After you savor her "cup of sanity" once, Laurie Guest's humor and wisdom will make you want to drink in her ideas daily.

Sponsored by FORESITE

NOON-1:30 P.M.

ATTORNEYS LUNCHEON — WISDOM FROM EXPERIENCED MUNICIPAL ATTORNEYS: MUST-KNOW LEGAL PRINCIPLES AND PROACTIVE TIPS (Advanced session) ARR Olympic Ballroom

Arranged by the Attorneys Section

Hear an overview of the important substantive areas of municipal law, as well as observations from seasoned municipal attorneys about how to best practice municipal law, and how to advise elected officials, appointees, and municipal employees.

Presenters: Doug Marek, Greeley city attorney; Wynetta Massey, Colorado Springs city attorney; Dan Slater, Cañon City attorney; Erin Smith, Norton & Smith, PC attorney

Advance registration and ticket required. No on-site sales.

CLE accredited.

ELECTED OFFICIALS LUNCHEON — LEGACY LEADERSHIP

MAR Colorado Ballroom Salons 1-3

Most elected officials run for office because they feel a deep sense of calling to make a difference in their communities; however, all too often intrateam conflict, lack of civility, and unrealistic expectations of constituents and supporters can drain the joy out of giving back to your community. This dynamic presentation will provide you with reliable strategies for leading in a way that lets you leave a legacy that survives and makes a difference long after you leave office. CML also will present the MUNIversity Training Awards.

Presenter: Ron Holifield, Strategic Government Resources CEO Advance registration and ticket required. No on-site sales.



MANAGERS LUNCHEON — WORKING TOGETHER ANT EIK

Arranged by the Colorado City and County Management Association
Enjoy informal conversations followed by a quick workshop on sharing resources.

Advance registration and ticket required. No on-site sales.



Jongratulations

CML MUNIVERSITY

CML MUNIversity is a leadership program for Colorado municipal elected officials who invest time and resources to increase their knowledge of municipal government and enhance their capacity to lead.

Visit www.cml.org/muniversity for more information about the program.

GRADUATE LEVEL (100 CREDITS)

Judy Ann Files, Montrose councilmember Jim Peterson, Grand Lake mayor Bobbi Sindelar, Firestone mayor

LEADERSHIP LEVEL (60 CREDITS)

Annette Archuleta, Del Norte mayor pro tem
Rick Bain, Brush mayor
Debbie Brinkman, Littleton mayor
Robb Casseday, Greeley mayor pro tem
Peggy Cole, Littleton councilmember
Daniel Dick, Federal Heights mayor
David Edwards, former Palisade mayor Pro Tem
Jacob Lofgren, Lochbuie mayor pro tem
Paula Medina, La Jara mayor pro tem
Kristie Melendez, Windsor mayor
David Ott, Lochbuie trustee
Marjorie Sloan, Golden mayor
Roger Stagner, Lamar mayor
Richard White, Durango councilmember
Marc Williams, Arvada mayor

FUNDAMENTAL LEVEL (30 CREDITS)

Queenie Barz, Mancos mayor
Tara Beiter-Fluhr, Sheridan mayor
Ken Bennett, Windsor town board member
Shannon Bird, Westminster councilmember
Bennett Boeschenstein, Grand Junction mayor pro tem
Dean Brookie, Durango councilmember
John Clark, Ridgway mayor

