



COLORADO
MUNICIPAL
LEAGUE

Newsletter

Vol. 45, No. 14, July 5, 2019

97th CML Annual Conference

Nearly 1,300 people, including close to 700 municipal officials, ascended to Breckenridge from June 18–21 to participate in the largest annual gathering of municipal officials in the state. CML's Conference Planning Committee and staff assembled a non-stop schedule designed to assist municipal leaders in their communities and to create valuable networking opportunities to learn new ideas from each other.

During the week, conference attendees had the opportunity to participate in sessions focusing on significant current and emerging issues in such areas as open meetings, leadership, community engagement, affordable housing, water supply, oil and gas, climate, transportation, municipal courts, broadband, homelessness, libraries, opportunity zones, and many more.

Materials Available Online

Conference handouts, presentations, and other materials are available at www.cml.org/home/networking-events/annual-conference.

Keynotes

CML staff is always working to ensure the general sessions include great keynote speakers. This year, the speakers were: author and professional speaker Mary Kelly, PhD (Opening Session), recently retired CML executive director Sam Mamet (Meeting of the Minds Luncheon), Gov. Jared Polis (Thursday Luncheon), and professional speaker Tim O'Shea (Closing Session).

Elected Officials Receive MUNiversity Recognition

CML MUNiversity recognizes the efforts of local officials who go the extra mile to increase their leadership capacity and knowledge of municipal governance and key issues. CML offers credited courses throughout the year, credit for attending



Breckenridge Mayor Eric Mamula welcomes attendees at the 97th CML Annual Conference Opening Session.

outreach and district meetings and the annual conference. Three stages of learning — Fundamental, Leadership, and Graduate — are recognized, and awards are given to individuals reaching each level.

The Fundamental Level is the first segment of the program and recognizes those officials who have earned 30 credits. Those earning certificates in 2019 are Charley Able, Lakewood councilmember; Clint Anderson, Fort Morgan councilmember; Roy Anderson, Montrose city councilor; Ronald Austin, Delta mayor; Myles Baker, Windsor mayor pro tem; Avril Beattie, Limon trustee; Marsha Berzins, Aurora councilmember; David Black, Sheridan councilmember; Dave Bowman, Montrose mayor; Scott Brock, Glendale councilmember; Tyler Brook, Blue River trustee; Cheryl Brown-Kovacic, Salida councilmember; Cathie Brunnick, Lone Tree mayor pro tem; Henry Carpenter, Lone Tree councilmember; Val Carr, Woodland Park mayor pro tem; Scott Charles, Erie trustee; Paul Chavoustie, Granby mayor; Jim Collins, Las Animas mayor; Steve Conklin, Edgewater mayor pro tem; Robin Crossan, Steamboat Springs councilmember; Tiffany DeKay, Silverton trustee; Robert Drexel, Gunnison city councilor; J.W. Edwards, Brighton councilmember; Crystal Elliott, Commerce City councilmember; Nancy Ford, Arvada councilmember; Scott L. Ford, Steamboat Springs councilmember; Storm Gloor, Glendale councilmember;

James Goodwin, La Junta councilmember; Matthew Gordon, Severance trustee; Jill Grossman-Belisle, Timnath mayor; Chris Hazlett, Cripple Creek mayor pro tem; Michael Hillman, Idaho Springs mayor; Jeff Hindman, Berthoud mayor pro tem; Mark Humbert, Brighton councilmember; Lanie Isbell, Eaton mayor pro tem; Leah Johnson, Loveland councilmember; William Karspeck, Berthoud mayor; Dario Katardzic, Glendale councilmember; Laura Keegan, Edgewater mayor; Dolores Killen, Olathe mayor pro tem; Ken Kreie, Fruita councilmember; Ken Kreutzer, Brighton mayor; George Lantz, Greenwood Village mayor pro tem; Margarito Leon, Wiggins mayor; Kevin Lindell, Fort Morgan councilmember; Carlos López, Trinidad councilmember; Sonja Macys, Steamboat Springs councilmember; Mark McGoff, Arvada councilmember; Donald McLeod, Severance mayor; Herb Meyring, Fraser trustee; Gregory Mills, Brighton councilmember; Eric Montoya, Thornton councilmember; Candace Moon, Centennial councilmember; Bob Muncy, Del Norte trustee; Deborah Nasta, Dacono councilmember; Scott Norquist, Glendale councilmember; Joan Peck, Longmont councilmember; Carrie Penaloza, Centennial mayor pro tem; Stephanie Piko, Centennial mayor; Jeffri Prunyn, La Junta mayor; Charles Richardson, Aurora councilmember; Dan Richardson, Carbondale mayor; Christopher Ryan, Delta mayor pro tem;

