



CML 101st ANNUAL CONFERENCE

AURORA, COLORADO
JUNE 25-28, 2023



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Essential information about the CML 101st ANNUAL CONFERENCE

1 Registration hours

Sunday, June 25: 1 – 5 p.m.

Monday, June 26: 7:30 a.m. – 5 p.m.

Tuesday, June 27: 8 a.m. – 5 p.m.

Wednesday, June 28: 8 – 10 a.m.

2 Conference app

View the program schedule for information on conference sessions. Download the **CML Events** app at Apple's App Store or the Google Play Store.

3 Keep track of your conference badge

Your badge gives you access to all non-ticketed sessions, refreshments during breaks, Exhibit Hall, CML receptions, and Work Zone.

4 Ticketed events

Advance registration is required for ticketed functions. Because of catering requirements, tickets cannot be returned for a refund, and CML cannot accept on-site accommodations for special meal requests. No refunds will be made for nonattendance at these functions. There are no on-site sales for ticketed events, but you can visit the ticket exchange board near conference registration to see if a ticket is available.

5 Exhibitor Passport

This year, we're offering two exciting ways to participate and win fantastic prizes. Collect 25 exhibitor check-ins to enter our drawing for a chance to win.

The Digital Experience

Embrace convenience with our mobile-friendly option. Say goodbye to paper and easily participate using the conference app **CML Events** on your mobile device. Simply open the app, click on the Passport button, and explore the list of exhibitors. Visit their booths, scan the displayed QR code, and receive a check mark for your visit. Please note that by completing the form on the app, you agree to share your information with our sponsors.

The Traditional Experience

Prefer the classic approach? Pick up an exhibitor passport near the front entrance of the exhibit hall. As you visit exhibitor booths, have your passport stamped by them. Once you've accumulated the required 25 stamps, drop your completed passport into the box at the end of the registration table.

Whether you choose the digital or paper passport, rest assured that both will be considered for the prize drawings. To be eligible to win, you must collect all 25 check marks (in the app) or stamps (on the paper version). You will also need to be present at the exhibitor showcases (Monday, 3-4 p.m., and Tuesday, 1:45-2:45 p.m., in the Exhibit Hall, Colorado A) when your name is called to claim your prize. In the event of absence, CML will conduct a re-draw.

We extend our heartfelt appreciation to our sponsors who generously donated these amazing prizes! Join the Exhibitor Passport program, engage with exhibitors, and increase your chances of winning. Good luck!

From the PRESIDENT

Greetings and welcome to CML's 101st Annual Conference. This year holds great significance for us as we celebrate the centennial of the Colorado Municipal League in 2023. As the Executive Board president, I am honored to be part of this momentous occasion in our organization's history. Over the past century, we have diligently collaborated with cities and towns across Colorado, working together to shape the vibrant communities we hold dear today.

At the core of CML's mission is our unwavering commitment to being an invaluable source of information, a relentless advocate, and above all, a steadfast supporter of our esteemed members. Our 101st Annual Conference promises to be an exceptional event, showcasing the very best that CML has to offer.

We have meticulously curated an extensive lineup of over 45 relevant educational sessions, providing you with endless opportunities for inspiration, learning, and catalyzing positive change. Alongside these sessions, we have planned a variety of networking activities for you to fully immerse yourselves in the conference experience.

I am thrilled to announce that our keynote presentations will feature two renowned speakers who will inspire and empower you to reach new heights. Sam Glenn, the Attitude Guy, will explore the power of attitudes and how they can be shaped and leveraged to create positive experiences in both personal and professional spheres. Likewise, Meridith Elliott Powell will deliver an impactful keynote that addresses the challenges of uncertainty, providing practical strategies to transform it into your greatest asset,

enabling you to thrive, grow, and turn disruption into opportunity.

I strongly recommend attending two conference events, arranged by the City of Aurora, that are not to be missed. During the Aurora Binney Water Purification Facility Tour, participants will gain insight into the Prairie Waters system, explore the Binney Water Purification facility, and discover additional measures implemented by Aurora to ensure the future responsible and efficient utilization of water resources. On the Aurora's Housing Continuum: Homelessness to Housed Tour, you will have the opportunity to witness a comprehensive approach to addressing homelessness and promoting housing stability as participants visit a safe outdoor space for individuals transitioning from encampments, and an affordable housing development.

Once again, I extend my heartfelt gratitude for joining us, and I encourage you to fully immerse yourselves in the spirit of this conference. Seize every opportunity to learn, connect, and grow, as together we continue to shape a brighter future for our communities.

And as always, CML is here to help. If you need directions, assistance, or even suggestions, grab a member of the CML staff at the registration desk or around the venue.



DALE HALL
City of Greeley councilmember
CML Executive Board president



CONFERENCE SCHEDULE

1 - 5 p.m.

Colorado Pre-function

REGISTRATION

This year, plan to arrive on Sunday afternoon to take advantage of special pre-conference sessions, a done-in-a-day volunteer opportunity, and a chance to enjoy the amenities at the Gaylord. Stop by and pick up your registration materials early so you are ready for the conference. Stop by the balcony outside of registration to connect with other attendees at an informal reception (cash bar) at 5 p.m. to make plans for dinner. Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter and attend sessions and events.

2:30 - 4:30 p.m.

Red Rock 2-3

PRE-CONFERENCE SESSION: LEADING ORGANIZATIONS IN CRISIS

A key to effectively leading in crisis is to remember that while we are focused on public relations, damage control, and the external environment, someone has to be paying attention to the organization and its people. This session will establish a common definition of crisis, introducing a continuum ranging from sudden unanticipated events to smoldering issues with warning signs along the way. Specific strategies will be presented to manage internal stress and resilience, ensure effective internal communication, and prepare for the future by taking advantage of the opportunities in chaos. Leaders at all levels have a tendency to relax as things return to normal, often forgetting that what was once "normal" is likely what allowed the crisis to occur. *Speaker: Terrance Gordon, chief of police, City of Thornton.*

No on-site ticket sales.

2:30 - 4:30 p.m.

Red Rock 4-5

PRE-CONFERENCE SESSION: STRATEGIC PLANNING: DEVELOPING A ROADMAP FOR YOUR COMMUNITY'S FUTURE

Strategic Planning is the foundation of good planning for your community. This interactive program will cover the key elements of a successful strategic planning model specifically designed for small to medium size communities. The session will discuss how to develop a vision for your community's future and identify the appropriate goals, priorities and action strategies to achieve organizational success. Most importantly, the session will demonstrate how the strategic planning process can lead to community-wide economic development benefits. Specific examples of successful strategic planning initiatives from small and medium-sized community settings will be highlighted. *Speaker: Mark Collins, executive recruitment specialist, KRW Associates.* **No on-site ticket sales.**

4:30 - 5 p.m.

Red Rock 6-7

WELCOME TO THE CML ANNUAL CONFERENCE

This session, while ideal for those new to the conference to get tips on making the most of the experience, will be valuable for all municipal officials who want to kick off their week by meeting new members and hearing new ideas.

5 - 6:30 p.m.

Colorado Balcony and
Pre-function

WELCOME CONNECTION LAB

After the short welcome to the conference session, stop by for a drink on the balcony outside of registration and make plans with colleagues to enjoy dinner at one of the great restaurants at the Gaylord. Get ready for an early start on Monday for the conference (cash bar).

Monday, JUNE 26

7 - 8 a.m.
Front Lawn

SUNRISE YOGA

All registered conference attendees and registered guests are invited to refresh and renew with this morning wellness program provided by the Gaylord outside on the main lawn. Registered guests under 18 must be accompanied by a registered adult.

No charge.

7:30 - 9 a.m.
Colorado A
Sponsored by

CEBT
Benefit by Trust

CONTINENTAL BREAKFAST

Registered attendees can enjoy breakfast and coffee in the Exhibit Hall with sponsors and network with colleagues before the sessions kick off at 9 a.m.

7:30 a.m. - 4:30 p.m.
Colorado A

EXHIBIT HALL

Make sure you stop by our Exhibit Hall and visit with our sponsors and subject matter experts in municipal products and services. Be sure to get your Exhibitor Passport stamped to be eligible for prizes (see page 25).