Tyron Coleman, Alamosa mayor Julie Coonts, Limon mayor Sally Daigle. Sheridan councilmember Kairina Danforth, Crestone mayor Kristina Daniel, Alamosa councilmember Minette Doss. Alma trustee Jennie Fancher, Avon mayor Dallas Hall, Sheridan councilmember Liz Hensley, Alamosa mayor pro tem Suzanne Jones, Boulder mayor Susan Jung, Rocky Ford councilmember Steve Kudron, Grand Lake trustee Greg Labbe, Leadville mayor Angela Lawson, Aurora mayor pro tem Dan Marler, Fort Morgan councilmember John Marriott, Arvada mayor pro tem Duncan McArthur, Grand Junction councilmember Bethleen McCall. Yuma councilmember Robert McVay, Hot Sulphur Springs mayor Ken Murphy, Federal Heights councilmember Sean Murphy, Telluride mayor Royce Pindell, Bennett mayor Claudia Reich, La Salle mayor pro tem Paul Rennemeyer, Windsor town board member Phil Rico, Trinidad mayor Gerald Roberts, Delta councilmember Kevin Ross. Eaton mayor Robert Roth, Aurora councilmember Ron Shaver, Fort Morgan mayor Wynne Shaw, Lone Tree councilmember Pat Smith, Florence councilmember Phillip Thomas II, Fountain mayor pro tem Preston Troutman, Cañon City mayor Kathy Turley, Centennial councilmember Philip Vandernail, Fraser mayor Edward Vela, La Junta councilmember Stephanie Walton, Lafayette councilmember

Renee Williams, Parker councilmember

CLE ACCREDITED SESSIONS — SCHEDULE AT A GLANCE

WEDNESDAY

2018 LEGISLATIVE UPDATE (Advanced session)

1:00-2:15 P.M.

MAR Grand Ballroom Salon E

Each legislative session, the CML advocacy team evaluates hundreds of bills for municipal impacts, and the League supports or opposes approximately 75 separate bills. In 2018, all bills opposed were defeated or amended such that CML dropped opposition. This annual analysis of the legislative session reveals how cities and towns fared on issues affecting them with a thorough analysis of selected legislation that was enacted.

Presenters: CML advocacy team

WEDNESDAY 3:15-4:15 P.M. RAILROAD LAW: A MUNICIPAL PERSPECTIVE (Advanced session)

ARR Cortina Ballroom

Receive an introduction to the unusual and often perplexing world of railroad law. Topics include railroad preemption of local health safety regulation, condemnation of railroad property, quiet crossings, and the construction of railroad crossings. Particular emphasis will be on the legal process and practical challenges of constructing or modifying an at-grade railroad crossing. Hear about the experiences and lessons learned from Aurora, which worked extensively on railroad issues associated with the deployment of the Regional Transportation District's A and R commuter and light rail lines, and Fort Collins, which worked with a freight railway to modify an existing at-grade rail crossing and constructed a new at-grade crossing in a rapidly

Presenters: Anna Bunce, Aurora traffic manager; Brandon Dittman, Kissinger & Fellman associate attorney; Caleb Feaver, Fort Collins engineering project manager

THURSDAY 8:30-9:45 A.M. UPDATE ON FEDERAL AND STATE TELECOMMUNICATIONS AND BROADBAND LAWS

AND REGULATIONS AFFECTING MUNICIPALITIES (Advanced session)

ARR Olympic Ballroom

Municipal involvement in broadband includes zoning authority, rights-of-way management, public safety communications, and municipal projects to promote broadband availability. Learn how recent changes at the General Assembly, in Congress, and at the Federal Communications Commission are impacting municipal authority.

Presenter: Ken Fellman, Kissinger & Fellman PC partner

THURSDAY 10:15-11:30 A.M. OVERVIEW OF TITLES I AND II OF THE AMERICANS WITH DISABILITIES ACT (Advanced session) ARR Olympic Ballroom

Examine the Americans with Disabilities Act (ADA) Titles I and II, including best practices and case examples related to employment, reasonable accommodations, program access, reasonable modifications, and design and construction requirements.

Presenters: Alyse Bass, U.S. Attorney Program for ADA Enforcement, U.S. Department of Justice, senior trial attorney; Zeyen Wu, United States Attorneys Office District of Colorado assistant U.S. attorney

THURSDAY 1:45-3:00 P.M. BACK TO BASICS IN CHANGING TIMES: 2018 EMPLOYMENT LAW UPDATE (Advanced session) ARR Cortina Ballroom

Explore basic employment statutes, such as the Family and Medical Leave Act, Fair Labor Standards Act, Age Discrimination in Employment Act, and Title VII, and learn what is different under the new U.S. Department of Labor and U.S. Equal Employment Opportunity Commission leadership. Examine the employment process from recruiting and onboarding to grievances and discipline to parting ways, as well as anything new from the Colorado General Assembly and the Civil Rights Division.

