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To: CML Executive Board  
From: Kevin Bommer, Executive Director  
Date: December 3, 2025  
Subject: Agenda for December 12, 2025 Board Meeting

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**Attachments:**

**Meeting Minutes from October 24, 2025**  
**CML Board Vacancy Memo**  
**BAM Committee Report**  
**Policy Committee Report**  
**Updated Board President Reimbursement Policy Draft**  
**Biography: Speaker of the House Julie McCluskie**  
**Statewide Initiatives Update**  
**2026 State of our Cities and Towns**

As previously announced, the CML Executive Board will meet on **Friday, December 12, 2025, at 10:00 am. This will be a hybrid meeting with remote participants connecting via Zoom.** Adjournment is anticipated before 2 p.m. **If you are unable to attend this meeting, please contact Lara Larkin ([llarkin@cml.org](mailto:llarkin@cml.org)).**

**Join Zoom Meeting:**

<https://us06web.zoom.us/j/4887683792?pwd=YVZ6TUlrejdVOVZ5TWxqTkNjY2RnQT09&omn=82849405240>

Meeting ID: 488 768 3792

Passcode: 3EzAjv

**AGENDA**

*\* Designates action item requiring a vote*

**10:00 a.m. Call to order, President Hoffman.**

**Establishment of a quorum.** (At least eight Board members must be present.)

**\*Approval of attached October 24, 2025 minutes.**

**\*CML Board vacancy.** The Board will discuss options related to the vacancy created by the resignation in the Large category of Broomfield Councilmember James Marsh-Holschen. (Kevin Bommer, attachment)

**\*BAM Committee report.** Secretary/Treasurer Saade will present the recommendations from the CML BAM Committee meeting held on December 3. (Allison Wright, attachment)

**\*Policy Committee report.** The Advocacy Team will report on recommendations from the CML Policy Committee meeting held on December 5. (Bev Stables)

**Proposed update to Board President Reimbursement Policy.** The National League of Cities (NLC) schedules an annual “fly-in” for state league directors and presidents to participate in federal advocacy activities and updates arranged by NLC. Staff is proposing to update the reimbursement policy to add this event as a reimbursable expense. (Kevin Bommer, attachment)

**Lunch Guest, Speaker of the House Julie McCluskie.** Speaker McCluskie will join the Board in person to discuss her priorities for her final legislative session, with special focus on issues important to municipal interests. (Kevin Bommer, attachment)

**Board Housing Committee report.** The CML Board Housing Committee met recently. Committee Chair Dan Kramer and members of the committee will report on recent discussions and initial direction going into 2026. (Dan Kramer)

**Statewide initiatives update.** Staff will present an update on pending statewide initiatives with municipal impacts. (Robert Sheesley, attachment)

**Report on the 2026 State of our Cities and Towns (SOOCAT).** Staff will present a preview of the full report, which will be released in January, offering insight from CML’s 18th annual survey. The discussion will focus on this year’s theme of municipal budgeting priorities and financial navigation in uncertain times. (Maeve McHugh, attachment)

**Other business.**

#### **Adjourn to Executive Session**

**Executive Director evaluation and performance plan.** Staff will be excused for Board discussion of the executive director’s annual evaluation and consideration of an updated performance plan for the following year. The executive officers conduct the evaluation in October of each year and report to the Board.

**\*Adjournment.**

**Next Meeting Date:** Friday, January 23, 2026.

Future meeting dates: Feb. 27, Mar. 27, Apr. 24, Jun 25 – Annual Conference