7:30 a.m. - 5 p.m.
Colorado Pre-function

REGISTRATION

Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter/attend sessions and events.

7:30 a.m. - 5 p.m.
Colorado Foyer

WORK ZONE

Print conference documents/materials. Equipment intended for the exclusive use of CML conference registrants with conference badges.

8:15 - 8:45 a.m.
Red Rock 6-7

CONFERENCE OVERVIEW

Attend this important pre-opening session to get tips on making the most of the conference.

9 - 10:30 a.m.
Colorado B-D
Sponsored by



GENERAL SESSION: ATTITUDE CHANGES EVERYTHING

The opening general session of the CML 101st Annual Conference will feature Sam Glenn. Sam Glenn's inspiring and artistic approach will have you looking at your attitude in a whole new way. Sam Glenn is one of the leading experts and authorities on the subject of "attitude," having written more than 30 books on the subject. *Attitude Changes Everything* is an enlightening exploration of how our attitude works, what creates it, how to keep it healthy, and how to use your attitude to author positive experiences.

10:45 - 11:45 a.m.
Red Rock 4-5
Presented by the
Utilities Section.

GAS VS. ELECTRIC: TAKING HOT AIR OUT OF THE HOME ELECTRIFICATION DEBATE

Home heating costs hit an all-time high for many Coloradoans this past winter, and recent policies enacted at the state and local levels seek the complete electrification of homes and businesses. However, there are few fully electric buildings in Colorado, which raises significant questions on how this conversion will take place, who will pay for it, and what role, if any, natural gas should play. The Colorado Association of Municipal Utilities will lead a discussion with a focus on utility ratepayers and affordability. *Speakers: Jennifer Gremmert, executive director, Energy Outreach Colorado; and Nick Wagner, VP of Colorado regulatory affairs & policy, Black Hills Energy.*

10:45 - 11:45 a.m.

Red Rock 6-7

HEALING OUR POLITICS: MENTAL HEALTH IN THE PUBLIC SPACE

Mental health in politics, it's time we talk about it. We all know what it's like. Public hate, people in your face at the grocery store, misinformation, colleague conflict, threats, overwork and underpay. Working in the public sector comes with unique challenges. What we rarely talk about is the human toll. 83% of elected officials have experienced anxiety and/or depression in their time of service, 50% have felt overwhelmed, and the drop-out rate is increasing. All those in the public eye experience these challenges — they are the predictable outcome of a toxic culture. Things do not need to be this way. With training, we can take control of our own experience. You already have everything you need inside of you right now to be the human and leader you want to be. *Speaker: Skippy Mesirow, founder, Elected Leaders Collective.*

10:45 - 11:45 a.m.

Red Rock 2-3

Presented by

Employers Council

SUCCESSION PLANNING: KEY TO SERVICE CONTINUITY

Change is inevitable and planning for your future leadership can ensure smooth transitions and save your organization time, money, and hopefully avoid unflattering news headlines. Colorado's municipalities are challenged by socio-demographic trends that impact their ability to adequately staff their operations. Succession planning is the organizational practice to ensure people are adequately prepared to replace those who leave the organization and ensure a continuity of operations with minimal interruption to the delivery of services. This session takes a multi-disciplinary approach to succession planning to inform public sector leaders of the opportunities and risks they face. *Speakers: Jen DeFranco, HR consultant, Employers Council; Aerie Nandi, staff attorney, Employers Council; and Lisa Primising, consulting services manager, Employers Council.*

10:45 - 11:45 a.m.

Red Rock 8-9

TRANSFORMING WATER INTENSIVE LANDSCAPES: CASE STUDIES ON INNOVATIVE LOCAL POLICIES & PROGRAMS

As Colorado experiences aridification, more valuable treated water is needed to keep water-thirsty turfgrass green in the summer. Many cities in Colorado are looking for ways to manage water demand by changing the deeply rooted turfgrass norm. Join a discussion by water-wise landscape program managers from Aurora, Greeley, and Thornton. Specific strategies include Aurora's policy on turfgrass in new developments, Greeley's water budget-based rate structure, and Thornton's rebate programs. Western Resources Advocates, who will moderate the session, will also provide an overview of trending landscape policies and initiatives. *Speakers: Ruth Quade, water conservation administrator, City of Greeley; Lindsay Rogers, water policy analyst, Western Resource Advocates; Laura Wing, senior water resources administrator, City of Thornton; and Tim York, PLA, CLIA, manager of water conservation, City of Aurora.*

10:45 - 11:45 a.m.

Red Rock 10-11

Presented by the

Clerks Section

UNLOCKING CLERK SUPERPOWERS AS ORGANIZATIONAL SUPERGLUE

Despite the differences that exist across Colorado's communities, every municipality has a clerk. While how that role or office functions differs across organizations, there are commonalities in the DNA of the role of clerks. The Clerk's Office is uniquely positioned to serve as the glue that holds together departments and staff across an organization while nurturing connection points for the public into their local government. This session focuses on building an understanding of the unique roles played by the Clerk's Office and how to ensure yours is prepared to be the organization's secret resource for breaking down silos and building connectivity. *Speakers: Anissa Hollingshead, city clerk, City of Fort Collins; and Maddy Norgard, records and municipal court coordinator, Town of Breckenridge.*

Monday, JUNE 26

12 - 1:30 p.m.

Colorado B-D
Sponsored by



100TH ANNIVERSARY LUNCHEON & SAM MAMET AWARD PRESENTATION

Gain inspiration from keynote speaker Clarence Anthony, CEO, National League of Cities and the presentation of the 2023 Sam Mamet Awards. **No on-site ticket sales.**

12 - 1:30 p.m.

Colorado A

SMALL GROUP LUNCHESES

If you are not attending the luncheon, join other attendees for informal discussions over lunch about issues that are important to you and your municipality.

1:45- 3 p.m.

Red Rock 2-3
Presented by the
Police Chiefs Section

THE BENEFITS OF A POSITIVE CULTURE IN YOUR POLICE DEPARTMENT

Learn from two different communities about their journey creating a positive culture in their police department that has led to fully staffed forces and safer communities. The Lone Tree police department developed and implemented a new system of visions and values that are integrated into hiring, field training, evaluations, and promotion processes in 2019. See how that has sustained them since the pandemic. The Cañon City Police department went from being perceived as a hostile workplace with significant vacancies to fully staffed and thriving in three years by creating a positive culture through transparency, outreach, incentives, and training. Learn more about the tools, challenges, and how to work with your city officials to make it happen. *Speakers: Seth Hoffman, city manager, City of Lone Tree; John Schick, police chief, City of Cañon City; and Kirk Wilson, police chief, City of Lone Tree.*

1:45- 3 p.m.

Red Rock 6-7
Presented by the
Attorneys Section

CLE — 2023 LEGISLATIVE UPDATE

The CML advocacy and legal teams will offer highlights from the 2023 session of the Colorado General Assembly, with a special focus on new legislation that may require immediate action by municipalities. *Speakers: Rachel Bender, associate counsel, CML; Robert Sheesley, general counsel, CML; Heather Stauffer, legislative advocacy manager, CML; Meghan MacKillop, legislative and policy advocate, CML; Mollie Steinemann, legislative and policy advocate, CML; and Jaclyn Terwey, legislative and policy advocate, CML. CLE credit applied for.*

1:45- 3 p.m.

Red Rock 4-5

COUNTING DOWN TO ZERO: ENDING HOMELESSNESS ONE COMMUNITY AT A TIME

In May of 2021, Fremont County became the 14th community in the U.S. and the 1st in Colorado to achieve Functional Zero for Veteran homelessness. Fremont's success is the product of their implementation of the Built for Zero methodology, effective engagement with city, county, state, and federal partners, and commitment to creating a data-driven homeless response system. This session will explore the essential partnerships, creative solutions, and innovative strategies used throughout the process. You'll hear from local leaders in Cañon City, front-line street outreach workers in Thornton, affordable housing providers, and national experts as they share their insights into how communities across Colorado can create a future where homelessness is rare and brief. *Speakers: Ian Fletcher, Community Solutions; Mayra Galaviz-Martinez, homelessness navigator, City of Thornton; Zac Schaffner, supportive housing services manager, DOLA; Jennifer GoShay, program manager, Loaves & Fishes Ministries; and Ashley Smith, mayor, City of Cañon City.*

1:45- 3 p.m.

