

## KEY GOALS OF REDESIGN

### What is the redesign?

Encouraging innovative thinking within our organization and establishing new roles to ensure we continue to provide exceptional services and programs.

### What led us to the redesign?

Analysis of more than four years of activities, research, and key events has provided insight into current and future challenges.

### What does the redesign mean for the future of Westminster?

We are aligning our resources to be nimble and best meet the current and future needs of our community.

## THE FOUNDATIONS OF WESTMINSTER



### SPIRIT

The growth of Westminster has always been guided by the values of service, pride, integrity, responsibility, innovation, and teamwork. These values are the fabric of the City today, and into the future.



### COURAGE

Westminster is a city of courageous leadership and curiosity. From vast open spaces, to the response to the Mother's March, to innovative transportation options and attractive space to live, work, and play, the City's commitment to brave innovation remains a cornerstone in its development.



### COMMITMENT TO EMPLOYEES

The City's employees have been the cornerstone to the growth of Westminster. Employees have guided decisions of innovation, development, spending, investment, and opportunity. The City is invested in its employees through training and wellness programs, compensation and benefits initiatives, and an overall commitment to its workforce.

## CITY OF WESTMINSTER ROADMAP TO A PROACTIVE FUTURE: HISTORY, PROCESS, AND FORWARD-LOOKING PLANS