Presenter: Kevin C. Paul, Heizer Paul LLP partner

THURSDAY 3:15-4:30 P.M.

THE REMOTE SELLER ISSUE IN COLORADO: THE LEGAL FRAMEWORK OF COLLECTING SALES TAX ON INTERNET SALES (Advanced session)

ARR Cortina Ballroom

Examine the U.S. Constitution, laws, and case law governing the collection of sales and use tax from remote sellers, including a discussion of the Bellas Hess, Quill, and Wayfair cases. Discuss the multistate effort of the Streamlined Sales Tax Project, as well as individual states' efforts, to change federal law to allow state and local governments to collect sales or use tax from remote sellers.

Presenters: Dianne Criswell, CML legislative counsel; Grant T. Sullivan, Office of the Colorado Attorney General assistant solicitor general

Past Conference Locations

1923	Boulder	1948	Denver	1973	Broadmoor	1998	Breckenridge
1924	Pueblo	1949	Glenwood Springs	1974	Broadmoor	1999	Vail
1925	Colorado Springs	1950	Loveland	1975	Colorado Springs	2000	Grand Junction
1926	Fort Collins	1951	Colorado Springs	1976	Colorado Springs	2001	Snowmass Village
1927	Denver	1952	Grand Junction	1977	Colorado Springs	2002	Breckenridge
1928	Sterling	1953	Pueblo	1978	Colorado Springs	2003	Pueblo
1929	Grand Junction	1954	Estes Park	1979	Snowmass Village	2004	Steamboat Springs
1930	Alamosa, Monte Vista	1955	Glenwood Springs	1980	Snowmass Village	2005	Vail
1931	Durango	1956	Troutdale-in-the-Pines	1981	Northglenn	2006	Breckenridge
1932	Boulder	1957	Glenwood Springs	1982	Steamboat Springs	2007	Snowmass Village
1933	Canon City	1958	Colorado Springs	1983	Colorado Springs	2008	Steamboat Springs
1934	Fort Morgan	1959	Glenwood Springs	1984	Vail	2009	Vail
1935	Loveland	1960	Glenwood Springs	1985	Vail	2010	Breckenridge
1936	Alamosa	1961	Colorado Springs	1986	Colorado Springs	2011	Vail
1937	La Junta	1962	Glenwood Springs	1987	Snowmass Village	2012	Breckenridge
1938	Longmont	1963	Estes Park	1988	Greeley	2013	Vail
1939	Sterling	1964	Colorado Springs	1989	Breckenridge	2014	Breckenridge
1940	Montrose	1965	Estes Park	1990	Colorado Springs	2015	Breckenridge
1941	Lamar	1966	Broadmoor	1991	Vail	2016	Vail
1942	Fort Collins	1967	Estes Park	1992	Fort Collins	2017	Breckenridge
1943	Boulder	1968	Colorado Springs	1993	Breckenridge	2018	Vail
1944	Greeley	1969	Vail	1994	Vail	2019	Breckenridge
1945	Monte Vista	1970	Denver	1995	Grand Junction		
1946	Durango	1971	Colorado Springs	1996	Vail		
1947	Estes Park	1972	Broadmoor	1997	Snowmass Village		