Red Rock 8-9
Presented by Downtown
Colorado, Inc.

FINANCING DEVELOPMENT WITH TIF: IT'S A SPRINT, NOT A MARATHON

Colorado communities are looking to develop and redevelop parcels and buildings to maintain housing, jobs, and quality of life. Whether the community is small or large, rural or urban, savvy or new to the game, there are pathways to success. Join our Downtown Colorado team as we explore the different journeys to development, the challenges that block the way, and some ideas to keep moving ahead. *Speakers: Andy Arnold, planner, Short Elliott Hendrickson, Inc.; Kat Correll, director, Downtown Colorado Inc.; Brian Lujan, town manager, Town of Center; and Paul Benedetti, attorney.*

1:45- 3 p.m.

Red Rock 10-11

TECHNOLOGY ACCESSIBILITY FOR WEB CONTENT AND APPLICATIONS

Learn about laws governing state and local website and application accessibility and how it applies to municipalities. Learn from experts about what's required in the law, and how municipalities are working to comply. *Speakers: Amanda Arnce, marketing and communications specialist, City of Englewood; Laurie Kubitz, senior solution engineer, Colorado Office of Information Technology; Lucia Magnuson, web & digital content strategist, City of Englewood and Kevin McDaniel, Colorado Springs office of Accessibility*

3 - 4 p.m.

Colorado A

EXHIBITOR SHOWCASE

This exclusive event is an opportunity for conference attendees and registered guests to visit with exhibitors while enjoying some mid-afternoon refreshments. Our conference exhibitors are subject matter experts in municipal projects and services and would like to share their knowledge and how they can be of service to your municipality. CML truly appreciates all our sponsors and thanks them for their support — their participation in the conference this year makes it extra special for our attendees. Visit the exhibit area to learn more about our sponsors and to thank them for being a part of the conference. Passport prize drawings will be held at this event.

3:30 - 5:30 p.m.

Red Rock 6-7

MAYORS MINGLE

Meet and engage with fellow mayors in this informal session with a discussion facilitated by CML Executive Director Kevin Bommer. **FOR MAYORS ONLY.**

3:30 - 5:30 p.m.

Gaylord Tour Entrance
(to the right of main
entrance)

MOBILE TOUR: AURORA BINNEY WATER PURIFICATION FACILITY TOUR

In response to the 2003 drought, Aurora conceived an indirect potable re-use system that would provide drought resilience using water rights the city already owned. The Prairie Waters re-use system was designed, permitted and constructed in less than 10 years from the 2003 drought — becoming operational in 2010. It uses multiple natural and engineered barriers to meet or exceed all water quality standards/regulations and is expandable to help meet future needs as the city grows. The final treatment location for Prairie Waters re-use water is the Binney Water Purification facility. The potable water from Binney is generally indistinguishable from potable water delivered from Aurora's other Water Treatment Plants. This tour will provide an overview of the Prairie Waters system and a walking tour of the Binney Water Purification facility along with highlighting some of the other actions Aurora is taking to ensure responsible and efficient use of water supplies into the future. *Tour leader: Greg Baker, manager of public relations, Aurora Water. No cost to attend but you must pre-register.*

Monday, JUNE 26

3:30 - 5:30 p.m.

Gaylord Tour Entrance
(to the right of main
entrance)

MOBILE TOUR: AURORA'S HOUSING CONTINUUM: HOMELESSNESS TO HOUSED

This tour will provide a glimpse of our continuum of responses to homelessness and housing stability. We will stop at a safe outdoor space for people transitioning from encampments, one of our affordable housing developments, and see other affordable housing projects including land banking and utilization of faith based property. *Tour leaders: Jessica Prosser, director of housing and community services; Sarah Carrol, housing development supervisor; Emma Knight, manager of homelessness programs; and Alicia Montoya, manager of housing and community development, City of Aurora.* **No cost to attend but you must pre-register.**

4:15 - 5:15 p.m.

Red Rock 2-3

ACCESSING EXPANDED BROWNFIELD RESOURCES

There have never been more resources to help Colorado communities clean up and reuse brownfields. The Bipartisan Infrastructure Law authorized \$1.5 billion in expanded brownfields grant funding with no match requirements over the next five years. To help communities plan for and execute brownfields projects, the non-profit Colorado Brownfields Partnership (CBP) offers no-cost support. *Speakers: Angie Martell, project associate, Community Builders; Doug Jamison, Superfund/Brownfields unit leader, CDPHE; and Barbara Benoy, project manager, EPA.*

4:15 - 5:15 p.m.

Willow Lake 3-5
Presented by the
Attorneys Section

CLE — PUBLIC FUNDS & CAMPAIGNING: STAYING OUT OF FCPA TROUBLE

Sec. 117 of the Fair Campaign Practices Act imposes restrictions on use of government funds for election advocacy. Complaints alleging violation of this statute continue to be a frequent aspect of local elections, and are a particular favorite of anti-government individuals or groups in the community. This session will acquaint you with the restrictions of Sec. 117, when they apply in your election cycle, and what exceptions apply. *Speakers: Geoff Wilson, Wilson Williams, LLP; and Dee Wisor, Butler Snow, LLP.* CLE credit applied for.

4:15 - 5:15 p.m.

Red Rock 8-9
Presented by the
Planning Officials
Section

SMALL LOT DEVELOPMENT IS NOT A SMALL THING

In this session, planning practitioners will define and describe small lot development. Challenges and opportunities associated with this specific type of residential development will be highlighted and diverse examples from communities across Colorado will be shared. *Speakers: Matt Ashby, vice president, Ayres Associates Inc.; James Dickhoff, community development director, Town of Pagosa Springs; Korkut Onaran, assistant professor adjunct, UC Denver; and Bob Paulsen, planning manager, City of Loveland.*

4:15 - 5:15 p.m.

Red Rock 4-5
Presented by the
Purchasing Section

OBSTACLES TO FLEXING YOUR PROCUREMENT MUSCLES

How familiar are you with the cooperative you just chose? Do the terms and conditions give you the muscle you need to project your agency? This session will give you the muscle you need to navigate a cooperative and build your muscle. *Speakers: Pam Roeding, ISM-CMP, CPSD Procurement Specialist, City of Longmont; and Valerie Scott, purchasing & contracts division manager, City of Longmont.*

5:30 - 7 p.m.

Colorado A

WELCOME RECEPTION

All registered attendees, including registered guests and sponsors, are invited to attend this great event underwritten by our generous sponsors. Great networking opportunities abound!

7 - 8 a.m.

Gaylord Front Lawn

5K FUN RUN/WALK

Run (or walk) for local government! Wake up early, stretch and join in on the 21st annual 5K Fun Run/Walk. *Arranged by the City of Aurora. Advanced registration required.*

7:30 - 9 a.m.

Colorado A

CONTINENTAL BREAKFAST

Registered attendees can enjoy breakfast and coffee with sponsors and network with colleagues in the Exhibit Hall before the sessions kick off at 9 a.m.

7:30 a.m. - 4:30 p.m.

Colorado A

EXHIBIT HALL

Make sure you stop by our Exhibit Hall and visit with our sponsors and subject matter experts in municipal products and services. *Be sure to get your Exhibitor Passport stamped to be eligible for prizes (see page 25).*

8 a.m. - 8:45 a.m.

Colorado B-D

MEET THE CANDIDATES

Hear from candidates running for the CML executive board and get details on the board election held during Tuesday's annual meeting.

8 a.m. - 5 p.m.

Colorado Pre-function

REGISTRATION

Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter/attend sessions and events.

8 a.m. - 5 p.m.

Colorado Foyer

WORK ZONE

Print conference documents/materials. Equipment intended for the exclusive use of CML conference registrants with conference badges.

9 - 10:15 a.m.

