



Agenda

Tuesday, August 25

9 a.m. – 9:20 a.m.

Welcome Session – live session
Featuring Xcel Energy

9:20 a.m.-10:20 a.m.

General session: Protecting your organization from cybercrime

This session focuses on recent trends of online fraud, computer intrusion, and ways that perpetrators steal valuable data from your organization. The presentation includes the details of how hackers commit their crimes and what every employee must do to protect an organization's assets. The audience will learn immediately how password hacking, email phishing, telephone attacks, and social engineering are emerging threats against every entity. Live examples of hacking into information will surprise the audience, while detailed solutions will be displayed on how to stop the threats. Employees can easily modify a few key online habits that will help protect your organization from the next attack.

Speaker: Michael Bazzell, professional speaker and author

10:20 a.m. – 10:35 a.m.

Exhibitor Break – visit our virtual exhibit hall and network with other attendees

Be sure to visit with our subject matter experts in municipal products and services!

10:35 a.m.- 11:35 a.m.

CLE: 2020 legislative update

Arranged by the Attorneys Section. CLE credit has been applied for.

The CML advocacy team will offer highlights from the 2020 session of the Colorado General Assembly, with a special focus on new legislation that may require immediate action by municipalities.

Speakers: Meghan Dollar, Legislative Advocacy Manager, Morgan Cullen, Legislative & Policy Advocate and Heather Stauffer, Legislative & Policy Advocate

What's new at the Colorado Department of Local Affairs?

Colorado Municipal League Virtual Conference preliminary schedule – last updated 7/17/2020 - 1

Colorado Department of Local Affairs (DOLA) leadership and regional managers will discuss recent developments in funding programs, strategic services provision, and policy initiatives. The basics of DOLA structure and function, how to access resources, and collaborative opportunities with local governments will be addressed.

Speakers: Rick Garcia, DOLA executive director; Rachel Harlow-Schalk, deputy director DOLA division of local governments; Chantal Unfug, director DOLA division of local governments

Securing your family's digital life

This morning's general session by Michael Bazzell focused on ways to protect an organization from cyberattacks. This session is all about you and your family. It explains the numerous ways that perpetrators steal your personal information and how they benefit from the data obtained. View live demonstrations of how you and your family are likely to be attacked and the easy steps that you can take to prevent becoming a victim. Learn immediately how to properly create and store passwords, completely freeze the entire family's credit accounts (for free), secure your home computers from online threats, and apply better overall defensive behavior in regard to technology in the home. Additionally, learn how most hackers can access personal online accounts with only one attempt and how to stop the intrusion.

Michael Bazzell, professional speaker and author

11:35 a.m. – 11:45 a.m.

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11:45 a.m.- 12:30 p.m.

Live Breakout Lunch Sessions

Please join us for one of six breakout lunch sessions for our members on a variety of issues and topics that are important to our municipalities. Sessions will be limited to 30 people to ensure a great discussion.

Session 1: The Main Thing

The Main Thing is a campaign of Colorado Main Street that highlights the main thing in economic recovery: your small businesses and your community are inexorably interdependent. Hear case studies from two cities, Montrose and Leadville, as well as an overview of efforts from Main Streets across the state.

Session 2: Mayors Mingle (by invitation)

Meet and greet your fellow mayors in this informal setting with a discussion facilitated by CML Executive Director Kevin Bommer.

Session 3: Housing during COVID-19

This is an opportunity for elected officials and staff to discuss the impact COVID-19 has had on housing in Colorado. The discussion will range from the effects on upcoming affordable housing projects to programs to help keep citizens housed during the pandemic.

Session 4: Doing More With Less

Municipalities can virtually meet and discuss how the COVID-19 pandemic has affected your current staffing levels, and how your municipality has brainstormed providing the same level of services with fewer resources.

Session 5: What will the upcoming ski season bring?

Municipalities in our ski communities will enjoy a lively and timely discussion on plans for the upcoming ski season and what they are doing to help support the industry and local businesses in response to the COVID-19 pandemic.