*"97th CML Annual Conference"
continued on page 4*

Classified Corner

For Free

The Town of Hudson's Marshal's Office has three surplus vehicles that were taken out of service. They are offered at no cost to any law enforcement agency: a **2010 Chevy Impala** with emergency equipment (transmission slips while operating at temperature); a **2011 Chevy Impala**, with emergency equipment ("Check Engine" light is on and transmission will not shift under acceleration); and a **2010 Dodge Charger** ("Check Engine" light is on, no dash lights, and the light bar is not working). If interested, contact Chief Michael Maudlin at 303-536-9311.

Save the Date! Fall Attorneys Seminar

The 2019 CML Annual Seminar on Municipal Law takes place **Sept. 27-28** at the DoubleTree by Hilton Greeley at Lincoln Park. This seminar provides expert Colorado-specific information that is directly relevant to the daily practice of municipal attorneys in the state, as well as opportunities to network with peers. Agenda for this program is being finalized and details will be provided in an upcoming *CML Newsletter*.

CML has contracted special lodging rates and online reservations and registration will be available on Monday, **July 8**. For more details, visit bit.ly/2XIVUXG.



COLORADO MUNICIPAL LEAGUE

Newsletter

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Subscription to *CML Newsletter* is offered as a portion of member dues. Cost to nonmembers is \$300 a year.

2019 Opioid-related Bills and Other Funds

Colorado creates new funding opportunities for municipalities to combat the opioid epidemic. Contact Meghan Dollar, CML legislative and policy advocate, at mdollar@cml.org for information on the programs listed below.



PREVENTION

Sens. Winter, Moreno
Reps. Singer, Buentello

- Requires prescribers to complete opioid best practice, SUD and PDMP continuing education
- Prohibits prescribers from receiving financial benefit from prescriptions
- Requires warning label for opioid prescriptions
- Funds several prevention efforts

APPROXIMATE FUNDING:

\$2M Local and state public health
\$690K Maternal child health pilot*
\$500K Youth substance use prevention
\$750K Public awareness activities*
\$100K Perinatal data linkage project*
\$250K Grant writer support



HARM REDUCTION

Sens. Pettersen, Gonzales
Reps. Kennedy, Herod

- Creates naloxone bulk purchase fund
- Funds public sharps disposal
- Allows naloxone with AEDs in public settings
- Specifies naloxone allowed at schools
- Specifies hospitals allowed as syringe access sites
- Addresses barrier of ID verification for treatment

APPROXIMATE FUNDING:

\$660K Naloxone bulk purchase and public sharps disposal*



TREATMENT

Reps. Esgar, Wilson
Sens. Pettersen, Priola

- Establishes centralized web-based behavioral health tracking system for treatment
- Funds care navigation system
- Funds treatment capacity expansion in rural and frontier communities

APPROXIMATE FUNDING:

\$5M Rural treatment capacity grant*
\$260K Capacity tracking technology
\$160K Care coordination*



CRIMINAL JUSTICE

Sens. Pettersen, Priola
Reps. Singer, Kennedy

- Requires county jails receiving behavioral health funding to have policy for medication-assisted treatment (MAT) by January 2020
- Funds expansion of co-responder programs
- Develops Harm Reduction Grant Program

APPROXIMATE FUNDING:

\$1.8M Harm Reduction Grant Program*
\$1.2M Criminal justice diversion programs*
\$490K Dept. of Corrections MAT funding*
\$735K MAT in county jails funding*



RECOVERY

Reps. Singer, Kennedy
Sens. Pettersen, Priola

- Expands housing vouchers for individuals with substance use disorder
- Requires certification of certain recovery residences
- Creates advisory group to advise Attorney General on use of funds from opioid-related litigation

APPROXIMATE FUNDING:

\$1M Housing vouchers*
\$50K Recovery residence certification grants*

ELECTRONIC PRESCRIBING

- Requires certain prescribers to prescribe schedule II, III, or IV controlled substances only via Rx electronically transmitted to a pharmacy, with exceptions

Sens. Priola, Todd; Reps. Esgar, Landgraf



EXPAND MAT PILOT



- Continues pilot in Pueblo and Routt counties to train and fund NPs and PAs to provide medication-assisted treatment
- Expands funding to San Luis Valley and 2 additional counties

Sens Garcia,
Rep. Buentello

APPROXIMATE FUNDING:

\$2.5M Expand College of Nursing pilot program*

Senate Bills 008, 227, and 228, and House Bills 1009 and 1287 were developed in the Opioid and Other Substance Use Disorders Study Committee. *Indicates potential multiple years of funding allocated at various levels. See bills for details.