*Willow Lake 3-5
Presented by the
Attorneys Section*

CLE — BANNING LAWN

As municipalities focus on sustainability and climate change in their policymaking, some local governments have begun to consider one of the most pervasive threats to sustainability — lawns. This session examines the sources of local authority to enact landscaping restrictions. *Speakers: Evin King, attorney, Michow Cox & McAskin; and Sarah Schindler, professor of law & Maxine Kurtz faculty research scholar, University of Denver Sturm College of Law. CLE credit applied for.*

9 - 10:30 a.m.

Colorado B-D

GENERAL SESSION: TURNING UNCERTAINTY TO YOUR COMPETITIVE ADVANTAGE

These are unprecedented times where there is more change building outside of your municipality than in it. The only guarantee you have — is more change is coming. And if you're not prepared, this level of uncertainty will negatively impact your ability to drive innovation, attract top talent and achieve bottom line results. While uncertainty can seem daunting, it can be your greatest asset to thrive, grow and turn disruption into opportunity. But you need a plan, you need a strategy, and you need the research that shows exactly how to turn disruption to opportunity. *Keynote Speaker: Meredith Elliott Powell, author, "Thrive: Strategies To Turn Uncertainty to Competitive Advantage." Meredith helps leaders learn the new rules of success today, and the strategies they need to build their community and engage their team.*

Tuesday, JUNE 27

10:45 - 11:45 a.m.

Red Rock 10-11
Presented by
the HR Section

BUILDING SUSTAINABLE ORGANIZATIONS THROUGH PEOPLE AND DATA

Local governments across the country are faced with ever greater resource constraints as the Great Resignation saps organizations of talented employees and institutional knowledge, and the cost of goods and services keeps increasing due to record inflation. This session will explore culture, people, and continuous process improvement as key pillars of a high-functioning organization and will explore tools to leverage each of these elements and reach your fullest potential. *Speakers: Kayla Barber-Perrotta, budget & performance manager, City of Brighton; and Traci McLean, management analyst II, City of Brighton.*

10:45 - 11:45 a.m.

Willow Lake 3-5
Presented by the
Attorneys Section

CLE – CONSTRUCTION CONTRACTING BASICS

One of the key functions of any municipality is to plan, design and construct public infrastructure and facilities. This session will provide an overview of the laws applicable to local governments constructing infrastructure and facilities. Drawing on decades of experience drafting design and construction contracts, advising departments on various aspects of construction delivery and closeout, and handling claims and construction litigation, the speakers will present a primer on issues for municipal lawyers, as well as putting the legal framework for government construction into context for construction managers. *Speakers: Tracy Davis, assistant general counsel, City of Denver; and Deanne Durfee, director municipal operations section, City and County of Denver. CLE credit applied for.*

10:45 - 11:45 a.m.

Red Rock 2-3

THE EFFICIENT MEETING: RULES OF ORDER

An efficient and well-run public meeting will promote fairness, facilitate the decision-making process, and build public confidence in local government. Conversely, a dysfunctional meeting leads citizens to believe all aspects of government are poorly run and dysfunctional. Although many local governments turn to "Robert's Rules of Order" for meeting procedures, these rules largely fail to serve the special needs of the public meeting. Governments should consider using a more simplified and tailored set of procedural rules. "Bob's Rules of Order," available through the Colorado Municipal League, may present a reasonable alternative. *Speaker: Robert Widner, city attorney, City of Centennial.*

10:45 - 11:45 a.m.

Red Rock 8-9

INNOVATIVE SOLUTIONS FOR AFFORDABLE HOMEOWNERSHIP

To buy the average home in Colorado, which costs more than \$600,000, you need to earn at least \$166,000. In many communities, teachers, firefighters, nurses, restaurant managers — the people who help make our communities safe, healthy, and thriving — can't afford a decent place to live. Learn from a panel of innovators how they are increasing affordable homeownership opportunities through creative partnerships and practices. *Speaker: Elyse Howard, development director, Habitat for Humanity, Vail Valley.*

10:45 - 11:45 a.m.

Red Rock 6-7

WHAT'S NEW AT DOLA?

Colorado Department of Local Affairs (DOLA) leadership will discuss recent developments in funding programs, strategic services provision, and policy initiatives. The basics of DOLA structure and function, how to access resources, and collaborative opportunities with local governments will be addressed. *Speakers: Rick Garcia, executive director, DOLA; Alison George, division of housing director, DOLA; and Chantal Unfug, DLG director, DOLA.*

10:45 - 11:45 a.m.

Red Rock 4-5

WORKING WITH RAILROADS

Hear from representatives from UP and BNSF to learn how your community can work with railroad providers. Whether you are from a large community or a small rural area, there are opportunities for cities to collaborate with the railroads to solve problems and encourage growth for communities. *Speakers: Jeff Hankins, manager of hazardous materials field operations, BNSF; and Rafer Nichols, manager public projects, BNSF. Kyle Keeling, manager hazardous materials, UPRR.*

12 - 1:30 p.m.

Colorado B-D

Sponsored by



Coca-Cola

SWIRE COCA-COLA

TUESDAY MEETING OF THE MINDS LUNCHEON

This thought-provoking event brings together a distinguished panel of both seasoned and emerging mayors and offers a unique opportunity to delve into the realities of mayoral leadership. Learn from the collective wisdom of our diverse panel and gain valuable insight into the dynamic role of leading a city, from navigating the challenges of a new administration to addressing common issues encountered by municipalities of all sizes. The panel will include the esteemed former mayor and current senator, Sen. John Hickenlooper. **No on-site ticket sales.**

12 - 1:30 p.m.

Colorado A

SMALL GROUP LUNCHESES

Join other attendees for informal discussions over lunch about issues that are important to you and your municipality.

1:45 - 2:45 p.m.

Red Rock 6-7

CML ANNUAL BUSINESS MEETING

If you are the voting delegate for your municipality, you must check in and pick-up your ballot between 1:45 - 2:15 p.m. Each municipality's voting delegate will elect CML Executive Board members, adopt the League's 2023-2024 Policy Statement and consider other League business. Delegates must be present to vote. Per the voting rules, late voting and proxy voting are not permitted.

1:45 - 2:45 p.m.

Colorado A

EXHIBITOR SHOWCASE

This exclusive event is an opportunity for conference attendees and registered guests to visit with exhibitors while enjoying some mid-afternoon refreshments. Our conference exhibitors are subject matter experts in municipal projects and services and would like to share their knowledge and how they can be of service to your municipality. CML truly appreciates all our sponsors and thanks them for their support — their participation in the conference this year makes it extra special for our attendees. Visit the exhibit area to learn more about our sponsors and to thank them for being a part of the conference. Passport prize drawings will be held at this event.

3 - 4 p.m.

Red Rock 10-11

Presented by

The City of Aurora

AURORA'S APPROACH TO ADDRESSING YOUTH VIOLENCE

The City of Aurora's Youth Violence Prevention Program is a dynamic program that works alongside community agencies, the Aurora Police Department and various other city departments to meet the needs of youth and reduce youth violence. This session will provide valuable insights into establishing the program, focused deterrence of the most prolific offenders in the community, and the successful utilization of federal programs that support the reduction of youth violence in communities. *Speakers: Saadia Aurakzai-Foster, manager of community engagement, City of Aurora; and Joseph DeHerrera, manager of youth violence prevention program, City of Aurora.*

Tuesday, **JUNE 27**

3 - 4 p.m.

Willow Lake 3-5
Presented by the
Attorneys Section

**CLE — LAW ENFORCEMENT RELATED INTERNAL AFFAIRS:
POLICY, PRACTICE & LEGAL CONSIDERATIONS**

Internal affairs investigations must be completed thoroughly and appropriately. This presentation will discuss frequent questions that we as legal advisors often encounter. Should the employee be on administrative leave? Should the department make a public statement? What internal affairs records must the department release? Join us for a discussion of best practices involving these sensitive investigations. *Speakers: Aaron Jacks, police legal advisor and senior assistant city attorney, City of Arvada; Christiana McCormick, assistant city attorney, City of Boulder; and Jenna Roth, police legal advisor, City of Westminster. CLE credit applied for.*

3 - 4 p.m.

