MINUTES

CML Executive Board Meeting August 21, 2020, Denver, Colorado via Videoconference

Board members present: President Robert Widner, City Attorney, Centennial; Vice President Kathi Meyer, Council President Pro Tem, Steamboat Springs; Secretary/Treasurer Dale Hall, Mayor Pro Tem, Greeley; Past President Liz Hensley, Council Member, Alamosa; Larry Atencio, Council Vice President, Pueblo; Rick Bain, Mayor, Brush; Kendra Black, Council Member, Denver; Cathie Brunnick, Mayor Pro Tem, Lone Tree; Barbara Bynum, Mayor, Montrose; Greg Caton, City Manager, Grand Junction; Leah Dozeman, Council Member, Wheat Ridge; A.J. Euckert, City Manager, Dacono; Wynetta Massey, City Attorney, Colorado Springs; Christian Morgan, Town Manager, Kersey; Andrea Samson, Council Member, Loveland; Jessica Sandgren, Mayor Pro Tem, Thornton; Katie Sickles, Town Manager, Bayfield; Russell Stewart, Mayor, Cherry Hills Village; Darrin Tangeman, City Manager, Woodland Park; Charlie Willman, Council Member, Glenwood Springs.

Board members absent: Sharon Craig, Trustee, Ignacio.

CML Staff members present: Kevin Bommer, Executive Director; David Broadwell, General Counsel; Morgan Cullen, Legislative and Policy Advocate; Meghan Dollar, Legislative Advocacy Manager; Courtney Forehand, Training and Marketing Specialist; Leslie Hough, Publication and Design Specialist; Karen Rosen, Meetings and Events Planner; Heather Stauffer, Legislative and Policy Advocate; Sarah Werner, Engagement and Communications Manager; Laurel Witt, Associate Counsel; Allison Wright, Finance & Administration Manager; Dianne Backhus, Executive Assistant.

The meeting was called to order by President Widner at 11:00 a.m. Attendance was taken and a quorum was established.

Sarah Werner introduced CML's newest staff member, Leslie Hough, to the Board. Leslie serves as the Publication and Design Specialist, with responsibilities for the biweekly newsletter and quarterly Colorado Municipalities magazine, publication revisions, and all other design needs that arise.

Bob Widner opened a discussion on his previously announced Presidential Initiative, striving to address racism, inclusivity, reconciliation, and equity in municipal governments throughout the state, and how CML can best serve its members. Among the ideas noted during the discussion were:

- CML can be a valuable resource for municipalities "how-to"
- Basic definitions of terms are needed before we can really understand each other
- No one size fits all rural & urban areas have different needs and understandings
- Some municipalities already have training/education programs under way
- NLC's R.E.A.L. program is a good resource can they come to Colorado to help us set up our programs?
- Four categories of action: education, leadership development, policy development, legislation
- Racism doesn't just apply to black also tribes, Hispanic populations, other immigrants (suggested term is BIPOC: Black/Indigenous/People of Color)
- Larger than just a race issue; includes many other communities (e.g., LGBTQ)
- Listening to each other is key
- Is there a need for a CML Diversity Committee? (similar to the Policy Committee)
- It is critical to encourage candidates from a variety of races and communities and to hold candidate forums prior to upcoming elections

It was agreed that there is currently a lack of diversity in state and local government, particularly at the higher levels of municipal offices. The discussion then moved to potential next steps. Several Board members mentioned possible training for the Board (maybe based on R.E.A.L.). A survey could help the Board and staff see what our communities are doing already and to discover areas where they would like assistance from CML. President Widner and CML staff will work on a framing a survey prior to the September meeting.

David Broadwell presented an amicus request from the Aurora Urban Renewal Authority regarding the method used by the county assessor in calculating the portion of property taxation available to fund urban renewal and downtown development. The decision on the case may significantly impact the revenue stream for many

municipalities who depend on tax incremented funding for redevelopment activities. Wynetta Massey MOVED and Kathi Meyer SECONDED A MOTION TO APPROVED CML PARTICIPATION IN THE AMICUS REQUEST. The motion passed unanimously.

David Broadwell and Meghan Dollar provided information on 11 questions likely to appear on the November state general election ballot. At least six of the measures have the potential to impact municipalities. More detailed information on these will be presented at the September Board meeting, as the Board determines whether CML should take an official position for or against any of the measures.

Meghan provided clarification on the implementation of SB20-217 Enhance Law Enforcement Integrity. In general, the bill applies to all P.O.S.T.-certified local government employees, county sheriffs and Colorado State Patrol officers. Some of the policy changes became effective upon the governor's signature. Other changes go into effect on September 1, 2020, with still others having effective dates in 2022 and 2023. The bill, though passed and signed, has many areas still to be clarified, and is somewhat a work-in-progress.

President Widner reminded the Board that the Annual Review for Executive Director Kevin Bommer is scheduled to be done in the October-November time frame.

The meeting adjourned at 12:55 p.m.

Respectfully submitted,

Dale Hall Secretary/Treasurer