CML Past Presidents

1923–24	John M. Jackson, Pueblo	1956–57	John C. Banks, Denver	1987–88	David Werking, Greeley
1924–25	M.B. Gill, Fort Morgan	1957–58	W.N. Lybarger, Loveland	1988–89	Edith Evans, Sterling
1925–26	A.M. Wilson, Colorado Springs		Allen C. Bradley, Aurora	1989–90	Herm Fauson, Louisville
1926–27	F.R. Montgomery, Fort Collins	1959–60	Fred Voss, Pueblo	1990-91	Margaret Carpenter, Thornton
1927–28	B.F. Stapleton, Denver	1960-61	Joseph Riggenbach, Monte Vista	1991–92	Reford C. Theobold, Grand Junction
1928–29	P.L. Conklin, Sterling	1961–62	C. Henry Cox, Delta	1992–93	Mary Brown, Steamboat Springs
1929-30	George G. Cox, Fort Morgan	1962-63	Gail H. Gilbert, Arvada	1993–94	Gary Sears, Glendale
1930-31	T.E. Thompson, Grand Junction	1963-64	David V. Dunklee, Bow Mar	1994–95	Jim Gelwicks, Gunnison
1931-32	H.H. Hartman, Fort Collins	1964-65	Don DesCombes, Broomfield	1995–96	Barbara Cleland, Aurora
1932-33	H.M. Krull, Sterling	1965-66	Harry W. Hoth, Colorado Springs	1996-97	Susan Thornton, Littleton
1933-34	E.L. Mosley, Colorado Springs	1966–67	Robert B. Keating, Denver	1997–98	Jan Gelhausen, Lamar
1934-35	H.C. McClintock, Boulder	1967–68	John G. Hamlin, Fort Morgan	1998–99	Bill Ray, Cortez, and Cathy Reynolds,
1935-36	J.P. Soderstrum, Grand Junction	1968–69	James M. French, Durango		Denver
1936-37	Ray Lanyon, Longmont	1969–70	Karl E. Carson, Fort Collins	1999–00	Lorraine Anderson, Arvada
1937–38	Ray Mathews, Fort Collins	1970-71	Elmer A. Johnson, Denver	2000-01	Ron Phillips, Fort Collins
1938-39	William H. McNichols Sr., Denver	1971–72	A.R. "Reg" Bessette, Littleton	2001-02	Greg Clifton, Montrose
1939-40	Robert A. Finlayson, Montrose	1972-73	Ed Touber, Salida	2002-03	Michael Bertaux, Breckenridge
1940-41	E.M. Colpitts, Greeley	1973-74	Ben Bezoff, Denver	2003-04	Patricia Vice, Genoa
1941-43	Ray Talbot, Pueblo	1974–75	John P. "Jack" Elliott Jr., Broomfield	2004-05	Loyal Leavenworth, Rifle
1943-44	L.L. Wilkinson, Greeley	1975–76	John Paul Thomas, Johnstown	2005–06	Steve Burkholder, Lakewood
1944-45	E.L. Mosley, Colorado Springs	1976–77	Ruth M. Fountain, Aurora	2006-07	Jim Spehar, Grand Junction
1945-46	Frank E. Wilson, Denver	1977–78	George W. Hall, Greeley	2007-08	Steve Rabe, Cañon City
1946-47	L.K. Christolear, Lamar	1978–79	Mike Bird, Colorado Springs	2008-09	Doug Linkhart, Denver
1947-48	J.T. Johnson, Monte Vista	1979-80	Fred Weisbrod, Pueblo	2009–10	Michael Penny, Frisco
1948-49	Harold Chirnside, Sterling	1980-81	Cathy Reynolds, Denver	2010-11	Jim White, Minturn
1949-50	James L. Galloways,	1981–82	Jane Quimby, Grand Junction	2011–12	Diana (Allen) Wilson, Lakewood
	Glenwood Springs	1982-83	Leon Wurl, Louisville	2012-13	Aden Hogan, Jr., Evans
1950-51	C.T. Frederick, Golden	1983	Annette Brand, Delta	2013-14	Marc Williams, Arvada
1951–52	Conrad L. Ball, Loveland	1983-84	Jim Taylor, Littleton	2014-15	Charles Bayley, Bennett
1952–53	C.O. Bowman, Lamar	1984–85	Mike Salardino, Pueblo		Christina Rinderle, Durango
1953–54	Quigg Newton, Denver	1985–86	Annette Anderson, Boulder	2016-17	William Bell, Montrose
1954–55	Harry M. Howard, Monte Vista	1986–87	John R. Kappa, Montrose	2017-18	Carol Dodge, Northglenn
1955–56	Russell Rink, Pueblo				

CLE ACCREDITED SESSIONS — SCHEDULE AT A GLANCE

FRIDAY

TAX INCREMENT FINANCING: URBAN RENEWAL AND DOWNTOWN DEVELOPMENT

AUTHORITIES (Advanced session) 8:30-9:30 A.M.