Colorado Mayors Show Up for Opportunity Zones in Washington, D.C.

By Morgan Cullen, CML legislative and policy advocate

On April 17, four Colorado mayors — Bob LeGare (Aurora), Dave Bowman (Montrose), Joe Baker (Dacono), and Keith Richel (Silt) — flew to Washington, D.C., to join President Donald Trump, Treasury Secretary Steve Mnuchin, and Housing and Urban Development Secretary Ben Carson at an opportunity zone conference with other state, local, tribal, and community leaders. Following the initial press conference, the mayors participated in a series of plenary and breakout sessions that will help shape and support opportunity zone development and investment across the country.

Enacted in 2017 as part of the tax reform package (Tax Cuts and Jobs Act) to help address uneven economic activity following the Great Recession, opportunity zones offer a federal tax incentive for investors to support economic disadvantaged communities through the deferral, reduction, and potential elimination of certain federal capital gains taxes.

Of the 8,700 nationally designated opportunity zones in the United States, 126 of them exist here in Colorado with at least one in nearly all of Colorado's 64 counties. From Sedgwick to



OEDIT's Opportunity Zone Program Director Jana Persky answers a question from the audience at the 97th CML Annual Conference.

Montezuma County and from Fort Morgan to Trinidad, the program offers the possibility of billions in potential investment opportunities across the state.

Through the Opportunity Fund program, investors are eligible for a deferment on their capital gains tax liability until the end of 2026. After five years, that tax liability is reduced by 10 percent. After seven years, it is reduced by 15 percent. If the money is invested for 10 years or more, all of the capital gains liability on the investment is eliminated, offering a significant investment tool for investors willing to venture into these emerging markets.

To assist local governments interested in marketing their opportunity zones, the State of Colorado has set up an Opportunity Zone Program Office, housed in the Office of



Montrose Mayor Dave Bowman at the President's Opportunity Now Summit in Washington, D.C.

Economic Development and International Trade (OEDIT), to support communities in this work.

In June, CML collaborated with OEDIT's Opportunity Zone Program Director Jana Persky on a very informative webinar on this topic as well as a session at our annual conference in partnership with the Economic Development Council of Colorado. To view this webinar, as well as a *Knowledge Now* (March 2019) on the subject, visit www.cml.org.

CML encourages all municipalities with a designated opportunity zone in their community to learn more about the program and the potential impacts it may have on their future economic development.

For additional resources, interested individuals can utilize the state's information available at choosecolorado.com/oz.

Colorado Oil and Gas Conservation Commission Meets

On June 17 and 18, the Colorado Oil and Gas Conservation Commission (COGCC) met to begin the rulemaking process following the passage of SB 19-181. This process is projected to take close to a year and a half and cover many topics, including the hiring of additional administrative law judges (ALJs) and hearing officers (500 series), alternative site analysis, local government provisions, and cumulative impacts. Though the rulemaking process has just begun, there are already complications. Accordingly, the COGCC is currently unable to hire ALJs because Colorado's administrative procedures law does not authorize the COGCC to employ

them. To resolve this issue, amendments to the administrative procedures act will need to be made during the 2020 legislative session. In the meantime, COGCC staff has proposed that hearing officers currently employed by the commission should be empowered to make permitting decisions until changes at the legislative level can be made. No final decisions were made regarding this proposal or the rulemaking; the commission opted to continue the 500 series at the July 31 and Aug. 1 hearing.

With this development, it is unclear what the next steps for the COGCC may look like;

however, CML staff is actively engaged and monitoring developments. We are committed to providing members regular updates so impacted municipalities have all the necessary information.

You can receive these updates by signing up for our CML oil and gas newsletter at www.cml.org/home/publications-news/cml-newsletter.

Please contact Brandy DeLange at bdelange@cml.org or 303-831-6411 with any questions about SB 19-181 or the rulemaking process.

