MINUTES
CML Executive Board Meeting
January 23, 2026 -Denver, Colorado

Board members present: President Seth Hoffman, City Manager, Lone Tree; Vice President Laura Weinberg, Mayor, Golden; Secretary/Treasurer Carol Saade, Council Member, Breckenridge; Sharon Davis, Councilmember, Arvada; Kim Boyd, Town Administrator, Kiowa; Dave Frank, Mayor, Montrose; Jason Gray, Mayor, Castle Rock; Duane Gurulé, Mayor, Rocky Ford; Dale Hall, Mayor, Greeley; Liz Hensley, Mayor Pro Tem, Alamosa; Sarah Johnson, City Clerk, Colorado Springs; Dan Kramer, Town Attorney, Estes Park; Angela Lawson, Councilmember, Aurora; Rachel Medina, Mayor, Cortez; Candy Meehan, Mayor, Norwood; Joshua Rivero, Mayor, Parker; Hollie Rogin, Mayor, Lyons; Anna Stout, Council Member, Grand Junction; Amy Tharp, Mayor Pro Tem, Centennial.

Board members absent: Immediate Past President Wynetta Massey, Colorado Springs; Scott Trainor, City Manager, Fountain.

CML Staff members present: Kevin Bommer, Executive Director; Rachel Bender, Senior Associate Counsel; Owen Brigner, Legislative & Policy Advocate; Emma Donahue, Legislative & Policy Advocate; Haley Doyne, Receptionist/Administrative Assistant; Elizabeth Haskell, Legislative & Policy Advocate; Kharyl Jackson, Marketing & Communications Specialist; Maeve McHugh, Municipal Research Analyst; Alex Miller, Publication and Design Specialist; Karen Rosen, Meeting and Events Planner; Robert Sheesley, General Counsel; Bev Stables, Legislative Advocacy Manager; Mark Vanderbrook, Database Specialist; Denise White, Engagement and Communications Manager; Allison Wright, Finance and Administration Manager; Lara Larkin, Executive Assistant.

The meeting was called to order by President Hoffman at 10:02 a.m. A quorum was established.

Dave Frank MOVED AND Anna Stout SECONDED A MOTION TO APPROVE THE MINUTES FROM THE DECEMBER 12, 2025 MEETING. The motion passed unanimously.

Kevin Bommer, Executive Director, acknowledged Allison Wright, Finance and Administration Manager, for 20 years of dedicated service to the League.

President Hoffman introduced and congratulated newly appointed Board member Amy Tharp, Mayor Pro Tem, Centennial.

Vice President Weinberg gave the BAM Committee report from the January 21st meeting including their recommendations to approve the update to the CML Employee Handbook which reflects the recent mandatory FAMLI updates. The BAM committee summarized its discussion and agreement that staff should present changes to the dues schedule effective with the 2027 dues to be reviewed in April 2026. The cap on dues would be eliminated, and all members will be brought up to 100% of the total dues before cap. The dues will have a four-year freeze and any dues increase over $499 will be added incrementally for a four-year period. The dues would then be recalculated in 2031, and every 2 years thereafter, coinciding with updated assessed valuation. Allison Wright provided

additional information on the dues calculation.

Dave Frank MOVED AND Josh Rivero SECONDED THE MOTION TO APPROVE THE MANDATED CHANGES TO THE EMPLOYEE HANBOOK recommended by THE BAM COMMITTEE . The motion passed.

Allison Wright gave a brief update regarding current Municipal dues. Just over 80% of member dues have been paid year to date.

Josh Rivero noted the brief Policy Committee meeting held last week during the Mayor's Summit. Bev Stables, Legislative Advocacy Manager, and the legislative and policy advocates summarized the issues discussed at the January 16th Policy Committee meeting and the supplemental items.

Anna Stout MOVED AND Dave Frank SECONDED THE MOTION TO ACCEPT THE POLICY COMMITTEE AND STAFF RECOMMENDATIONS INCLUDING THE SUPPLEMENTAL ITEMS. The motion passed unanimously.

Bev Stables and Karen Rosen, Meeting & Events Planner, gave a brief overview of the upcoming Legislative Workshop being held at History Colorado on February 19th. They encouraged the Board to personally invite their legislators to attend the reception following the workshop.

Bev Stables gave the CML Board Housing Committee report. The Housing Committee met just before the Board meeting, focusing on building partnerships with homebuilders and local governments. She also provided an update on the SPARK Grant awarded to CML by the National League of Cities (NLC).

At 11:50 a.m., the meeting paused for a short lunch break. The meeting resumed at 12:06 p.m. when Speaker of the House, Julie McCluskie, was introduced. McCluskie gave an overview of her primary priorities and encouraged the Board to comment and ask questions. A focus on civil and respectful communication and how the state planning impacts municipalities was discussed. At 12:52 p.m. the Speaker left the meeting.

Executive Director Bommer gave his Executive Director report including:

- A membership status update for the City & County of Denver and the Town of Hartman
- A summary of a recent training for the Town of Palmer Lake trustees
- A progress report on an updated succession and recruitment plan
- The shift away from a President's Initiative. (President Hoffman noted CML will still celebrate America 250/Colorado 150 but will not make it an official Presidents Initiative)
- A report on dropping membership in ICMA and enrolling as a member of ASAE, as it is a better professional fit
- Shout outs to all the CML staff involved for making the Mayors Summit and dinner at the Stock Show a success
- A report on a recent meeting with the State Auditor's Office that included Robert Sheesley, general counsel, on how CML and the office can partner to assist and inform member municipalities
- A preview of Feb. 2 council training for the Pueblo city council.

In other business, on behalf of the Board and staff, President Hoffman extended condolences to Kim

Boyd as Mayor Terry Howard of Kiowa recently passed away.

Mayor Medina announced she will be resigning as mayor in April so that a new mayor can be elected. Medina will subsequently resign from the Board but will be in attendance at the April meeting.

Dave Frank MOVED AND Josh Rivero SECONDED THE MOTION TO ADJOURN THE MEETING.

The meeting was adjourned at 1:16 p.m.

Next meeting: February 27, 2026.

Respectfully submitted,

Carol Saade
Secretary/Treasurer