ARR Cortina Ballroom

Hear an overview on the implementation of recent laws that have changed tax increment finance processes in Colorado, with particular focus on urban renewal and downtown development authorities.

Presenters: Carolynne White, Brownstein Hyatt Farber attorney; Dee Wisor, Butler Snow LLP partner

FRIDAY

CAMPAIGN FINANCE AND ELECTIONS (Advanced session)

9:45-10:45 A.M.

The muddled intersection of state and local campaign finance law — why your local laws may not do what vou think it does, and how to fix it.

Presenter: Sarah Mercer, Brownstein Hyatt Farber Schreck LLP senior policy advisor and counsel

FRIDAY

10:45 A.M.-12:00 P.M.

MANAGING CONFLICT AND ETHICS ISSUES FOR MUNICIPAL ATTORNEYS LIVING AND ADVISING **IN THE SAME COMMUNITY** (Advanced session)

ARR Cortina Ballroom

ARR Cortina Ballroom

Explore ethical challenges that arise when municipal attorneys live and work in the same community. This session will help you spot potential personal interest and situational conflicts, as well as provide strategies for addressing them before they become problematic.

Presenter: Jacob Vos, Colorado Office of Attorney Regulation Counsel assistant regulation counsel

FRIDAY NOON-1:30 P.M. ATTORNEYS LUNCHEON — WISDOM FROM EXPERIENCED MUNICIPAL ATTORNEYS: MUST-KNOW LEGAL PRINCIPLES AND PROACTIVE TIPS (Advanced session)

ARR Olympic Ballroom

Hear an overview of the important substantive areas of municipal law, as well as observations from seasoned municipal attorneys about how to best practice municipal law, and how to advise elected officials, appointees, and municipal employees

Presenters: Doug Marek, Greeley city attorney; Wynetta Massey, Colorado Springs city attorney;

Dan Slater, Cañon City attorney; Erin Smith, Norton & Smith, PC attorney

Advance registration and ticket required. No on-site sales.

NOTE

CLE accredited sessions are arranged by the Attorneys Section. CML has secured 15 General credits of which 1.5 are Ethics credits. You must be registered to receive credits. Materials received for CLE accredited sessions will be available online if received prior to the conference.

CML Annual Report 2017–2018

CML is proud to serve the advocacy, information, and training needs for municipal officials all across Colorado. Following is an overview of the resources CML has provided to municipal leaders during 2017-2018.



ADVOCACY

During the 2018 session of the Colorado General Assembly, CML tracked 263 of the 729 bills and concurrent resolutions introduced. Of the 43 bills that CML supported, more than 72 percent passed. Of the 29 bills CML opposed, 100 percent were defeated or were amended such that the League dropped its opposition. (These statistics presume the outcome of some bills awaiting action by the governor.)

CML DEFEATED LEGISLATION THAT:

- · increased exemptions for business personal property tax without ensuring municipalities remained whole;
- interfered with a municipality's responsibility to ensure safe and sanitary public parks and places;
- · restricted the authority of courts to require a bond to help ensure defendants appear when required;
- placed local licensing authorities in position of potentially taking away liquor licenses from law abiding licensees;
- · repealed a paint recycling fee credited with establishing a program that keeps thousands of gallons of paint out of landfills; and
- · did an end run around municipal incorporation laws to attempt to establish a special municipality for a special interest.