Session 6: Advancing role of women in government leadership

Join Colorado Women in Government (CWIG) for a facilitated discussion on advancing the role of women in government leadership. This session is open to both men and women interested in supporting women, whether elected officials or staff, in the public sector.

12:45 p.m. – 1:45 p.m.

CLE: The 2020 Census and municipal redistricting

Arranged by the Attorneys Section. CLE credit has been applied for.

Many municipalities will be using fresh data from the 2020 census to adjust the boundaries for their council districts or wards. Hear a refresher on the legal principles that govern the redistricting process, and tips for the best approaches to use when redrawing your district or ward maps.

Speaker: Kendra Carberry, Partner, Hoffmann, Parker, Wilson & Carberry, P.C.

Building community support for affordable housing

Please join us for a discussion on how to communicate an effective affordable housing message. We are called on to promote and defend affordable housing projects, but often audiences are guided by reluctance, NIMBYism, and fear. How can municipal officials talk about housing in a way that generates support and wins friends? What messages are resonating at city council meetings and neighborhood engagements? What stories resonate with wide audiences? This forum will provide communications strategy and examples of successful project messaging.

Speakers: Herb Atchison, Mayor, City of Westminster, Emma Pinter, Adams County Commissioner, Elena Wilken, Executive Director, Housing Colorado and David Zucker, Principal, Zocalo Development

How to survive conducting a recall election

Hear from a panel of experts who will discuss applicable laws, their experiences in conducting recall elections and lessons learned

Speakers: Carmen Beery, Partner, Murray Dahl Beery & Renaud LLP, Miranda Fisher, Nederland Town Clerk, Karen Goldman, Consultant, Colorado Municipal Clerm Advisor Program

1:45 p.m. – 2:00 p.m.

Closing Session – live session

Wednesday, June 26

9 a.m. – 9:15 a.m.

Welcome Session – live session

Featuring CIRSA

9:15 a.m.-10:15 a.m.

General Session – NLC’s Race and Equity Discussion with NLC Executive Director, Clarence Anthony

More than five years ago, the National League of Cities (NLC) created its Race, Equity And Leadership (REAL) Department to provide resources, technical assistance, toolkits, and information to local leaders on how to create more equitable and safe cities for ALL Americans.

Speaker: Clarence Anthony, Executive Director, National League of Cities

10:15 a.m. – 10:30 a.m.

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10:30 a.m.-11:30 a.m.

Attorney General Session on litigation impacting locals

Arranged by the Attorneys Section. CLE credit has been applied for.

Attorney General Weiser will discuss current legal matters of importance to the State, with particular focus on those at the intersection of the State and local governments. Such topics include updates on the State’s efforts in regard to recent legislation addressing public safety and law enforcement practices and protecting Colorado’s natural

resources. Attorney General Weiser will also discuss how the Department of Law partners and interacts with Colorado local governments and looks forward to having a dialogue on how the State can best support Colorado's municipalities.

Covid-19 Economic impact discussion

The University of Colorado's Richard Wobbekind and Brian Lewandowski will provide an economic discussion about the economic impacts of the COVID-19 pandemic locally and nationally—what we know and what to expect. Data and insights will discuss the recession and the economic recovery.

Speakers: Brian Lewandowski and Richard Wobbekind

PFAS: The state's plan and how local communities are responding

Discoveries of PFAS contamination in drinking water, wastewater, and ground water are on the rise nationally. Learn from the Colorado Department of Public Health and Environment (CDPHE) and the Environmental Protection Agency (EPA) about plans to address PFAS contamination and what municipalities can expect. You will also hear from municipalities about how they are responding to PFAS issues within their communities.

Speakers: Sarah Bahrman, Region 8 Safe Drinking Water Branch Chief, EPA, Curtis Mitchell, Former Utilities Director for City of Fountain and Meg Parish, Permits Section Manager, Colorado Department of Health & Environment.