Rifle Adopts the Standardized Sales Tax Definitions

Rifle joins the 48 self-collecting sales tax municipalities having adopted the standardized sales tax definitions in their local tax code. This continues the work undertaken by the municipal tax and finance administration community, originating with a request by the legislature (SJR 14-038) to work on a uniform set of sales tax definitions that could be adopted in the self-collecting jurisdictions for tax simplification.

The following are the cities or towns that have previously adopted the definitions: Alamosa, Arvada, Aspen, Aurora, Avon, Black Hawk, Boulder, Broomfield, Cañon City, Carbondale, Centennial, Cherry Hills Village, Cortez, Craig, Crested Butte, Dacono, Denver, Edgewater, Englewood, Evans, Federal Heights, Fort Collins, Frisco, Golden, Glenwood Springs, Greeley, Greenwood Village, Gunnison, Gypsum, La Junta, Lamar, Littleton, Longmont, Louisville,

Montrose, Mountain Village, Mt. Crested Butte, Northglenn, Parker, Sheridan, Silverthorne, Snowmass Village, Steamboat Springs, Timnath, Vail, Westminster, Wheat Ridge, and Windsor.

CML would like to congratulate the staff, appointees, and elected officials of Rifle for their work and leadership in adopting their ordinances. We now have a total of 49 self-collecting municipalities that have adopted.

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Victor Salazar, La Jara trustee; Matthew Salka, Bayfield mayor; Anita Seitz, Westminster mayor pro tem; Steve Skadron, Aspen mayor; Rob D. Smith, Olathe mayor; Willie Spaedt, Garden City trustee; Janet Spangenberg, Edgewater councilmember; Kristin Stephens, Fort Collins councilmember; Connie Sullivan, Lyons mayor; Kara Swanson, Edgewater councilmember; George Teal, Castle Rock councilmember; Harold Thomas, Federal Heights councilmember; J.R. Thompson, Rocky Ford mayor; Orville Tonsing, Holyoke mayor; Austin Valdez, La Jara trustee; Mike Waid, Parker mayor; and Kirby Wallin, Brighton councilmember.

The Leadership Level is the next level and recognizes those elected officials who have earned 60 credits. Those recognized and receiving pins and certificates for 2019 are Todd Brown, Telluride mayor pro tem; Bruce Brown, Cripple Creek mayor; Pauline Christensen, Longmont mayor pro tem; Bette Maurer, Ouray councilmember; Samantha Meiring, Firestone trustee; Kathi Meyer, Steamboat Springs council president pro tem; Adam Paul, Lakewood mayor; John Ponikvar, Craig mayor; Ron Rakowsky, Greenwood Village mayor; Larry Strock, Lochbuie trustee; Ricky Teter, Commerce City mayor pro tem; Dan Torres Jr., Sterling mayor; Wade Troxell, Fort Collins mayor; Donna Wall, Julesburg trustee; Ron Weidmann, Centennial councilmember; Heidi Williams, Thornton mayor; and Larry Zaragoza, La Jara mayor.

Lastly, plaques were given to Graduate Level elected officials, each having completed 100 hours or more of training. They are George Heath, Firestone trustee; Ramey Johnson, Lakewood councilmember; Lisa Northrup, Fort Morgan mayor pro tem; David E. Ott, Lochbuie mayor pro tem; Eileen Waldow, Fraser mayor pro tem; and Colleen G. Whitlow, Mead mayor.

Attorneys

The CML Municipal Attorneys Section hosted several Continuing Legal Education (CLE) accredited sessions at the conference. More than 100 attorneys representing municipalities statewide attended.

The Attorneys Section elected new officers: President Robert Sheesley, Commerce City attorney; Vice President Carrie Daggett, Fort Collins city attorney; Secretary-Treasurer Doug Marek, Greeley city attorney.

Special Happenings

On Wednesday, mayors from around the state packed the Imperial Ballroom at Beaver Run Resort and Conference Center for the Mayors' Mingle – an opportunity to discuss challenges, successes, and spend time networking. On Thursday, a special reception was held with Sam Mamet, CML's recently retired executive director.

Fun Run Results

Congratulations to the winners of the CML Annual Fun Run and Walk. The top three female finishers were Kari Distefano, Rico town manager; Amber Blake, Durango assistant city manager; and Tara Tubb, Colorado Department of Local Affairs program manager. The top three male finishers were Ken Sherbenou, Montrose Recreation District executive director; Kevin Daniel, guest of Alamosa Councilmember Kristina Daniel; and Matt Michel, Wellington trustee.

