

COMPLAINT OF DISCRIMINATION The Privacy Act of 1974 affects this form. See Privacy Act Statement before completing this form.		EEOC Complaint No. CCRD Complaint No.
COLORADO CIVIL RIGHTS DIVISION AND EEOC		
Name (<i>Complainant</i>) Jane Smith		(Area Code) Telephone (303) 555-5555
Street Address 1234 Colorado Street	City, State, and Zip Code Denver, CO 80202	County Denver
The Employer, Labor Organization, Employment Agency, Apprenticeship Committee, State or Local Government Agency who discriminated against me is:		
Name (<i>Respondent</i>) The Widget Corporation d/b/a Widgets Worldwide		Number of Employees 15+
		(Area Code) Telephone (720) 555-5555 Email Address widgetcorp@hello.net
Street Address 5678 Colorado Street	City, State, and Zip Code Denver, CO 80202	County Denver
Discrimination Based on: Sex (Female); Race/Color (African-American/Black); Retaliation		Date Most Recent Discrimination Occurred: July 9, 2020
<p>I. Jurisdiction: The Colorado Civil Rights Division and Equal Employment Opportunity Commission have jurisdiction over the subject matter of this charge and the named Respondent, pursuant to the provisions of the Colorado Revised Statutes (C.R.S. 1973, 24-34-301, <i>et seq.</i>), as reenacted, and Title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e, <i>et seq.</i>), as amended.</p> <p>II. Personal Harm: On or about July 9, 2020, and prior, I was harassed by my supervisor based on my sex (female) and/or race/color (African-American/black). On or about July 9, 2020, I was discharged based on my protected classes and/or in retaliation for engaging in protected activity.</p> <p>III. Respondent's Position: Unknown.</p> <p>IV. Discrimination Statement: I believe I was unlawfully discriminated against because: of my protected classes and/or in retaliation for engaging in protected activity in violation of the Colorado Anti-Discrimination Act (CADA). 1.) I began employment with the Respondent on or about April 10, 2010, performed my job duties satisfactorily at all times, and my most recent job title was Widget Designer. 2.) On or about April 30, 2020, I was harassed based on my protected classes when my Supervisor, Brian Badboss ("Badboss"), made degrading comments about women and people of color during a work meeting. 3.) On or about July 9, 2020, I was again harassed when Badboss yelled racist and sexist slurs at me after I failed to timely submit my TPS reports. 4.) I promptly engaged in protected activity by objecting to Badboss's discriminatory mistreatment and reported such to the Respondent's Human Resources Department. 5.) On or about July 9, 2020, I was discharged. 6.) I believe that I was discriminated against based on my protected classes and/or in retaliation for engaging in protected activity.</p> <p>V. WHEREFORE: The Complainant prays that the Colorado Civil Rights Division grant such relief as may exist within the Division's power and which the Division may deem necessary and proper.</p>		

I want this charge filed with both the Equal Employment Opportunity Commission and the State or local agency, if any. I will advise the agency if I change my address or telephone number, and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the foregoing is true and correct.

Date

Charging Party/Complainant (Signature)