11:30 a.m. – 11:45 a.m.

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11:45 a.m.-12:45 p.m.

Navigating and enforcing municipal, county and state public health orders. Lesson learned so far

Arranged by the Attorneys Section. CLE credit has been applied for.

Most of the regulatory mandates during the current pandemic have come down from state and county public health experts. But municipalities have played a role, too, by enforcing stricter local regulations in some instances or joining with counties in seeking "variances" from state restrictions in others. Our speakers will highlight examples of both.

Speakers: Thomas Carr, Boulder City Attorney, Paul Wisor, Avon City Attorney

Building Resiliency in our communities

Building resilient communities does not happen overnight. It takes time. It takes dedicated public and private sector leaders who assess the risk and cost of inaction and balance it with educated and courageous decisions. By leveraging the community's assets and understanding its vulnerabilities and challenges, community leaders can begin addressing the impacts of social, environmental, and economic issues that hold their communities back from fully realizing their potential. In this session, EDCC professionals will address the persistent issues plaguing Colorado communities that only the pandemic made more relevant. Now is the time to leverage this momentum by harnessing innovation and technology to respond and to recover.

Speakers: Preston Gibson, Area Manager, Xcel Energy; Patty Silverstein, President & Chief Economist, Development Research Partners Janson Tidmore, President & CEO, Jefferson County EDC and Roger Zalneraitis, Economic Development Manager, Southern Ute Indian Tribe

Implementing the Equal Pay for Equal Work Act and Paid Sick Leave

The session will help inform the implementation of SB 19-085, Equal Pay for Equal Work Act and SB 20-205, Employee Paid Sick Leave. SB 19-085 goes into effect on January 1, 2021. Also on January 1, 2021, employers with 16 or more employees must provide one hour of paid sick leave for every 30 hours worked, up to a maximum of 48 hours per year. For employers with 15 or fewer employees, that portion is effective on January 1, 2022. There are additional details to navigate in both pieces of legislation. Experts will walk municipal staff through the legislation and what they need to do to comply.

Speakers: Gabriella Bommer CCP, SPHR, SHRM-SCP, IPMA-HR SCP, Acting Director of Human Resources, City of Arvada and Charles T. Passaglia, Esquire, Employment Law Solutions, Inc.

12:45 p.m.-1:15 p.m.

Awards Ceremony

Join us for a virtual awards ceremony as we recognize our 2020 Sam Mamet Good Governance Award winner and recognize our 2020 Muniversity Fundamental, Leadership and Graduate members.

Thursday, August 27

9 a.m. – 9:15 a.m.

Welcome Session – live session

Sponsored by CEBT

9:15 a.m. -10:15 a.m.

Emerging issues: Enhance Law Enforcement Integrity

CLE credit has been applied for.

The world of public safety and policing is changing dramatically. On the heels of the passage of SB 20-217, this session will help municipalities navigate the new requirements on law enforcement agencies, and how the new law will change policing going forward.

Speakers: Clint Nichols, Chief of Police, City of Commerce City and Nancy Rodgers, Deputy City Attorney, City of Aurora

Organizational redesign and a culture of innovation

The City of Westminster has been a city of choice for individuals and businesses to relocate and for guests to visit. This is in large measure due to being a truly mission driven organization with a strong vision and set of organizational values. As many maturing suburbs across America, Westminster finds itself facing future fiscal challenges that threaten its future. During this time of prosperity in the City's history, Westminster has recently invested resources in its future through a commitment to innovation, financial strategy, communication, business process improvement and talent development. Here more about this multi-million dollar investment in the future and hear about the private partner in this endeavor, Radius Innovation..<https://www.radiusinnovation.com/>.