Municipal Heroes



At the Thursday Luncheon, the two recipients of the CML Municipal Hero Award were recognized: Brad Doherty, Branson water commissioner, and Jamie Dominguez, Alamosa resident. Visit www.cml.org/home/networking-events/annual-conference to view videos of the two recipients. Following the awards, CML Executive Director Kevin Bommer announced that the CML Executive Board approved rebranding the Municipal Hero Award starting in 2020. The award will become the Sam Mamet Person of the Year Award and will be presented at the Thursday Luncheon next year. More details will be announced early in 2020.

CML Board and Officers Elected



CML Executive Board members were elected at the Annual Business Meeting held at the conference on June 20. The new board convened following the meeting and elected new executive officers.

Elizabeth (Liz) Hensley, Alamosa mayor pro tem, was elected president of CML for 2019–2020. Robert (Bob) Widner, Centennial city attorney, was elected vice president, and Kathi Meyer, Steamboat Springs council president pro tem, was elected secretary-treasurer. Wade Troxell, Fort Collins mayor, will serve as immediate past president.

Six new board members were elected and six incumbents were reelected. The new board members are Barbara Bynum, Montrose mayor pro tem; Greg Caton, Grand Junction city manager; A.J. Euckert, Dacono city manager; John Kettling, Deer Trail trustee; Christian Morgan, Kersey town manager; and Russell Stewart, Cherry Hills Village mayor. Those reelected to the board are Kendra Black, Denver councilmember; Cathie Brunnick, Lone Tree mayor pro tem; Elizabeth (Liz) Hensley, Alamosa mayor pro tem; Dale Hall, Greeley councilmember; Jessica Sandgren, Thornton councilmember; and Robert (Bob) Widner, Centennial city attorney.

Colorado Association of Ski Towns Elects New Officers

At the Colorado Association of Ski Towns (CAST) meeting on Thursday, June 20, the CAST membership held board elections. The new CAST Board of Directors are President Dean Brookie, Durango councilmember; Vice President Dara MacDonald, Crested Butte manager; Secretary/Treasurer Rick Holman, Breckenridge manager; At-Large Board Member Todd Brown, Telluride councilmember; and At-Large Board Member Nancy Kerry, Frisco manager.

Westminster 2020

Save the date for the 98th CML Annual Conference at the Westin Westminster, **June 23–26, 2020**. You can view a highlight video of the Westminster area on CML's annual conference page at www.cml.org/home/networking-events/annual-conference, where other future conference locations and dates are also listed. You may also suggest a session topic for 2020, using a session proposal form found on our website. The deadline for session proposals is **Aug. 30**.

CML Annual Conference Scrapbook



At the opening session, author and professional speaker Mary Kelly, PhD, discusses how to be a successful leader.



Recently retired CML Executive Director Sam Marnett talks with attendees at the Meeting of the Minds Luncheon.



Attendees network with colleagues and refuel on delicious snacks during a session break.



The CML advocacy team discusses the 2019 legislative session with attendees.



Gov. Jared Polis (right) chats with attendees about issues affecting Colorado at the Thursday Luncheon.



Fun Run/Walk winners were Kari Distefano, Rico town manager, and Ken Sherbenou, Montrose Recreation District executive director.

Sponsors of the 97th CML Annual Conference



CML thanks the Town of Breckenridge and all of its sponsors of the 97th CML Annual Conference!

Diamond sponsors: CIRSA and Xcel Energy.

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Bipartisan Election Advisory Commission Reconvenes

The Bipartisan Election Advisory Commission reconvened to discuss the implementation of 2019 elections legislation and preparations for the 2019 and 2020 elections. The commission's purpose is to make recommendations to the Secretary of State regarding the development and implementation of best practices, administrative rules, and legislation.

Among the members of the commission is Karen Goldman, CML Municipal Clerk Advisor Program (a partnership with CIRSA and Colorado Municipal Clerks Association) consultant and former Aurora deputy clerk.

