



**ANNUAL
CONFERENCE**
2025 BRECKENRIDGE

Empowered Voices in Civic Service

*Panelists: Angela Lawson, Council Member, Aurora, Brian Wong Mayor Pro Tem,
Lafayette, & Shannon Lukeman-Hiromasa, Mayor Pro Tem, Northglenn*

*Moderator: Tamara Dixon, Director of Human Resources and Chief Diversity Officer,
Northglenn*



COLORADO
MUNICIPAL
LEAGUE

The Importance of Diversity in Governance

1. Representation Gap

● People of Color:

42% of U.S. population

Only **13%** of local elected officials

(Reflective Democracy Campaign, 2023)

2. Gender Disparity

● Women:

50%+ of population

Just **31%** of local government roles

(Center for American Women and Politics, 2024)

3. Boards & Commissions

● In many cities:

Less than **20%** of board members reflect community diversity

(Urban Institute, 2023)

4. Trust in Local Government

● Trust Levels:

36% of Black Americans

33% of Hispanic Americans

Trust local government to do what's right

(Pew Research Center, 2022)

5. The Power of Inclusion

● Diverse leadership:

Boosts innovation

Improves equity in policy outcomes

Builds stronger community trust

(Harvard Kennedy School, 2021)

 **When communities see themselves in government, they're more likely to engage, trust, and lead.**

THANK YOU!

Contact information for panelists:

Angela Lawson, Council Member, Aurora - 720.244.6932 email: alawson@auroragov.org

Brian Wong Mayor Pro Tem, Lafayette - 720.236.3696 email: brian.wong@lafayetteco.gov

Shannon Lukeman-Hiromasa, Mayor Pro Tem, Northglenn - 970.567.0028 email: slukemanhiromasa@northglenn.org



**ANNUAL
CONFERENCE**
2025 BRECKENRIDGE



COLORADO
MUNICIPAL
LEAGUE

Thank you for attending!

- Please don't forget to rate this session in the CML conference app.
- In the app, navigate to this session and click on SURVEY.
- Each time you evaluate a session, you are entered into a drawing to win a 2-night stay in a Junior Suite at Hotel Alpenrock.
- We appreciate your feedback!