Red Rock 4-5
Presented by the
Communications
Section

BROADBAND FUNDING & RESOURCES

The nation is seeing an unprecedented level of state and federal grant opportunities for broadband infrastructure and technology. This session will provide an overview of funding related programs and how to ensure your community is broadband ready. Don't miss this opportunity to tap into these funds and resources! *Moderator: Colleen McCroskey, Esq., Kissinger & Fellman, P.C.; Speakers: Megan Gernert, manager, Broadband Data Program, Colorado Broadband Office; Corey Bryndal, regional broadband director, Region 10 League for Economic Assistance and Planning; and Lori Adams, VP, Broadband Policy & Funding Strategy, Nokia.*

3 - 4 p.m.

Colorado B-D

BUILDING INTENTIONAL RELATIONSHIPS IN SMALLER COMMUNITIES

Smaller communities sometimes feel isolated from participating in regional projects due to a lack of funding, staffing, or resources. This presentation will focus on how local government leaders can develop relationships with surrounding communities and key industries. Understanding how to leverage these relationships into grant funded projects is how smaller communities can connect on a regional scale. *Speakers: Christian Morgan, town manager, Town of Kersey; Chris La May, DOLA; and Greg Thomason, OEDIT.*

3 - 4 p.m.

Red Rock 2-3

SCIENCE-BASED APPROACH TO INCLUSIVE LEADING

DEI models for organizations generally are words more than actions, and most of that is rooted in brain-based hardwiring we have developed over centuries. In this groundbreaking workshop you will discover the science behind unconscious and defensive thinking habits and how they may interfere with realizing DEI goals. In this Neuroleadership approach, you will explore data and simple solutions that can change your organization to a results-driven approach towards DEI, creating sustainability for everyone within your organization and community. *Speaker: Mathew Mendisco, town manager, Town of Hayden.*

3 - 4 p.m.

Red Rock 8-9
Presented by



ELECTRONIC COMMUNICATIONS AND THE LAW OF TRANSPARENCY

In this presentation designed for newly elected and appointed officials, CIRSA Deputy Executive Director/General Counsel Sam Light will provide basic training on how the Open Meetings Law and other transparency laws apply to elected and appointed officials' electronic communications, including emails, text messages, and social media activity. This presentation will include real-life examples of how improper uses of electronic means of communication can create civil liability and erode your constituents' faith and trust in your entity's commitment to transparency in government. *Speaker: Sam Light, deputy executive director/general counsel, CIRSA.*

4:15 - 5:15 p.m.

Red Rock 10-11

BUILDING RELATIONSHIPS

Grand Junction's city manager and mayor will share insight about how to build effective relationships in a council/manager government. *Speakers: Anna Stout, mayor, City of Grand Junction and Greg Caton, city manager, City of Grand Junction.*

4:15 - 5:15 p.m.

Willow Lake 3-5

Presented by the
Attorneys Section

CLE — CONVERSATION ABOUT MUNICIPAL COURTS & CODES: WHAT'S RIGHT FOR YOUR COMMUNITY?

Presenters will provide information on the differences between the 270+ municipalities in Colorado to explain differences in policy as they relate to justice in our communities and courts. The presentation will outline options for policymakers and explain logistical realities that have changed the criminal justice system. *Speakers: Kim Emil, interim town attorney, Town of Windsor; Joe Jefferson, municipal judge, City of Englewood; and Rebekah Watada, associate judge, City of Westminster.* CLE credit applied for.

4:15 - 5:15 p.m.

Red Rock 6-7

EMERGING ISSUE — CREATING ACCESSIBLE SPACES AND MEETINGS

A major theme of this year's legislative session was a discussion around accessibility for Coloradans with disabilities and creating accessibility requirements above and beyond what the Federal Americans with Disabilities Act requires. In this session we will learn from experts about how local governments can examine their practices and increase access for people with disabilities. *Speakers: Alison Butler, director of the division of disability rights, HRCP, City of Denver; Jack Johnson, public policy liaison, Disability Law Colorado; Andrew Montoya, civil rights legal program attorney, Colorado Cross-Disability Coalition; and Jay Robb, city clerk, City of Lakewood.*

4:15 - 5:15 p.m.

Red Rock 8-9

Presented by
the PIO Section

MANAGING YOUR MESSAGES IN A CHANGING MEDIA ENVIRONMENT

Informing people with accurate, reliable information is vital for local governments. The changes in how local media outlets operate has made it harder — and occasionally confrontational — for many governments. Learn new and effective techniques to "own" your messaging to better serve your community's residents and stakeholders. *Speakers: Todd Barnes, PIO, City of Thornton; and Kelli Narde, PIO, City of Littleton*

4:15 - 5:15 p.m.

Red Rock 2-3

OUR CLIMATE FUTURE: SYSTEMS-BASED ENVIRONMENTAL LEADERSHIP

The City of Fort Collins has long been a leader for environmental stewardship by setting ambitious community goals for climate, renewable electricity, and waste — and then implementing strategies to reach them. With the adoption of the Our Climate Future plan in 2021, the City of Fort Collins has laid out strategies to help the community transition to a cleaner, healthier future. *Speakers: John Phelan, energy services manager, City of Fort Collins; and Molly Saylor, City of Fort Collins.*

4:15 - 5:15 p.m.

Red Rock 4-5

Presented by the
Public Works Section

PUBLIC WORKS & HOMELESSNESS: MANAGING CHALLENGES BOTH SHORT & LONGTERM

This panel will share recent experiences managing the unhoused from a public works perspective. What lessons can we apply to be more flexible, professional, and adaptive to address the needs of communities to support the unhoused. *Speakers: Mark Jackson, public works director, City of Loveland and Keeth Reester, public works & utilities director, City of Littleton.*

Wednesday, **JUNE 28**

7:30 - 9 a.m.

Colorado B-C
Sponsored by



ELECTED OFFICIALS BREAKFAST, MUNIVERSITY AWARDS & SPECIAL PROGRAM — THE MAYOR AND THE MANAGER GO TO THE MOVIES: LESSONS FROM CINEMA

We love movies! They can also provide some great lessons for municipal leaders. Join Jason and Dave to watch a few classic movie clips that highlight some great city issues, and then join the discussion about the similar choices we make leading our communities. *Speakers: David Corliss, town manager, Town of Castle Rock; and Jason Gray, mayor, Town of Castle Rock.* **No on-site ticket sales.**

7:30 - 9 a.m.

Colorado D
Presented by the
Managers Section

MANAGERS BREAKFAST

You want to deliver excellence in government, but how will you know when you have achieved it? Achieving excellence is not a destination, it is an endless journey driven by continuous improvement. In this session, we will explore three keys to achieving excellence and how to bring them to life in your community. *Speaker: Michael Gratz, executive director, Rocky Mountain Performance Excellence.* **No on-site ticket sales.**

7:45 - 9 a.m.

Colorado Pre-function

CONTINENTAL BREAKFAST

Registered attendees can enjoy breakfast and coffee and network with colleagues before sessions kick off.

8 - 10 a.m.

Colorado Pre-function

REGISTRATION

Everyone in the conference center and all meeting rooms must be registered and have a name badge to enter/attend sessions and events.

8 - 10 a.m.

Colorado foyer

WORK ZONE

Print conference documents/materials. Equipment intended for the exclusive use of CML conference registrants with conference badges.

9:15 - 10:15 a.m.

Red Rock 8-9

AWARENESS, AVOIDANCE & ACTION

According to the National League of Cities (NLC), 81% of elected officials have experienced some form of personal threats or harassment. In this climate, civil servants must learn how to practice situational awareness and avoidance through training and repetition to remain safe as they perform their duties. These are new realities as the lack of civility continues to rise. *Speaker: Shannon Lukeman-Hiromasa, councilmember, City of Northglenn.*

9:15 - 10:15 a.m.