The members of the commission are (listed in alphabetical order):

Pam Anderson, Colorado County Clerks Association; Kelly Byrne, America Votes; Judd Choate, Colorado Department of State; Jennifer Flanagan, Deputy Secretary of State; Karen Goldman, Colorado Municipal League; Senator Julie Gonzales; Amanda Gonzalez, Colorado Common Cause; Dusti Gurule, COLOR; Jennifer Levin, Disability Law Colorado; Representative Susan Lontine; Rosemary Lytle, NAACP; Chris Murray, Colorado Republican Party; Tiffany Parker, La Plata County Clerk; Representative Janice

Rich; Patty Salazar, Department of Regulatory Agencies; Lizzy Stephan, New Era Colorado; Senator Jack Tate; Martha Tierney, Colorado Democratic Party; Michael Valdez, Special District Association; Janice Vos Caudill, Pitkin County Clerk

The Bipartisan Election Advisory Commission was first established in 2016. More information about the commission, its members, and their meetings can be found at www.sos.state.co.us/pubs/elections/LawsRules/advisoryCommittee.html.

State Revolving Fund Annual Eligibility Survey

The deadline to complete the State Revolving Fund Annual Eligibility Survey has been extended to **July 15**.

Colorado's State Revolving Fund (SRF) drinking water and wastewater programs provide affordable financial assistance in the form of grants and loans for both design and construction of water and sewer capital infrastructure improvement needs throughout the State of Colorado. Eligibility

to secure SRF funding begins with filling out this survey.

The survey can be completed through the Colorado Environmental Online Services (CEOS) system. CEOS has been developed for regulated communities, providing an online portal where various submittal forms can be accessed, completed, and submitted electronically to the Colorado Department of Public Health and Environment (CDPHE).

For more information please visit the Water Quality Control Division's Grants & Loans Unit website where more information as well as downloadable survey instructions and CEOS user account setup instructions can be found on the Grants & Loans Unit website at www.colorado.gov/pacific/cdphe/wq-eligibility-survey or the CEOS login page at ceos.colorado.gov/CO/CEOS/Public.

Commission Seeks Applications for Fifth Commissioner

The Colorado Independent Ethics Commission (IEC) seeks applications from local government officials or employees to fill a vacancy on the Commission beginning in July, 2019. The appointment of a volunteer commissioner will be for a four-year term.

Created by Amendment 41— now codified under Article XXIX of the Colorado Constitution — the IEC hears ethics complaints and issues opinions related to ethics issues. For more information about the IEC, please visit www.colorado.gov/iec.

Interested applicants may submit a resume and/or curriculum vitae (CV) by email to iecinfo@state.co.us. Questions may be directed to IEC Executive Director Dino Ioannides, at 720-625-5697 or iecinfo@state.co.us.

Renewable/Clean Energy Challenge Grant Program

In an effort to reach Colorado's 2040 100 percent renewable energy goal, the Colorado Department of Local Affairs (DOLA) has launched a catalytic Renewable/Clean Energy Challenge grant program. A total of \$12 million in Energy Impact Assistance (EIA) grant funds has been earmarked to assist local governments in achieving this goal — \$2 million for planning efforts and the remaining \$10 million for implementation and infrastructure. Projects funded through this program should be focused on energy efficiency, energy conservation, renewable energy or supporting innovations in renewable energy.

Beginning on July 1 through Aug. 1, 2019 municipalities may apply for grants for planning and implementation projects.

Funding decisions for planning grants will be made in November 2019.

Letters of inquiry for implementation projects will be due Sept. 1, 2019.

Invited applicants will submit applications by Dec. 1, 2019. Funding decisions will be made in March 2020.

For more information about the grant program DOLA Regional Managers (bit.ly/2IU5Kcm) should be contacted.

CEO Seeks Local Government Policy Analyst

The Colorado Energy Office (CEO) is seeking an experienced Sr. Local Government Policy Analyst to join its Policy and Regulatory Affairs team. The successful candidate will serve as the CEO primary point of contact for Colorado's local governments and is responsible for managing relationships with municipalities, counties, and community groups.

To view the full job announcement visit bit.ly/2KPYSpk. To apply online by **July 16**, visit www.colorado.gov/jobs.

CML Releases Updated Annexation in Colorado Publication

Municipal annexation is a relatively technical process, and a recently updated CML publication, *Annexation in Colorado*, explains the relevant details for attorneys and non-attorneys alike. The 2019 edition has been updated by attorney Jerry Dahl, Murray Dahl Beery and Renaud, who is the foremost expert on the topic in the state. CML Executive Board Vice-President Robert Widner, Widner Juran LLP, and Judy Schmidt, Fort Collins

City Attorney's Office, provided essential commentary and editorial assistance.

