



COLORADO  
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LEAGUE

# CML Special Conference

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## Changing ADA Website Compliance

*Contents of this presentation reflects the view of the presenter, not of CML.*



# Introductions

**Theresa Montano, OIT, Solutions Architect of Accessibility**

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# Agenda

## What You'll Learn at Today's Session

- Who are Coloradans with disabilities
- What are the laws, standards and guidelines
- What has changed and new responsibilities
- What you can do
- Q&A

# Who are Coloradans with disabilities?



# Disability Types & Conditions

- Mobility
- Cognition
- Independent living
- Hearing
- Vision
- Self-care
- Permanent
- Temporary
- Situational

# Colorado's Digital-Based Divide

- As of 2019, there were 864,454 disabled adults in Colorado
- That is equal to 20% or 1 in 5

# Aging in Colorado

- Between 2010 and 2015, Colorado's growth in its 65 plus population was 3rd fastest in the US
- Coloradans age 65 and older are the fastest growing age group in the state, and forecasts show that 1 in 5 Colorado residents will be over 65 by 2050

# The Alphabet Soup of Accessibility

- ADA: Civil rights law applies to state and local governments, nonprofits and businesses
- 508: Federal law applies to federal agencies and departments
- W3C, WAI, WCAG: World Wide Web Consortium universal standards and guidelines
- Colorado's accessibility laws = WCAG 2.1 AA compliance



# WCAG 2.1 AA

- Perceivable
- Operable
- Understandable
- Robust

# Colorado Accessibility Compliance

## HB21-1110

- It is now a state civil rights violation for a government agency to exclude people with disabilities from receiving services or benefits because of lack of accessibility.
- Any Colorado government entity that doesn't meet OIT's web accessibility standards could be subject to injunctive relief, meaning a court order to fix the problem; actual monetary damages; or a fine of \$3,500 payable to the plaintiff, who must be someone from the disability community.

# Colorado Accessibility Compliance

## What You Can Do: Reactive

- Audit and inventory of all digital touchpoints
- Identify product owners, platform providers, content providers
- Contact platform providers
- Conduct assessment of digital touchpoints
- Develop list of recommended updates
- Apply updates

# Colorado Accessibility Compliance

## What You Can Do: Proactive

- Become familiar with [WCAG](#)
- Attend trainings held by OIT
- Provide trainings for your teams
- [Subscribe to Colorado's Accessibility Newsletter](#) for updates on standards and trainings
- Contact your CCI or CML representatives with questions

# Summary

## It's The Right Thing to Do

- It's a commitment to caring about providing equitable access
- It's a team sport
- It starts by understanding your role and responsibilities
- It's challenging and we're all in this together, learning as we go
- It's a commitment to change

# Resources

- [State of Colorado Accessibility Guides](#)
- [Colorado Accessibility Newsletter Sign-Up](#)
- [WCAG 2.1, AA Quick Reference Guide](#)
- State technical standard: [TS-OEA-001: Technology Accessibility for Persons with Disabilities](#), (PDF)
- State technical standard: [TS-OEA-002: Technology Accessibility for Web Content and Applications](#), (PDF)

# Q & A





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