Willow Lake 3-5
Presented by the
Attorneys Section

CLE — REGULATING NUISANCE BUSINESSES AT THE MUNICIPAL LEVEL

A discussion of how to effectively regulate and remove nuisance businesses using the tools available to municipalities, with a focus on how Lakewood has regulated motels, massage businesses, and "gray casinos." Nuisance businesses can drain municipal resources, but with the proper ordinances and prompt attention, problem businesses can be remediated or, when necessary, shut down. *Speakers: Patrick Freeman, senior assistant city attorney, City of Lakewood; and Gus Schenck, assistant city attorney, City of Lakewood. Presented by the Attorney Section. CLE credit applied for.*

9:15 - 10:15 a.m.
Red Rock 4-5

DESTINATION MANAGEMENT

"Destination stewardship" is a strategic approach to tourism management focusing on environmental, social, and economic sustainability. We know that tourism is an important economic engine for our community. But we also know that tourism for our unique Colorado destinations must be done in a way that preserves all that makes our community such a special place to live, work, and visit. *Speakers: Leslie Edwards, finance director, Town of Frisco; Carly Lorentz, deputy city manager, City of Golden; Mia Vlaar, economic development manager, Town of Vail; and Tim Wolfe, director, Colorado Tourism Office.*

9:15 - 10:15 a.m.
Red Rock 6-7

EMERGING ISSUE — CREATING AFFORDABLE HOUSING IN YOUR COMMUNITIES

On the heels of Senate Bill 23-213, the largest attempt at preempting local land use decisions in recent memory, local governments have an opportunity to emphasize their ongoing work and struggles creating affordable housing in your communities. In this panel you will hear about barriers and best practices in local government land use policy that affect the availability of affordable housing. Hear from development, planning, and affordable housing experts in an open discussion about different ways municipalities can continue to be leaders in the affordable housing space. *Speakers: Jennie Rodgers, regional vice president, Enterprise Community Partners; and Carolyne White, shareholder, Brownstein Hyatt Farber Schreck, LLP.*

9:15 - 10:15 a.m.
Red Rock 2-3

FUNDING WATER/WASTEWATER INFRASTRUCTURE PROJECTS

Funding water and wastewater infrastructure projects can be daunting for a small municipality. This session will go through the process of obtaining grant and loan funding from the applications through construction. It will include discussion on available funding, the process for grants and loans, execution of the grant/loans, implications of TABOR including enterprises, legal and bond counsel consultation usually required, and construction requirements set by funding source. *Speakers: Dannah Koeniger, PE, GMS Consulting Engineers; and Lisa Mayer, attorney, Spencer Fane.*

10:45 - 11:45 a.m.
Red Rock 8-9

A MODEL FOR CIVIC INNOVATION

Colorado is seen as a national leader in civic innovation and the use of technology. The Colorado Smart Cities Alliance will discuss specific ways for communities to foster innovation around areas of civic importance in communities large and small, and multiple speakers leading government innovation will discuss their experience with real projects. Expect an enthusiastic discussion about the role of technology and partnership in government from the people working in it day-to-day. *Speakers: Chelsea Barrett, Sr. marketing & communications manager, Colorado Smart Cities Alliance; Casey Cox, PMO manager, Information Technology Department, City of Aurora; Michael Lawson, city manager, City of Woodland Park; and Ryan Trujillo, deputy chief of staff, City of Colorado Springs.*

10:45 - 11:45 a.m.
Willow Lake 3-5
Presented by the
Attorney Section

CLE — NAVIGATING ATTORNEY AND CLIENT STRESS

Attorneys consistently report that dealing with difficult and needy clients is a major source of stress and can negatively impact work product and time management. Learn how to manage with efficient communication, clear expectations, and professional boundaries. *Speaker: Kerry McCarthy, Colorado Lawyer Assistance Program. CLE credit applied for.*

Wednesday, **JUNE 28**

10:45 - 11:45 a.m.

Red Rock 6-7
Presented by the
Economic Development
Council of Colorado

HOUSING: AN ECONOMIC COMPETITIVENESS THREAT

Colorado is experiencing some of the nation's deepest housing shortages. While great strides have been made in the past few years to counteract the economic threat, more needs to be done to help bring new affordable housing projects to all communities across the state. In this session, attendees will hear from top industry experts on creative housing solutions that are either completed or underway, creative financing solutions that can cover the gap and incentivize developers, and programs that have been created to support local housing stability for their workforce. *Speakers: Steve Boice, manager of business finance, CHFA; and Kim Woodworth, executive director, Economic Development Council of Colorado.*

10:45 - 11:45 a.m.

Red Rock 4-5

IS A GUN BUYBACK PROGRAM RIGHT FOR YOUR COMMUNITY?

The Cities of Aurora and Denver implemented a gun buyback program in 2022. This session will be a discussion on how the programs works, lessons learned and takeaways for other cities to run similar programs. *Speakers: Art Acevedo, chief of police, City of Aurora; Curtis Gardner, councilmember at large, City of Aurora; Matt Lunn, Denver police director of strategic initiatives, City of Denver; Amanda Sawyer, councilmember, City of Denver; and Ron Thomas, chief of police, City of Denver.*

10:45 - 11:45 a.m.

Red Rock 2-3
Presented by the
Librarians Section

LIBRARIES AS POST-PANDEMIC COMMUNITY CONNECTORS

Public libraries largely remained open during the pandemic, serving as a lifeline for so many who were isolated physically and electronically. In the post-pandemic landscape, libraries continue to serve the community in ways that have helped people reconnect to each other and the world around them. In a time where many are opting for more virtual and delivery services to avoid in-person contact, public libraries continue to show growth in visits and checkouts, remaining a popular destination for people to connect. This session explores why people are still coming to the library after the pandemic. *Speakers: Tim Miller, director, Rampart Library District; Joanna McNeal, public services manager, Aurora Public Library; Melissa Beavers, library manager, LINC Library Innovation Center, High Plains Library District.*

12 - 1:30 p.m.

Colorado B-C
Presented by the
Attorneys Section

**ATTORNEY LUNCHEON — COLORADO ATTORNEY GENERAL PHIL WEISER:
THE ENDURING IMPORTANCE OF STATE & LOCAL COOPERATION**

The State of Colorado and its municipal governments work within a constitutional and statutory framework to deliver public services and to perform critical government functions. This session will explore unique aspects of this relationship and evaluate opportunities for cooperation between different levels of government. *CLE credit applied for. No on-site ticket sales.*

Featured **SPEAKERS**



CLARENCE ANTHONY

Clarence E. Anthony is CEO and executive director of the National League of Cities, the largest and oldest organization representing America's cities, towns, and villages and their leaders.



SAM GLENN

Attitude Changes Everything

Sam Glenn will help us explore how our attitudes work, how to change them, and how to harness your attitude to create positive experiences.



JOHN HICKENLOOPER

Meeting of the Minds Luncheon

John Hickenlooper has served as a U.S. senator from Colorado since 2021. A member of the Democratic Party, he was the governor of Colorado from 2011-2019 and mayor of Denver from 2003-2011.



BARBARA KIRKMEYER

Sen. Barbara Kirkmeyer is a five-time-elected county commissioner and former executive director of the Department of Local Affairs. She was elected to represent Senate District 23 in 2020 and serves on the Joint Budget Committee.



MERIDITH ELLIOTT POWELL

Turning Uncertainty to Your Competitive Advantage

Uncertainty can seem daunting, but if you plan ahead, uncertainty can be your greatest asset to thrive, grow, and turn disruption into opportunity.



CAROLYN STRAUSS

Conference Emcee

Carolyn Strauss is a professional emcee and has spent 30 years on stage and on camera. She is a certified speaking professional, author of five books, and co-host of the podcast "Another Day Above Ground."



PHIL WEISER

Attorneys Luncheon

Phil Weiser has served at the attorney general of Colorado since 2019. Weiser was a deputy assistant attorney general in the U.S. Department of Justice.