While the publication should not be taken as legal advice, we here at CML believe you will find it to be a valuable resource, including the updated appendices, with refreshed sample documents.

One copy of the publication was sent to all member municipalities. Additional printed

copies of Annexation in Colorado may be ordered from CML at www.cml.org. The publication may also be downloaded in PDF format.

CML continues to produce reference guides and best practices publications addressing key issues facing Colorado municipalities. For a complete list of CML publications visit www.cml.org.

CML Executive Board Meets

The CML Executive Board met after the Annual Business Meeting on June 20 at the CML Annual Conference. During the meeting, the board:

- elected Alamosa Mayor Pro Tem Elizabeth (Liz) Hensley as president, Centennial City Attorney Robert (Bob) Widner as vice president, and Steamboat Springs Council President Pro Tem Kathi Meyer as secretary-treasurer. Fort Collins Mayor Wade Troxell will stay on and serve as immediate past president;

- approved various banking resolutions and updating signatures on CML accounts;
- heard a report on reconstituting the board's Budget, Audit, and Management (BAM) Committee;
- heard a six-month assessment of CML operations from Kevin Bommer, executive director;
- approved requests for support positions on fall ballot measures Proposition CC and Proposition DD, both referred to the ballot by the General Assembly;

- heard a brief update on the upcoming board retreat in Alamosa, and;
- scheduled future board meetings

The next CML Executive Board meeting will take place on **Sept. 20** at CML, 1144 Sherman Street, Denver. Board agendas and minutes are available online at www.cml.org/utility-pages/about-cml/Executive-Board.

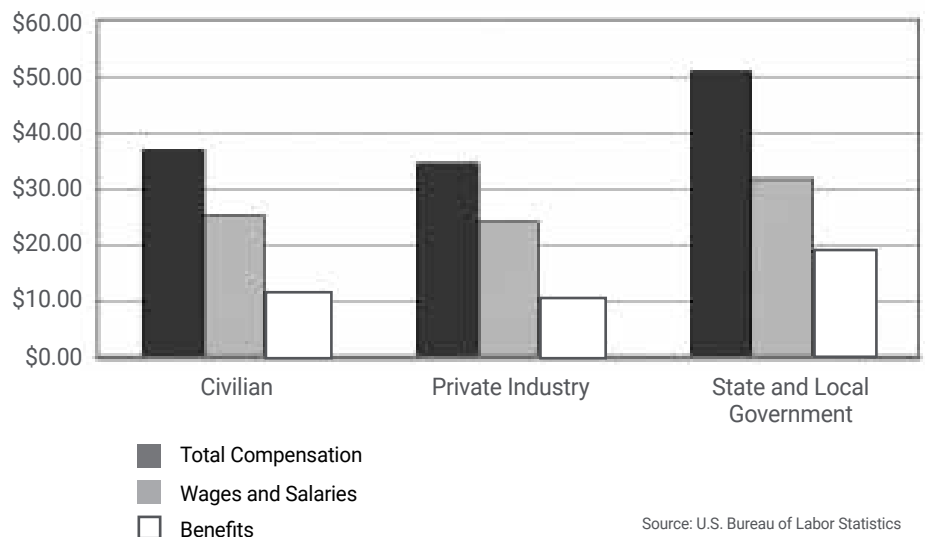
Research Corner: Employer Costs for Employee Compensation

By Melissa Mata, CML municipal research analyst

The Bureau of Labor Statistics released its quarterly update of employer costs for employee compensation, reflecting March 2019 numbers. Nationwide, state and local government worker compensation costs for employers averaged \$50.89 per hour worked, of which wages and salaries accounted for \$31.75 (or 62.4 percent) and benefits costs for \$19.14 (37.6 percent). This compares to private employer compensation costs of \$34.59 per hour worked, of which wages and salaries accounted for \$24.17 per hour worked (70.1 percent) and benefits for \$10.33 (29.9 percent).

For the full press release, please visit www.bls.gov/news.release/pdf/ecec.pdf.

Employer Costs Per Employee Hour Worked
March 2019



Source: U.S. Bureau of Labor Statistics



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- 2019 Opioid-related Bills and Other Funds
- Colorado Mayors Show Up for Opportunity Zones in Washington, D.C.
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- Research Corner: Employer Costs for Employee Compensation

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