CML HELPED TO PASS LEGISLATION THAT:

- · provides the opportunity for a statewide transportation funding solution that includes local transportation and transit:
- funds a 2016 unfunded mandate on municipal courts to provide defense counsel at the first appearance;
- · ensures that new fermented malt beverage licenses are a safe distance from schools:
- provides millions of dollars in grants for rural broadband at speeds fast enough to support growing needs;
- extends the Colorado Lottery, which distributes gaming revenues for open space and parks; and
- · improves and enhances public safety communications.

CML GOES TO WASHINGTON

More than 70 municipal officials from 20-plus cities and towns attended the National League of Cities Congressional Cities Conference in Washington, D.C.; youth commissioners from Boulder, Brighton, Fort Collins, and Loveland also participated. At a meeting of the Western Municipal Association, there was discussion with partners from the Interior Department. CML leaders also received special briefings from U.S. Department of Transportation, Urban Institute, Fix The Debt coalition, Municipal

Securities Rulemaking Board, and had breakfast with Sens. Michael Bennet and Cory Gardner.

IN THE COURTS

CML participates as amicus curiae, or "friend of the court," in significant cases before the appellate courts. These decisions can dramatically affect municipal governments by imposing new obligations or limitations statewide.

CML submitted amicus curiae briefs in several noteworthy cases pending before state and federal appellate courts. By approximately the end of the first quarter of 2018, the League filed briefs in Barner v. Silt with the Colorado Court of Appeals (governmental immunity), Sodexo v. Golden with the Colorado Supreme Court (statutory construction and burden of proof for sales tax exemptions), and Hamer v. Trinidad with the Tenth Circuit (application of continuous tort violation doctrine in an Americans with Disabilities claim).

Each of these cases could have wide-ranging impacts on municipalities' ability to collect revenue and to properly manage public resources by limiting liability or risk exposure. As amicus curiae, CML urges careful consideration of impact that courts have on municipal authority and operations.

RESEARCH & INFORMATION

To provide members with the best information available, CML regularly updates its more than two dozen reference guides and best practices publications. An annual research agenda is developed by a research committee composed of member representatives. Additionally, this summer CML will welcome an undergraduate intern to support the research, advocacy, and legal teams.

Colorado Municipal Government: An Introduction, Open Meetings, Open Records: Colorado's Sunshine Laws, and TABOR: A Guide to the Taxpayer Bill of Rights are among the most requested publications in the CML catalog, which can be viewed by visiting the store on the CML website.

Each year, CML tells the story of Colorado's municipalities through the State of Our Cities & Towns survey and report. The 2018 report focuses on public safety, featuring the challenges and opportunities facing police and fire departments across the state.

Best practices also are explored through the KnowledgeNow series of white papers. Recent issues have focused on hazard mitigation and community resilience, parks and recreation in small towns, and the impacts of an aging population on Colorado communities.

CML also releases periodicals to inform municipal officials about the latest news in the field. The biweekly CML Newsletter keeps members up to date on breaking news, including legislative issues, grant and loan announcements, training opportunities, and more. Colorado Municipalities magazine provides more in-depth knowledge and

best practices on topics of municipal interest. The Statehouse Report is published electronically each week during the legislative session with timely information on pending legislation.

CML's mobile-friendly website allows members to find information quickly and easily. The Issues page organizes information and news by topic; the Legislative page features state and federal issues and policy development; the Resources page organizes information by type (training materials, publications, etc.); and the Events page provides listings of training and networking opportunities. An online store makes it easy to purchase publications (including PDFs for immediate download) and register for

Additionally, CML launched the goCML app to provide municipal officials the latest news, events, social media feeds, and more through the convenience of their smart phones. The app is available for free in the Google Play and iTunes stores.

CML also provides an app (available separately and embedded in the goCML app) that allows annual conference attendees to select and rate their sessions and speakers, take notes, and interact act with colleagues at the conference.

VIDEOS

CML produces videos to present training and information throughout the state. Videos range from the "Take 5" series (learn five things or more in five minutes or less) to the extensive State of Our Cities & Towns report, from one-hour webinars to full-day workshops. All can be found at www.cml.org.