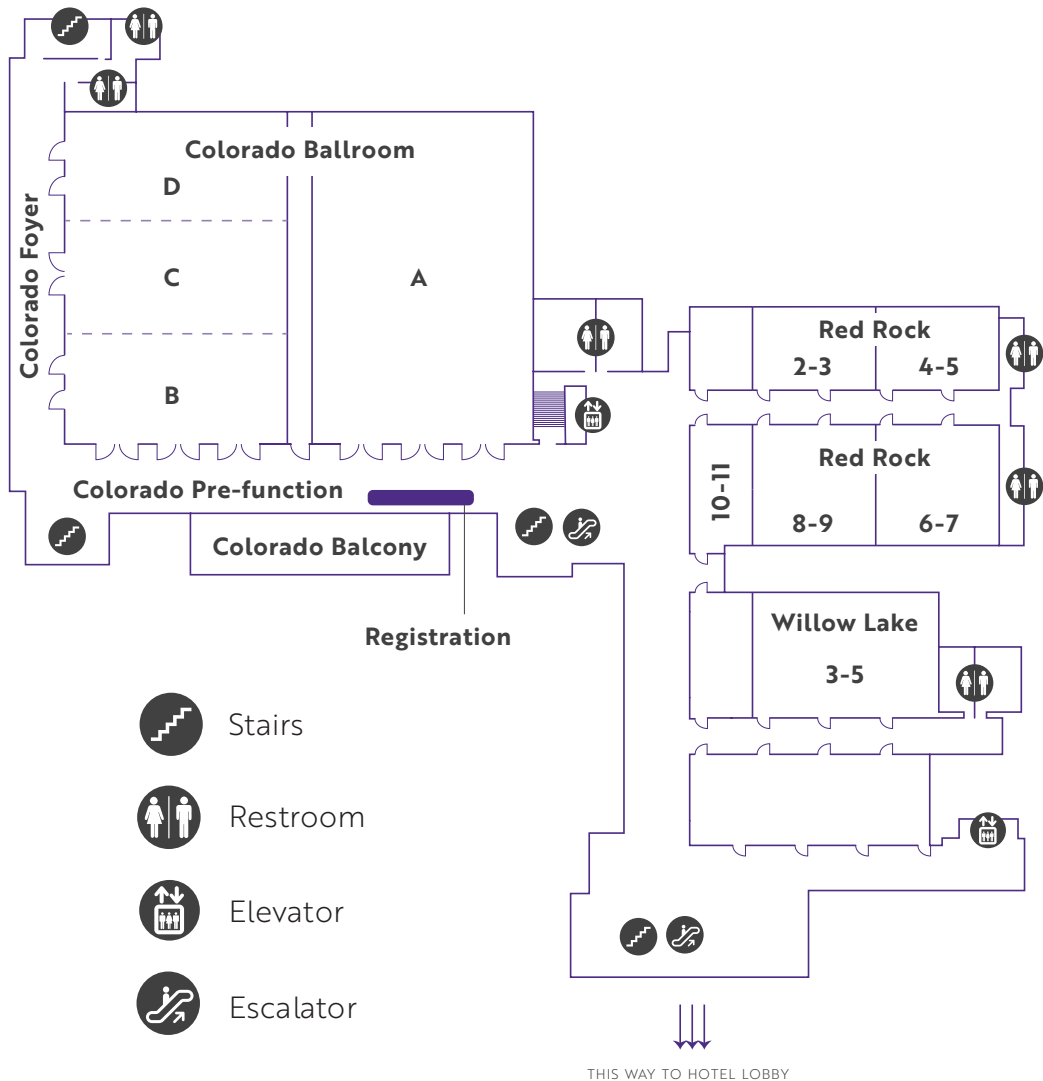


RACHEL ZENZINGER

Sen. Rachel Zenzinger of Arvada represents Senate District 19 in north Jefferson County. Prior to the State Senate, she was a twice-elected member of the Arvada City Council, also filling the role of mayor pro tem.

Conference MAP

The CML Annual Conference will take place in the Gaylord Rockies Convention Center, Level 1



2023 MUNiversity AWARD WINNERS

Graduate level (100 credits)

Alamosa: Councilmember Liz Hensley
 Alamosa: Mayor Tyron Coleman
 Arvada: Mayor Marc Williams
 Brighton: Mayor Gregory Mills
 Gunnison: Councilmember James Gelwicks
 La Junta: Councilmember Edward Vela
 Lakewood: Mayor Adam Paul
 Mancos: Mayor Ellen Barz
 Montrose: Mayor Barbara Bynum
 Ridgway: Mayor John Clark
 Windsor: Mayor Paul Rennemeyer

Leadership level (60 credits)

Berthoud: Mayor William Karspek
 Canon City: Mayor Ashley Smith
 Centennial: Councilmember Don S. Sheehan
 Centennial: Councilmember Tammy Maurer
 Centennial: Mayor Stephanie Piko
 Del Norte: Mayor Pro Tem Bob Muncy
 Durango: Mayor Melissa Youssef
 Eaton: Mayor Pro Tem Liz Heid
 Fraser: Trustee Katie Soles
 Fountain: Mayor Sharon Thompson
 Fruita: Councilmember Ken Kreie
 Glendale: Councilmember Storm Gloor
 Glenwood Springs: Councilmember Shelley Kaup
 Granby: Mayor Josh Hardy
 Greeley: Councilmember Dale Hall
 Lone Tree: Councilmember Cathie Frazzini

Parker: Councilmember John Diak
 Pierce: Mayor Pro Tem M. Sue Spurgeon-Paris
 Thornton: Mayor Pro Tem Jessica Sandgren
 Trinidad: Mayor Phil Rico
 Windsor: Board Member Ken Bennett

Fundamental level (30 credits)

Aspen: Mayor Pro Tem John Doyle
 Aspen: Mayor Torre
 Aurora: Councilmember Alison Combs
 Bayfield: Mayor Ashleigh Tarkington
 Berthoud: Trustee Tim Hardy
 Blue River: Mayor Toby Babich
 Brighton: Councilmember Clint Blackhurst
 Brush: Mayor Dana Sherman
 Buena Vista: Mayor Libby Fay
 Burlington: Mayor Greg Swiatkowski
 Centennial: Councilmember Christine Sweetland
 Cherry Hills Village: Mayor Pro Tem Randy Weil
 Cortez: Mayor Rachel Medina
 Denver: Councilmember Amanda Sawyer
 Denver: Councilmember Paul Kashmann
 Edgewater: Mayor John Beltrone
 Edgewater: Mayor Pro Tem Cory Reid-Vanas
 Firestone: Trustee Don Conyac
 Fort Collins: Councilmember Shirley Peel
 Fort Collins: Councilmember Susan Gutowsky

Fort Collins: Councilmember Tricia Canonico
 Fort Collins: Mayor Jeni Arndt
 Fort Lupton: Mayor Zo A. Hubbard
 Fort Morgan: Mayor Lyn Deal
 Glenwood Springs: Councilmember Jonathan Godes
 Gunnison: Mayor Pro Tem Mallory Logan
 Hillrose: Mayor Dale Colerick Jr.
 Idaho Springs: Mayor Carles Harmon
 Kersey: Mayor Pro Tem Nathan Roth
 Littleton: Councilmember Pam Grove
 Louisville: Mayor Pro Tem Deborah Fahey
 Mancos: Mayor Pro Tem Cindy S. Simpson
 Mead: Trustee David Adams
 Mead: Trustee Herman Schranz
 Montrose: Councilmember Dave Frank
 Morrison: Mayor Pro Tem Katie Gill
 Mountain Village: Mayor Pro Tem Dan Caton
 Northglenn: Councilmember Becky Brown
 Northglenn: Mayor Meredith Leighty
 Norwood: Mayor Candy Meehan
 Palmer Lake: Mayor Glant Elaine Havenar
 Platteville: Mayor Adrienne Sandoval
 Salida: Mayor Dan Shore
 Severance: Mayor Matthew Fries
 Silver Cliff: Mayor Harry A. Wenzel
 Wheat Ridge: Mayor Bud Starker
 Victor: Councilmember Byron L. Hakes Jr.
 Windsor: Mayor Pro Tem Barry William Wilson