Speakers: Dee Martin, Human Resources Director, City of Westminster and Don Tripp, Westminster City Manager

The state of industrial hemp: A review of the CHAMP initiative and regulations in Colorado

Over the last year, stakeholders from the Colorado Department of Agriculture, the Governor's Office, Department of Public Health and Environment, Department of Revenue, Department of Regulatory Agencies, Office of Economic Development and International Trade, Department of Public Safety, Colorado Commission of Indian Affairs, Department of Higher Education, local governments, and industry experts have come together to participate in the CHAMP initiative, helping to create a comprehensive blueprint of regulations for industrial hemp. This panel will discuss the results of that initiative as well as changes made to cultivation regulations as a result of the new state plan and any changes occurring at the USDA.

Speakers: Hollis Glenn, Director of the Inspection and Consumer Services Division, Colorado Department of Agriculture; Jeff Lawrence Director of the Division of Environmental Health & Sustainability, Colorado Department of Public Health, Rebecca Laurie, Stakeholder and Innovations Strategist, DORA and Brain Koontz, Industrial Hemp Program Manager, Colorado Department of Agriculture

10:15 a.m. – 10:30 a.m.

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10:30 a.m. – 11:30 a.m.

Legal and practical considerations for regulating homeless encampments (especially during a public health crisis)

Arranged by the Attorneys Section. CLE credit has been applied for.

This session will include a review of recent legal challenges to municipal camping laws, increasing public health concerns affecting homeless populations both inside and outside of shelters, and the recent move toward municipally-sanctioned encampment sites.

*Speakers: Marley Bordovsky, Director of Prosecution and Code Enforcement, City and County of Denver
Dirk Nelson, City Attorney, City of Durango.*

The FY 2020/21 State Budget Shortfall and its Impact on Municipalities

Due to the impacts of COVID-19, the State of Colorado saw what was a promising budget year turn into one of the worst in state history. This session will walk through the cuts and changes made to state programs that help municipalities provide important services. Staff will also talk about future budget years, and how certain ballot initiatives could improve local government revenues.

Speaker: Meghan Dollar, CML Legislative Advocacy Manager

Rebuild, Reenergize, Recover: The Energy Efficiency-Resilience Nexus

This session will provide low and no-cost tools from the Colorado Energy Office including the Energy Performance Contract program for local governments to move forward on their clean energy goals, implement facility upgrades and save money.

Speakers: Christine Berg, Senior Policy Advisor for Local Government at Colorado Energy Office and DeLynne Southern, Technical Specialist at Colorado Energy Office

11:30 a.m. – 11:45 a.m.

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11:45 a.m. – 12:45 p.m.

Preview of 2020 State Ballot Questions and Reflections on Petitioning During a Pandemic

Arranged by the Attorneys Section. CLE credit has been applied for.

By the time we meet in August, the contents of the state general election ballot will be settled. This session will review upcoming state ballot questions directly affecting municipal operations in Colorado and will address the long-term importance of recent Colorado Supreme Court decisions requiring strict adherence to state petitioning laws.

Speaker: David Broadwell, General Counsel, Colorado Municipal League

Managing Transparency Related Risks

While transparency is a basic expectation for municipalities, it carries risks, ranging from noncompliance with transparency laws to ever-increasing cyber risks from conducting operations in a virtual world. In this session, CIRSA General Counsel Sam Light will review some current developments in transparency-related risks and suggest steps your organization can take to reduce potential claims, disputes, and losses in the area.

Speaker: Sam Light, CIRSA General Counsel

Post pandemic tax increment finance and the resilient downtown

Arranged with Downtown Colorado Inc.

In Colorado, our Downtown Development Authorities (DDAs) and Urban Renewal Authorities have the power to use tax increment finance to further the vision for the community. Join our Downtown Colorado, Inc. (DCI) virtual engagement as we feature a series of speakers sharing ideas and projects that showcase tax increment finance as a tool to build a more resilient downtown, commercial district, or town center.

PSpeakers: Paul Benedetti, Attorney, Katherine Correll, Executive Director Downtown Colorado, Inc. and Carolynne White, Shareholder, Brownstein Hyatt Farber Schreck

12:45 p.m.-1:00 p.m.

Closing Session – Live Session