# **Meetings After COVID**

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# How Meetings Will Take Place After COVID

## **Governing Body In Person Presumed**

# Short Term: Hybrid (What does that Mean)

## Who is in Person? Staff? Public?



## Long Term Remote participation After COVID



Members of the Governing Body: Before and After COVID



Opportunity for Public Participation Remotely: Before and After COVID



# **General Policy Issues to Consider**

- 1. Accountability of Individuals when Remote
- 2. Public Expectation of Availability of Remote Participation



# Legal Constraints/Issues to Consider



Basic guarantee of due process is the opportunity to be heard at a meaningful time and in a meaningful manner.



So the question is does this require in person hearings post-COVID?



Quasi-judicial v. legislative



And what about executive sessions?



# Different commentators have stated the following:

"Virtual hearings inevitably skew the perceptions and the behavior of the involved parties by either removing or overemphasizing non-verbal cues, failing to properly simulate normal eye contact, or exaggerating features. This can obstruct the factfinding process and prevent accurate assessments of credibility and demeanor based on common in-person experiences."

"Remote experiences diminish the court's ability to assess matters such as credibility, competence, and understanding"



Remote participation by a board member in a quasi-judicial proceeding – during COVID emergency plus often waivers from participants

- Now?
  - Value of ability to see and hear witnesses and other board members directly, assess credibility and deliberate candidly and contemporaneously with other board members
  - Body language, facial expressions, and other nonverbal communication that goes along with live participation



 "As Chief Judge Wilkinson has appropriately observed, "virtual reality is rarely a substitute for actual presence and ... even in an age of advancing technology, watching an event on the screen remains less than the complete equivalent of actually attending it." United States v. Lawrence, 248 F.3d 300, 304 (4th Cir.2001) (discussing video conferencing in sentencing proceedings). More specifically, video conferencing may render it difficult for a factfinder in

video conferencing may render it difficult for a factfinder in adjudicative proceedings to make credibility determinations and to gauge demeanor. *United States v. Baker*, 45 F.3d 837, 844–46 (4th Cir.1995); Edwards v. Logan, 38 F.Supp.2d 463, 467 (W.D.Va.1999) ("Video conferencing ... is not the same as actual presence, and it is to be expected that the ability to observe demeanor, central to the fact-finding process, may be lessened in a particular case by video conferencing...."

*Rusu v. S.S. Immigration and Naturalization Service*, 296 F.3d 316, 322 (4th Cir. 2002).



## Issues to Consider (Quasi-judicial Public Hearings)









Comments in writing?

Chat during remote participation – What is the record? Risk of Technical Difficulties Risk of bad decisionmaking



# And finally, executive sessions.....



### VIRTUAL PARTICIPATION – PUBLIC EXPECTATIONS



 José R. Madrigal, City Manager for the City of Durango



#### Increases Diversity in Public Participation

- Parents with small children or taking care of a family member
- Marginalized populations who have difficulty securing transportation to access meetings in person

#### Promotes Environmental Sustainability

- Reduces the number of cars needing to drive to City Hall
- May decrease need to build a bigger Council Chambers to accommodate growth

### Inclement Weather

 Heavy snow days no longer an issue for travel to the Council Meeting

#### Reduces Costs of Traveling

 City no longer needs to incur costs for consultants to travel to present

### VIRTUAL PARTICIPATION IS HERE TO STAY