COMPENSATION DATA

The online compensation survey system (CSS) is a free service for member municipalities. In partnership with Technology Net LLC, this system provides an innovative web-based compensation survey that includes salaries, benefits, and total compensation value.

CONNECTING MUNICIPAL STAFF WITH COLLEAGUES

CML provides free listservs for municipal managers, clerks, public information officers, finance directors, attorneys, human resources directors, and public works directors of member municipalities to allow them to communicate with each other to ask questions or seek input from their municipal colleagues. These listservs exchange hundreds of inquiries and responses each year.

SOCIAL MEDIA

Nearly 900 people are connected to CML on Facebook to get quick updates on CML activities and a daily news story (the "Mid-Day Muni"), as well as exchange ideas. More than 2,100 people follow CML on Twitter for breaking news and to follow major CML events — #cmlconf during the annual conference and #cmlleg during the annual legislative workshop. CML also launched the CML app "goCML" that allows members to easily find

CML Annual Report 2017–2018

League news, events, videos, and links to Facebook and Twitter.

CML publishes two blogs: Executive Director Sam Mamet authors "Municipalities Matter" to explore current issues and interact with readers. The advocacy team writes "CML Legislative Matters," which takes a deeper look into legislative issues, the impacts they create, and some of the "inner workings" of the process at the statehouse. Check them both out at www.cml.org/matter.

CITIZEN AWARENESS EFFORTS AND RECOGNITION

Fifty municipalities participated in the 2017 Colorado Cities & Towns Week, which provided a unified statewide opportunity for municipalities to educate their residents about the vital services provided by their city or town and to recognize the hardworking men and women who make it all happen. Cities and towns of all sizes from across the state took part in recognizing this unique week in a variety of ways including via social media posts, visiting with students in schools, hosting employee and/or resident picnics or similar events, distributing CML-provided toys as a reminder of municipal services, airing a public service announcement, and more.

MUNICIPAL HERO AWARD

CML offers Municipal Hero Awards annually to recognize individuals who build strong communities, whether municipal employee, volunteer, or community difference maker. This program specifically acknowledges those who made significant positive impacts in communities in the past year.

ENGAGING YOUTH

To assist municipal leaders in connecting with youth in their communities, CML offers tips for speaking with students in the Colorado Cities & Towns Week Toolkit at www.cml.org/ cities-and-towns. In partnership with the Special District Association of Colorado, CML continues to offer Lessons on Local Government, www.lessonsonlocalgovernment.org, a free online resource providing K-12 teachers materials that meet Colorado's social studies and civics standards. The "Local Governments in Action" poster contest, sponsored by COLOTRUST, encourages elementary school students to think about the importance of local government services.

TRAINING

CML continues to offer training to members on a variety of cutting-edge topics in several formats. Over the past 12 months, more than 1,000 municipal officials participated in a CML training experience. In-person training opportunities in the past year included the CML Annual Legislative Workshop, CML Annual Conference, CML Annual Seminar on Municipal Law, Boards and Commissions Basics, Effective Governance for Elected Officials, and the Mayors' Summit. Webinars, free for municipal members, focused

on elections, legislative updates, basics for newly elected officials, succession planning, private activity bonds, cybersecurity, strategic energy master planning, broadband, solutions for energy infrastructure upgrades, and several topics specifically for municipal attorneys. Training materials, including recorded workshops and webinars, can be found at www.cml.org/ training-materials.

MUNIversity recognizes municipal elected officials who invest time and resources to increase their knowledge of municipal government and enhance their capacity to lead. All elected officials from member municipalities are automatically enrolled in MUNIversity, with credits accumulated for each training attended. Officials are recognized at three different levels of achievement: Fundamental (30 credits), Leadership (60 credits), and Graduate (100credits). All municipal elected officials registered for the annual conference automatically receive 10 MUNIversity credits.