Exhibit Hall MAP

Exhibit Hall Hours

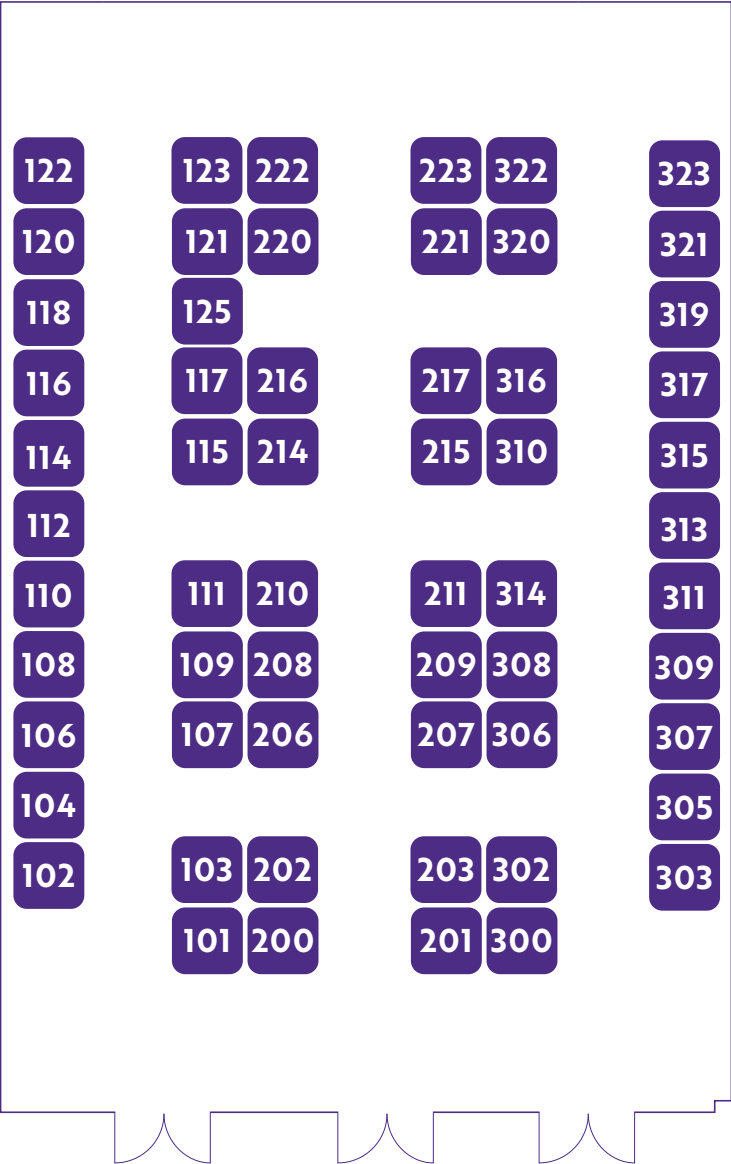
Monday: 7:30 a.m. - 4:30 p.m.

Tuesday: 7:30 a.m. - 4:30 p.m.

Monday Exhibitor Showcase:
3 - 4 p.m.

Monday Welcome Reception:
5:30 - 7 p.m.

Tuesday Exhibitor Showcase:
1:45 - 2:45 p.m.



Conference EXHIBITORS

- **Adams State University:** 118
- **American Fidelity:** 316
- **Apptegy:** 223
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- **Ayres:** 311
- **Bohannon Houston:** 207
- **Brightly:** 317
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- **Shums Coda Associates:** 112
- **StructureCraft:** 103
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- **The PlayWell Group, Inc.:** 208
- **Thompson Reuters:** 323
- **United Power:** 107
- **Visit Aurora:** 320
- **Vortex:** 216
- **Xcel Energy:** 201

Exhibitor PASSPORT

Collect exhibitor check-ins to enter our drawing for a chance to win! Fill out the contact information below, and get the passport stamped by **25** exhibitors. You will also need to be present at the exhibitor showcases (Monday, 3-4 p.m., and Tuesday, 1:45-2:45 p.m., in Colorado A) when your name is called to claim your prize. In the event of absence, CML will conduct a re-draw. Thank you to the following sponsors who donated prizes to the Exhibitor Passport Program.

- **CIRSA:** TBD
- **Xcel:** Ecobee
- **Xcel:** Colorado Rockies Signature Baseball
- **Phoenix Technology Group:** JBL Bluetooth Speaker
- **Bohannon Huston, Inc.:** TBD
- **Polco:** TBD
- **United Power:** Gift Basket
- **Shums Coda Associates:** Amazon Fire with case and tablet bag
- **Colorado Trust:** TBD
- **Holman Capital Corporation:** Gift Basket
- **Colorado Housing & Finance Authority:** Yeti & Colorado Goodies
- **Cigna:** Yeti #1
- **Cigna:** Yeti #2
- **CEBT:** TBD
- **Colorado Retirement Association:** Bose Solo Soundbar Series II
- **McKinstry:** Solar Garden Lights
- **Rocky Mountain ADA Center:** Free virtual training on ADA
- **Real Term Energy:** TBD
- **Ayres:** Tonka Truck filled with Cashews
- **Linebarger Goggan Blair & Sampson:** JBL Clip 4 Waterproof Bluetooth Speaker
- **Employers Council:** Broncos tickets
- **Ramey Environmental:** Gift Bag
- **HDR Engineering:** Igloo 30 can hard cooler
- **Deckard Technologies:** Vizio D-Series 40" Class 1080p Full Array LED Smart TV-D40f-J09
- **RAQC (Regional Air Quality Control):** STIHL Electric Leaf Blower
- **Charles Abbott Associates, Inc.:** \$100 VISA gift Card
- **Structure Craft:** TBD
- **Colorado Golf & Turf:** TBD

Meet the CML EXECUTIVE BOARD

The CML Executive Board consists of 21 municipal officials (two seats are currently vacant). Twenty officials are elected at the CML Annual Business Meeting, and one is the board's immediate past president.



**President
Dale Hall**
Greeley
councilmember



**Vice President
Jessica
Sandgren**
Thornton
mayor pro tem



**Secretary-
Treasurer
Wynetta
Massey**
Colorado Springs
attorney



**Immediate Past
President
Robert 'Bob'
Widner**
Centennial
city attorney



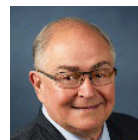
**Larry
Atencio**
Pueblo
councilmember



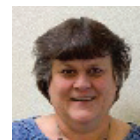
**Barbara
Bynum**
Montrose
mayor pro tem



Greg Caton
Grand Junction
city manager



John Fogle
Loveland
councilmember



**Carrie
Hartwell**
Julesburg
clerk & treasurer



Liz Hensley
Alamosa
councilmember



**Seth
Hoffmann**
Lone Tree
city manager



**James (Jim)
Keehne**
Burlington
city administrator



Susan Jung
Rocky Ford
mayor



**Angela
Lawson**
Aurora
councilmember



**John
Marriott**
Arvada
councilmember



**Dana
Sherman**
Brush! mayor



**Katie
Sickles**
Bayfield
town manager



**Laura
Weinberg**
Golden mayor



**Melissa
Youssef**
Durango
mayor pro tem

Meet the CML STAFF



**Kevin
Bommer**
executive
director



**Rachel
Bender**
associate counsel



**Lara
Larkin**
executive
assistant



**Meghan
MacKillop**
legislative &
policy advocate



**Alex
Miller**
publication &
design specialist



**Karen
Rosen**
meeting &
events planner



**Robert
Sheesley**
general counsel



**Heather
Stauffer**
legislative
advocacy
manager



**Mollie
Steinemann**
legislative &
policy advocate



**Jaclyn
Terwey**
legislative &
policy advocate



**Mark
Vanderbrook**
database
specialist



**Sarah
Walker**
law clerk



**Denise
White**
engagement &
communications
manager



**Allison
Wright**
finance &
administration
manager

Conference SPONSORS

DIAMOND



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SWIRE COCA-COLA

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Director of Public Relations and Government Affairs
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Kelly Flenniken
Director, Community Relations
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PLATINUM



Jim Hermann
Director
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Brett Winingham
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cigna.com



Colorado Retirement Association

Tim Mullen
Executive Director
cra-online.org/about/why-cra



Kate Sipla
Program Manager
se-enable.com

GOLD



Jerilynn Francis
Chief Communications &
Community Partnerships Officer
chfainfo.com



Abbie Randel
Vice President of Operations
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Casey Gunning
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CML FALL DISTRICT MEETINGS

CML hits the road in September to visit member municipalities and provide details about our legislative agenda. Don't miss these opportunities to connect! Visit the Networking & Events page at cml.org for additional information and a schedule.

ANNUAL SEMINAR ON MUNICIPAL LAW

CML's 2023 Annual Seminar on Municipal Law will provide expert Colorado-specific information directly relevant to the daily practice of municipal attorneys in the state.

October 6-7 in Mt. Crested Butte, Colorado.

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