COLORADO MUNICIPAL CLERK ADVISOR PROGRAM

CML constantly strives to provide municipal members with innovative and valuable services. With that goal in mind, in partnership with the Colorado Intergovernmental Risk Sharing Agency (CIRSA) and Colorado Municipal Clerks Association (CMCA), CML offers the Colorado Municipal Clerk Advisor Program this year. This free service assists municipal clerks with specific job-related questions or challenges by connecting them with former Aurora Deputy Clerk Karen Goldman, who has more than 20 years of experience. While not intended to provide interim or long-term work, this arrangement offers clerks a helping hand if they need it.

CML FINANCIAL INFORMATION

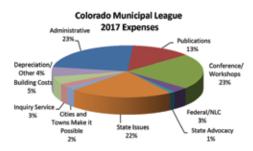
REVENUES

CML received 74 percent of revenue in dues from municipal and associate memberships in 2017. CML municipal dues increased 2.5 percent in 2017 and all municipal members who paid their dues by Jan. 31 received a 3 percent rebate. More than 99 percent of CML members received the rebate. The remaining annual revenue was generated from annual conference sponsorships and registrations, workshops, publications and interest income



EXPENSES

CML is the primary source for municipal advocacy, information and training. CML services provide members with innovative training opportunities, informative research and publications and effective attorneys and lobbyists who advocate successfully for the collective interests of all Colorado municipalities. As displayed in the accompanying graph, 2017 expenses reflect our commitment to excellent customer service, our strategic plan goals and services and programs



COLORADO MUNICIPAL FACTS

Number of incorporated municipalities:

Population (2016 estimates)

State: 5.538.180 4.099.458 Municipal: 74% Municipal as percent of state:

272

181

1.824

Range in municipal population:

Lakeside: 8 Denver: 693.292

Municipalities with CML membership:

Structure of Colorado municipal governments

Structure	#	Population	% of Muni. Pop.
Home Rule	101	3,765,707	93.31%
Statutory	170	268,727	6.66%
Territorial Charte	r 1	1.044	0.026%

Number of municipalities with city/town manager or administrator:

Municipal elected officials

Mayors, councilmembers, trustees: Property tax (2016) — Assessed Valuations

Assessed Valuations

State: \$101.42 billion Municipal: \$66.28 billion Municipal as percent of state: 65%

Sales tax (2018)

Total municipalities levying a local sales tax: 230 Municipalities with self-collected sales tax: 70

High: 7.25%

Municipal elections (1993-April 2018)

Ballot Issues	Passed	Failed	% Passed
TABOR Revenue and			
Spending Changes	488	77	86%
Municipal Tax/Tax Rate	601	391	61%
Municipal Debt/Obligation	n 306	135	69%

Compiled by the Colorado Municipal League, April 2018



96TH CML ANNUAL CONFERENCE

June 19-22, 2018

2018 SPONSORS

RECEPTION



DIAMOND





PLATINUM













GOLD











SILVER

American Fidelity
Avenu Insights & Analytics
AXA
Baldrige Assistance Services LLC
Bohannan Huston Inc.
Charles Abbott Associates Inc.
Cigna
CliftonLarsonAllen
Colorado Barricade Co.

Colorado Beverage Association

Colorado Chapter of the International Code Council Colorado Housing and Finance Authority
Colorado Water Conservation Board
Colorado Water Resources & Power Development Authority
CPS HR Consulting
Empower Retirement

GovHR USA
GTC
HR Green Inc.
JVA Inc.
Linebarger Law Firm
Mountain States Lighting
Municode
National Research Center Inc.
Ramey Environmental Compliance

Republic Services
RubinBrown
SAFEbuilt
Siemens Industry
Sol By Carmanah
United Power
University of Colorado Denver
School of Public Affairs
Vortex Aquatic Structures Intl.
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Ehlers Inc.

Economic Development Council of Colorado

Employers Council

Fairfield and Woods PC

Garfield & Hecht PC

George K. Baum & Company

Hilltop Securities Inc.

Hoffmann Parker Wilson &
Carberry PC
ICMA-RC
Jacobs
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